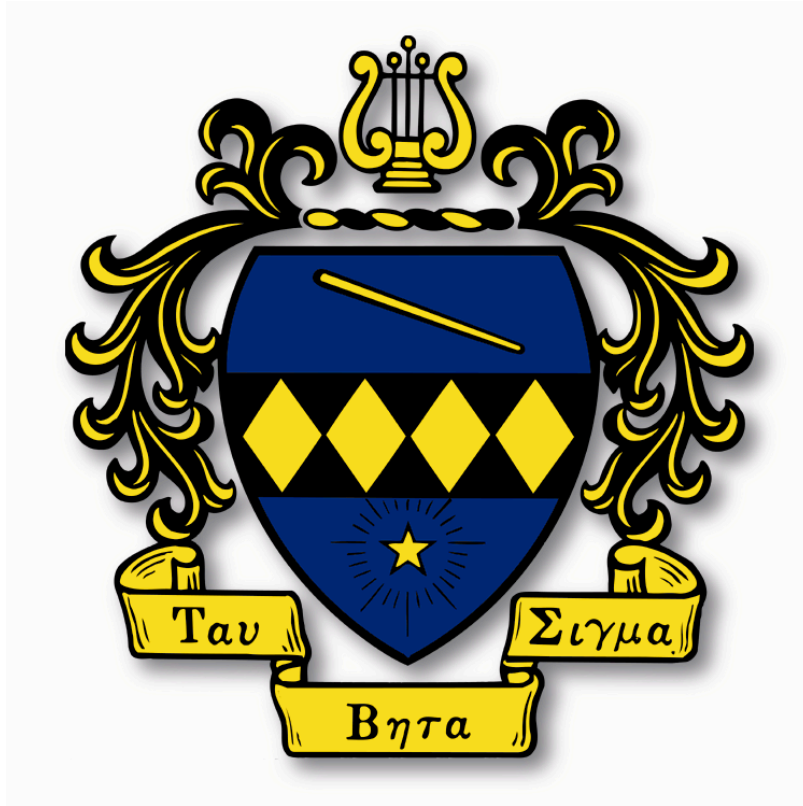


# **Tau Beta Sigma**

## **2009 National Convention**



**Arizona Biltmore Resort and Spa**  
**Phoenix, Arizona**  
**July 21-26, 2009**

**Tau Beta Sigma  
National Convention Minutes 2009  
Arizona Biltmore Resort, Phoenix, Arizona**

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## Separate Sessions

### Separate Session #1, Tuesday July 21, 2009

Session called to order at 3:00 p.m.

1. National President Kimbi Sigle makes announcement regarding dismissal of VPCR  
Deena Smith
2. National Historian Lisa Croston introduced.
  - a. History Video played. Lisa Croston introduces History and Archives Committee.  
Report of committee activities given (*Appendix E*).
3. National Parliamentarian Jean Newman introduced.
4. Board of Trustees Chair Alan Harriet gives report of Board of Trustees (*Appendix F*).  
Alan Harriet gives thanks to everyone and Board of Trustees announcements are made.
5. Candidates for the Board of Trustees are introduced:
  - b. Chris Gordon, David Hammond, and Melanie Meehan.
6. Delegates are seated. Rotation began with Xi.
7. Candidates for National Office are announced and give their speeches:
  - c. Dollie McDonald O'Neill-National President
  - d. Dawn Farmer-National VPCM
  - e. Dr. Kathryn Kelly-National VPSP
  - f. Stephanie Salazar-National VPSP
  - g. Shannon Robinson-National VPCR
  - h. Tyra Yiare-National VPCR
  - i. Renee Cartee-National VPCR
  - j. Nicole Burdick-National VPCR
8. Omega moves to adopt the convention rules; Western District seconds; Motion passes
9. National President Kimbi Sigle invites the District Counselors to come up and be recognized. She invites the delegation to use the counselors as resources. President Sigle presents all counselors with Honorary Membership in the National Chapter.
10. Announcements:
  - k. NIB Concert: 7:30 p.m. Tuesday, July 21, 2009
  - l. Amy Bovin, chair of the Chapter Leadership Committee, needs all presentations from Chapter Leadership Finalists

Separate Session One is adjourned at 5:46 pm.

## **Separate Session # 2, Wednesday July 22, 2009**

Separate Session Two starts at 8:30 am.

1. National VP of Professional Relations Dr. Joan deAlbuquerque makes her report  
(*Appendix D*)
2. National VP of Colonization and Membership Dollie O'Neill makes her report.  
(*Appendix B*)
3. Board elections
  - a. Board applicants interviewed by council: Chris Gordon, David Hammond, and Melanie Meehan
  - b. Slate announced as Chris Gordon, David Hammond, Melanie Meehan
4. Floor is opened for nominations
  - a. SED moves to accept the slate; Beta 2nds
  - b. Motion passes
5. President Sigle announces schedule for the day
6. Announcements from the floor
  - a. Fight Song Competition Friday night
  - b. Wireless for the hotel: User name azbwireless and password azb123
7. Committee Assignments are announced
8. Chair of Sisterhood and Spirit Committee announces competition for most spirited District
9. Vice-President of Special Projects Farmer introduces workshop presenters for the week.  
"For Greater Bands" Presentations
  - a. Anne Parker- Music Therapy: Integrating Science, Music, and Heart
  - b. Wendy Rees- Working in the Music Industry
  - c. Professor Jay Rees- Leadership in the College Marching Band Program
  - d. Carolyn McCambridge - Chapter Operations 101
  - e. Lisa Croston- Historical Perspectives Regarding the Beginnings of Tau Beta Sigma
  - f. Jean Newman- Putting the "Pro" in Your Future
  - g. Debbie Baker- Life as a Middle School Band Director
  - h. Anne McGinty- Making Choices, Making Changes
  - i. Mr. John Carnahan- Rehearsal and Conducting Strategies
  - j. Dr. Jennifer Judkins - The Birds the Bees and the Dalai Lama
  - k. Dr. Jill Sullivan- A Century of Women's Band in America
10. Dr. Jill Sullivan- Women in Music Presentation

- a. Survey passed out concerning the presentation
11. Presentation of the OSMA (Outstanding Service to Music Award)
  - a. 2009 winner Dr. Jill Sullivan
12. Announcements

Separate Session Two Adjourned at 10:42 a.m.

**Separate Session #3, Thursday July 23, 2009**

1. Report of the Capitol Development Plan (*Appendix G*) given by Melanie Meehan
2. Past National Presidents Q&A Session hosted by Immediate Past President Kathy Godwin

**Separate Session # 4, Saturday, July 25, 2009**

Separate Session Four starts at 10:18am.

1. Seating of additional delegates and proxies. Rotation ended with Alpha. Next convention will begin with Beta.
2. President Sigle thanks Chris Gordon and Kris Wright for their work on the Ritual of Excellence.
  - a. Omega and Alpha Chi are thanked for donating their ritual gear.
3. Report of the Ritual and Regalia committee (*Appendix W*) given by Jenny Hirt, chair, North Central District President
4. Announcements of Melanie Meehan as the Chair and Kelly Eidson as the Vice-Chair of the 2009-2011 Board of Trustees.
5. Report of the History and Traditions committee (*Appendix Q*) given by Brynn Jones, chair, Southwest District President
6. Donations collected for the Board of Trustees
7. Report of the Ways and Means committee (*Appendix Y*) given by Stephen Burt, chair, Southeast District President
  - a. Southeast District moves to increase the National dues by \$10 per person; Zeta Omega 2nds
    - i. Motion passes
  - b. Southeast District moves to require the National Council and National Executive director to remain fiscally responsible, sending reports to all National Officers, District Counselors, and District Presidents when a line item is at 50% of the total budgeted before the first fiscal year of the biennium, Alpha Iota 2nds

- i. Motion passes
- 8. Report of the Colonization and Membership committee (*Appendix P*) given by Nicole Kemp, chair, Northeast District President
  - a. Northeast District moves to raise Life Member dues to \$350 per person effective December 31, 2009, and again to \$500 effective on December 31, 2010; Midwest District 2nds
  - b. Motion passes
- 9. Report of the Publications committee (*Appendix U*) by Jason Dornbush, chair, Midwest District President
- 10. Report of the Credentials and Resolutions committee (*Appendix Z*) by Katie Schmidbauer, chair, Southeast District Secretary/Treasurer
- 11. Report of the Programs committee (*Appendix T*) by Kristy Lukaszewski, chair, Lambda delegate
- 12. Report of the Chapter Leadership committee (*Appendix O*) by Amy Bovin chair, past Northeast District President
- 13. National VP of Special Projects Report (*Appendix C*) given by Dawn Farmer, National VPSP
- 14. Video Submission Winner announced
  - a. Epsilon Kappa, University of California, Los Angeles
- 15. Report of the Nominations committee (*Appendix S*) given by Anthony Barbir, chair, Western District President
  - a. Slate Released
    - i. President: Dollie O'Neill
    - ii. VPCM: Dawn Farmer
    - iii. VPSP: Dr. Kathryn Kelly
    - iv. VPCR: Nicole Burdick
- 16. Singing Session and Reflection with Cathy Miles

Separate Session Four Adjourned at 12:09 p.m.

### **Separate Session # 5, Saturday, July 25, 2009**

Separate Session Five Called to Order at 2:30 p.m.

- 1. Northeast District members sing Eta Alpha's winning submission for the *Composing Our Future* project, *The Affirmation*
- 2. Stephen Burt, Southeast District President, moves to approve the 2009-2011 budget (*Appendix AA*); Zeta Nu 2nds
  - a. Motion passes
- 3. Report of the Risk Management committee (*Appendix V*) given by Katie Kozma, chair, past Western District President, Zeta Xi delegate
  - a. Zeta Xi moves to approve the proposed risk management policy; Alpha Chi 2nds
  - b. Motion Passes
- 4. Report of the Jurisdiction committee (*Appendix R*) given by Jackie Goebeler, chair, past Northeast District Vice-President for Special Projects

- a. Chair entertains a motion to change 3.203
    - i. So moved by Beta Eta; Eta Omega seconds
    - ii. Discussion
    - iii. Motion passes
  - b. Chair entertains a motion to change 3.602
    - i. So moved by Beta Eta; Gamma Rho seconds
    - ii. Discussion
    - iii. Motion passes
  - c. Chair entertains a motion to change 6.608
    - i. So moved by Beta Eta; Beta Xi seconds
    - ii. Motion passes
  - d. Chair entertains a motion to change 6.616
    - i. So moved by Beta Eta; Theta Rho seconds
      - 1. Epsilon Kappa moves to divide the two seconds of the amendment; Gamma Zeta seconds
      - 2. Motion to divide passes
  - e. Chair entertains a motion to accept the first proposed changes to 6.616
    - i. So moved by Beta Eta; Omega seconds
    - ii. Discussion
    - iii. Motion passes
  - f. Chair entertains a motion to accept the second set of proposed changes to 6.616
    - i. So moved by Beta Eta; Beta Sigma seconds
      - 1. Theta Lambda moves to amend 6.616 (to be renumbered); Delta Tau seconds
        - a. Southeast District moves for a three minute caucus; chair approves
      - 2. Discussion
      - 3. Amendment fails
      - 4. Beta Sigma moves to divide the questions; Gamma Chi seconds
      - 5. Amendment fails
    - ii. Discussion
    - iii. Motion passes
5. Report of the Sisterhood and Spirit Committee (*Appendix X*) given by Stacy Laue, chair, Midwest District Vice President of Membership
  - a. The winner of the District Spirit Award is the Northeast District
  - b. Beta Zeta delegate teaches the delegation the new cheer
6. Credentials and Resolutions Committee Awards
  - a. Chapter Participation Award: Gamma Rho
  - b. District Participation Award: Northeast District
  - c. Chapter Distance Award: Theta Xi
7. David Hammond and Melanie Meehan honor Alan Harriet for his service as chair of the Board of Trustees
8. National President Kimbi Sigle gives her outgoing report (*Appendix A*)
9. Election of 2009-2011 National Officers
  - a. President Sigle entertains a motion to vote for President by acclamation; so moved by Psi, Southwest District seconds



- b. Motion fails
- c. Ballot Vote taken for National President
  - i. Options are Dollie O'Neill and no candidate
- d. Dollie O'Neill is elected by ballot as the 2009-2011 National President of Tau Beta Sigma
- e. Dawn Farmer is slated as National Vice President of Colonization and Membership; so moved by the Western District; Omega seconds
  - i. Omega moves to vote by acclamation; Theta seconds
  - ii. Motion fails
- f. Southeast District moves to open the floor for nominations
- g. No nominations; floor is now closed
  - i. Beta Sigma moves to reconsider the vote to vote by acclamation; Zeta Psi seconds
  - ii. Motion passes
- h. Motion on the floor is to accept Dawn Farmer
  - i. Omega so moves; Delta Tau seconds
- i. Dawn Farmer is elected by acclamation as the 2009-2011 National Vice President of Colonization and Membership
- j. Dr. Kathryn Kelly is slated as National Vice President of Special Projects
  - i. Alpha Tau moves to vote by acclamation; Alpha Xi seconds
  - ii. Motion fails
- k. President Sigle opens the floor for nominations
  - i. Southeast District nominates Renee Cartee; Renee Cartee accepts
  - ii. Gamma Chi nominates Nicole Burdick; Nicole Burdick accepts
  - iii. Delta Eta nominates Stephanie Salazar; Stephanie Salazar accepts
- l. Psi moves to cease nominations; Eta Omega seconds
  - i. Motion passes
- m. Dr. Kathryn Kelly is elected by ballot as the 2009-2011 National Vice President of Special Projects
- n. Nicole Burdick is slated for National Vice President of Communication and Recognition
  - i. Iota moves to accept Nicole Burdick by acclamation, Xi seconds
  - ii. Motion fails
- o. Epsilon Alpha opens the floor for nominations
  - i. Eta Delta nominates Tyra Yiare; Tyra Yiare accepts
  - ii. Southeast District nominates Renee Cartee; Renee Cartee accepts
  - iii. Eta Omega nominates Shannon Robinson; Shannon Robinson accepts
  - iv. Theta Tau moves to cease nominations; Eta Phi seconds
    - 1. Motion passes
- p. No candidate received a majority vote
  - i. Epsilon Upsilon moves to request the numbers on the previous vote; Delta Tau seconds
  - ii. Motion passes
  - iii. Shannon Robinson received 4 votes, Renee Cartee received 27 votes, Tyra Yiare received 44 votes, and Nicole Burdick receives 68 votes

- q. Nicole Burdick is elected by ballot as the 2009-2011 Vice President of Colonization and Recognition
- 10. Sue Carr and the Tau Beta Sigma Alumni Association Executive Committee honors Chris Vanacore, Chair of the Executive Committee
- 11. Installation of 2009-2011 National Officers by Wava Baner Henry Turner
- 12. National President Dollie O'Neill presents her Vision Statement
  - a. Lisa Croston will be continuing as National Historian and Dr. Joan deAlbuquerque will be continuing as National Vice President of Professional Relations
  - b. Eta Omega moves to award Kimbi Sigle with Honorary Life Membership in the National Chapter of Tau Beta Sigma; Western District seconds
    - i. Motion passes unanimously
- 13. Eta Omega moves to adjourn; Western District seconds
  - a. Motion passes

Separate Session Five Adjourned at 5:17 p.m.

Respectfully Submitted,

Janet Tenpas, Eta Omega  
National Convention Minute Taker

## APPENDICIES

### **Appendix A: Final Report of the National President**

**By: Kimbi Sigle, Life Member**

**Eta Omega Chapter, California State University, Fresno**

This biennium I asked you to “Take A Stand for Tau Beta Sigma”. This was in response to several hazing allegations in the spring of 2008. Upon receiving the investigation results we felt transparency was needed and chose to publish the list of members expelled along with their chapters. If everyone agrees to take a stand and help educate our membership we will be operating for many decades to come. If we don’t take a stand, we run the risk of individuals destroying what so many have built since 1946. You continue to build greater bands each and every day on your campuses and we cannot allow that to change!

We have worked hard this biennium to build a strong new component of the sorority, the Tau Beta Sigma Alumni Association. The TBSAA was unveiled at the Orlando convention in 2007. We are now over 350 members strong with an Executive Committee (EC) in place to move the TBSAA forward for many years. Thanks to Debbie Baker and Chris Vanacore for your work as EC Chairs. I am thrilled with how far we’ve come in such a short amount of time and can’t wait to see how far we’ll go in the future.

One of the big policy changes this biennium affects our Alumni members. In order to attend a district or national convention alumni must be a member of the Tau Beta Sigma Alumni Association or a Life Member. This policy protects our organization from an insurance standpoint and ensures that all in attendance are aware of our current policies and agree to abide by them.

Another step we took to protect our organization came in the form of a business agreement with Affinity Consultants. This licensing agreement will allow us to maintain control over our trademarks. If you work with a local vendor for items such as shirts or fundraising products with our name, letters or crest the vendor will need to complete a licensing form with Affinity. It will not change the way you do business. As of this summer we now have over 25 vendors participating.

Keeping our finances in check was of the utmost importance to the national council this biennium. I am pleased to report that we ended the fiscal year in the black! However, not by as much as we planned. We ended the biennium with \$1500 instead of the \$36,000 that was budgeted. There were three big items that affected our final numbers. We spent approximately \$10,000 on hazing investigations (travel, staff time, etc.) this biennium. That does not include future income losses for those chapters that were expelled. We had expenses from the 2007 national convention that went over budget by \$10,000 and then depreciation costs of another \$10,000. When all was said and done, we stayed very true to our budget and I’m pleased with our financial decisions.

In order to move forward with additions to our database for the National Headquarters (NHQ) this biennium we bartered with Kappa Kappa Psi. They paid for the work and in exchange were allowed to use our side of the Duck Street House for their Chapter Field Representative (CFR) until we were square. At that time, they started paying rent. We will continue to find renters for our side of the house until such time as we can have a CFR again.

We appreciate being able to do mutually beneficial business with our brothers. Just as they are using space at NHQ for their caboose, we are utilizing the upstairs space for an archive viewing room. Kappa Kappa Psi agreed when we asked to convert this storage space into a room with proper lighting, shelving and a desk. This is just one of the many projects our Archives Committee has accomplished. We are so proud of the work that Lisa Croston, National Historian, and her committee have done.

The National Headquarters staff has been so helpful this biennium and I want to take time to publicly thank them. Alan Bonner went above and beyond for TBS when we were without a Vice President for Professional Relations. He worked with directors and helped with the NIB planning. When Dr. Joan deAlbuquerque was appointed and began work on the NIB he continued to help with disciplinary contacts as needed for our chapters. Di Spiva has continued her great work as our accountant and financial expert for our district treasurers. She is always willing to answer all of our questions with a smile. Debbie Morris is one of the many pleasant voices you hear when you call HQ. She takes so many membership questions and helps all of us stay organized. The ACC desk, as Alan Bonner refers to the Alumni, Colony and Chapter Affairs position shared by Aaron Moore, Clinton Weiden and Preston Ramsey, has done great work for our alumni association as well as all of our colonies. Thank you!!

Six district Professional Relations Officers (PROs) were appointed this biennium. These Directors of Bands were called upon to help communicate with potential Directors when needed and to assist our Counselors when working through situations that needed a Director's viewpoint. I look forward to the work our District Counselors and PROs collaborate on in the future.

Tau Beta Sigma is fortunate to have so many wonderful alumni members to call upon as mentors. We have amazing District Counselors who give so much of their time and talent to our students. The counselors had monthly meetings in preparation for this convention in order to be informed and organized and it shows in the leadership of you, their students. Kris Wright, Wendy McCann and Chris Gordon will be leaving us this school year due to term limits. They are truly fantastic friends of mine and fabulous mentors to their districts. Dr. Kathryn Kelly, Renee' Cartee, Crystal Wright and Carolyn McCambridge have more time to share with their districts. I thank them for all the great work they've done so far and for the friendships we've begun. Thank you to all of our wonderful counselors!! I will truly miss working with them!!

Special thanks to many friends and family who have aided my success during the past 21 years of service to Tau Beta Sigma. Eta Omega and Iota Alpha at Fresno State always have my back and I love them for it. My husband, Benny, is a wonderful man and father and I appreciate his loving and unwavering support. My daughters, India and Melina, have only known me as a volunteer for TBS. They inspire me to make the future better. Kathy Godwin, Lennie Hughes Ambelang, Kristen Beck Elgo, Kris Wright, Jesse Shapiro, Tracy Rogers and Reid Morgan all

helped me have so much fun as an undergrad leader that I wanted to continue my service. I thank them for the friendship and camaraderie we share. Kris and Kathy have continued to be my best friends in the sorority and I'm amazed we've all made it this far! Dawn Farmer is an exceptional addition to the national council and will continue to raise the bar as she keeps people laughing. It has been a joy working with her for the past three years at this level. Dollie O'Neill has amazing passion for the sorority and I've been pleased to watch her grow as a leader during the past six years. I know she'll continue to push people to work hard and "Take a stand for Tau Beta Sigma".

Respectfully Submitted,

Kimbi Sigle  
National President 2007-2009

**Appendix B: Final Report of the National Vice President for Colonization & Membership**  
**By: Dollie McDonald O'Neill, Life Member**  
**Psi Chapter, University of Arkansas**

Dear National Delegation of Tau Beta Sigma,

It is with great excitement, anticipation and hope that I report to you today on the life in this office and this council over the course of the 2007-2009 biennium. Let's cut to the chase and get down to business right away.

**Highlights:**

Over the course of the biennium I have planned or assisted with these tasks: District Leadership Conference in Oklahoma City and Phoenix, AZ. Assisted with planning the 2009-2011 budget. Attended the Midwest Band & Orchestra Clinic in Chicago in December of 2007. Attended 4 District Conventions in 2008 & 2 District Conventions in 2009. Visited the Delta Tau Chapter at Angelo State for a ritual and area workshop.

**Membership:**

We currently have 3,095 active members paid dues in our organization as of May 31, 2009 and 134 active chapters. We have maintained these numbers and this active amount of chapters for the last decade. We have maintained our membership, however this presents a challenge and a turning point for our organization to grow. One person can make a difference! YOU can make a difference.

**Win/Win Membership:**

This membership drive was created to give a focus on our membership on a local level, review our recruiting and at the same time reward those chapters that participate. Any size chapter can benefit in this membership drive regardless of the numbers in your chapter and "Win" a registration fee for their delegate. Over the course of the biennium we had 49 total chapters participate, 6 winners each spring, with a total of 12 winners of registration paid for their

delegates at their home District Convention. I encourage all chapters to monitor their growth and shoot for goals of 10%, 15% or 20% growth, depending on how the chapter has done the year's prior. All of these chapters that have participated will be recognized here at the National Convention. One chapter can make a difference.

### **Recruiting & DVDs:**

This biennium I charged myself with the goal of mailing & handing out DVDs to Colleges & Universities that do not have Tau Beta Sigma to at least 100 schools. I am pleased to report to you that the goal has been met. (*Refer to the DVD list*) Also, during this 2009 convention we have burned copies for you to take home with you. Burn copies, hand them to friends, if you know friends at a school that do not have Tau Beta Sigma, call them up, e-mail them and tell them about our wonderful organization. Promote our organization and share a personal testimony. You can make a difference!

### **Retention:**

We have a recruiting retention workshop created and placed on our website for all chapters to conduct an internal review on their recruiting & retention practices. This workshop has been promoted throughout the biennium and if your chapter has not done this in the past couple of years, I encourage you to go online and send it to your chapter members, print it off and or send to other chapters. It never hurts to evaluate your recruiting habits and how you retain your members.

### **Colonization Updates:**

During this biennium we have updated our Colonization Handbook and made several changes to be more thorough with our education to our colonies. The 83 page document has been updated and placed on our website and given to all colonies and advising chapters once the colonization process begins. I also updated our guidelines for colonies and placed them on our website for all members and potential colonist to view. If anyone wants to put in for an application for colonization, they can view the information online to give guidance on the process and what is needed to be a successful colony.

### **Colonization:**

Since the 2007 National Convention Tau Beta Sigma has had 11 new colonies started for this current biennium! We have installed 5 new Chapters this biennium and we currently have 9 colonies. Colonization is hard work! A LOT OF WORK! A lot of time and patience. A colony is starting from scratch, brand new, learning the dynamics of working with each other, an advising chapter, adviser, band director and their University. It is stressful, tough, time consuming and just plain hard work. To keep it real, we have had some great colony Advisers and Advising Chapters and we also have had some bumps in the road. The way we treat our colonies today will affect us in the future, whether that is positive or negative, it will affect us. People talk, Directors talk, students talk. If we treat our colonies poorly and do not properly educate and take care of our colonies, we will not grow and will not gain more chapters. If we take care of our colonies, educate them and treat them with respect, we will flourish. It is a simple concept and compassion is the key. I envision we install all 9 colonies and we gain 10 more and then 10 more and then 10 more and so on. We are at a crossroads Tau Beta Sigma; how we treat our new comers will make us or break us. I am here to tell you that while I am around and during my time as VPCM and in the future, I ensure and will do anything in my power to educate our colonies,

guide them and take care of them as much as possible. That is my stance, that is my pledge and I hope that every member joins me in that stance. One person can definitely make a difference in this endeavor.

I would like to thank the following individuals who have helped with our colonization efforts and made a positive experience for our organization:

Colony Advisers, Erika Pope – Theta Theta, Rene Morin-Rho, Kianna Marzett-Eta Delta, Sarah Cox-Epsilon Alpha, Jeneena Swanson-Theta Nu, Deena Smith-Epsilon Lambda, Nicole Burdick-Delta Eta, Nichole Gates – Theta Iota, Megan Pinke – Alpha Iota, Julia Gideon – Eta Delta, Katara Gillespie – Eta Delta, Amy Bovin – Gamma Kappa & Meredith Brazzell – Theta Lambda

I would also like to thank the following chapters who have served and currently serving as colony advisers for the 2007-2009 biennium:

Epsilon Lambda, Theta Zeta, Epsilon Alpha, Beta Tau, Theta Lambda, Beta Zeta, Eta Phi, Zeta Upsilon, Eta Rho, Alpha Theta, & Epsilon Theta.

### **Hazing:**

Over the course of the 2007-2009 biennium we have expelled 3 chapters and conducted several investigations on alleged hazing cases. We have spent anywhere of \$8,000-\$10,000 on costs to do an investigation on hazing whether it is for a chapter that results in probation, suspension or expulsion. The costs come from sending Alan Bonner, myself or any of our other Alumni, Life or Honorary members to do an investigation. The costs also come from time staff uses to devote to our hazing cases. The costs also come from losing a chapter and not having them on our active roster. This epidemic is costing us and I am here to tell you “no more.” We have plans for our future, and if there are alleged hazing cases and we have to do an investigations, I propose our active members do not foot the bill anymore. I propose if we have to conduct an investigation on your campus, your chapter will foot the bill or you will not be a part of Tau Beta Sigma! We have to take a stand for our organization! Hazing is not only hitting us with our reputation in how we treat our members, but in our pocket book with insurance costs rising, and blowing our travel budget to do an investigation. This is epidemic is affecting our organization and it is existence and we have to draw the line. YOU can make a difference in this matter. Do not haze, do not allow yourself to be haze and get the word out that our organization will not be footing the bill anymore and there is a zero tolerance!

### **Thank You's:**

I would like to thank the Council & Board for your dedication and volunteering your time to promote our organization. There are many who do not understand the time and commitment, but it is ok, you do what you do because you want to, not because you have to. I thank you for that and also for the support you have given me. I want to also thank our NHQ staff for all you do on our daily operations and working with so many to make it all work. I personally appreciate you and can't thank you enough. To the Psi Chapter, thank you to all of those who are not here now, but worked with me in the past and allowed me to have some of the best times in my life. And to the current and future sisters of Psi, thank you for being here, continuing to serve bands and promote music. To my friend Chris Gordon, thanks for always listening to me and being a great sounding board. To my partner in crime Derrick Mills, I am lucky and honored to have you as

my counterpart! Both Kappa Kappa Psi & Tau Beta Sigma are blessed to have you as a brother! To my husband and Baby Girl Lillie, thanks for allowing mommy to sacrifice my time away from you and to volunteer my time for Tau Beta Sigma.

### **Future & Goals:**

I am here today to tell you that we need to step it up in our organization. That goes for all of us, including myself. There is much work to be done. We have challenges before us, but as I always say, “bring it!” Dear Tau Beta Sigma members now is the time to make a difference, to kick into 5<sup>th</sup> gear and promote our organization in the most positive manner. We need to treat each other with respect, treat our bands with respect, treat our Directors, colonists, alumni, and the list goes on with respect. We are 63+ years old, and we have generations going through our organization and I plan and envision more generations to come. I envision our organization being the best organization to join ever and having the bonus that we promote music and support bands. I envision having 200 plus chapters, many generations going through and another 63 years from now enjoying Tau Beta Sigma as much and more than we enjoy it today. My goal is to do what it takes to steer us in that direction and continue with our growth. Growth, not only in numbers, but our leaders, our music repertoire, and our image within. Take a stand with me and promote our organization one person at a time and one band at a time! It has been a pleasure to serve you all in this office! I loved this office, was fired up for this office and did all I could to serve you well. Ladies & Gentlemen, I am still fired up, there is more work to be done. Let’s be the blaze and burn our path to lead, follow or get out of our way.

Tau Beta Sigma For Greater Bands!

Dollie McDonald O’Neill  
National Vice President for Colonization & Membership

### **Appendix C: Final Report of the National Vice President for Special Projects By: Dawn Farmer, Life Member Omega Chapter, University of Arizona**

To the Sisters of Tau Beta Sigma,

In this, my final report as the National Vice President of Special Projects, I compose for you a multi-movement work. The first movement, Prelude, will detail the projects and programs initiated through this office over the past biennium. In this section you will learn the most about this office and how it has shaped Tau Beta Sigma. Following that section will be the second movement, Con Moto. This section will highlight other activities during the biennium that occurred which were not specific to this office, but rather to my role in the Sorority. My recommendations for the future growth and strengthening of this office are found in the third movement, Fantasia. It is important for me to include the fourth movement, Grandezza; here is where I take the space and time to thank all of the people who have supported Tau Beta Sigma, bands, and me during this biennium. And finally, I will close with a Finale section to remind all of us about our Sisterhood.



## Prelude

In Orlando, I made it a point to listen to the student population. I wanted to hear their thoughts, dreams, and concerns about the Sorority in hopes that I could effectively serve them and help shape this organization into one we are all proud of. Coming out of the 2007 National Convention, I knew my work would be cut out for me. During the past two years, however, I believe that many chapters and students have participated in National Programs. These programs were created to bring music to communities, strengthen the Sisterhood, develop strong music educators, and to preserve our history. I would like to share the highlights of these projects and programs.

One of the endeavors I am most proud of from this biennium is the reestablishment of the National Historian and the subsequent creation of the National Committee on History and Archives. For those of you who have never been to National Headquarters, it is a building that used to be an old train station. All of Tau Beta Sigma's historical relics, files, and papers were in a small closet-room with no climate control and little organization. In the past, Project Archives had been successful in raising money to purchase acid-free boxes as a first step in preserving our rich history. With the appointment of a National Historian and Committee, however, the next steps have been taken to make our history accessible, organized, and permanent. National Historian Lisa Croston will be detailing these impressive feats in her report, so I will not expand on them further. I do want to acknowledge and thank Lisa and her committee for their continued labor of love in Stillwater. Their contributions will protect our history for future generations.

The "Scouting for Music" program was recommended by former NVPSO Dollie O'Neill as a potential project for the Sorority. In the first half of the biennium, chapters were encouraged to make connections with local Girl Scout troops. Students could help with music badges, provide musical entertainment, or join/start a Campus Girl Scouts group at their college. The response to this project was amazing! Many chapters and districts forged relationships with the Girl Scouts and hosted a range of events. I have read about chapters who have visited a troop to work on badges and entire states that plan a huge Scouting event during their regional gathering. It has been great to read about these Scouting for Music projects and I hope they continue. In the second half of the biennium, I promoted the idea that chapters, especially those with co-ed membership, should also consider reaching out to Boy Scout troops. Because I have yet to read the activity reports which are based on this past year's involvement, I am not sure if this idea was as successful as the Girl Scout portion. I hope that it was and I look forward to learning about any chapter's involvement with the Boy Scouts of America.

One other new project was the "Composing Our Future" competition. The desire for a new national song has been vocalized for several years. In response to this sentiment, I began this competition in which Life, Active, Alumni, or Honorary members of Tau Beta Sigma may submit a song to be considered as an addition to our repertoire. After receiving multiple submissions, three songs are being evaluated in Phoenix as potential finalists. A panel of musicians will be selecting a final song, which will then be presented to the delegation for approval or rejection. The three finalists are:

The Affirmation, by Emily Santilli, submitted by Andrea Davis, Eta Alpha  
Many Hearts, One Bond, by Kate Beckham, Alpha Omega  
As We Go, April D. Whittemore, Eta Omega

This biennium, a deeper connection was forged with the organization WBDI. Women Band Directors International is an organization that supports female band directors all over North America. This biennium, I have been working with Deborah Bradley, Past National President of WBDI, to create the TBS/WBDI Music Education Mentor Program. The program is set up and ready to run starting Summer 2009 and will match up TBS Actives and Alumni with WBDI members. Pairs can be matched based on geographic proximity or by content area/specialty. Providing music education students/beginning teachers with a seasoned mentor can be extremely beneficial for both parties. Tau Beta Sigma members are encouraged to sign up for the mentor program. All music education majors or beginning teachers, regardless of gender, are able to sign up for this program. As a band director myself, I feel that guidance like this would have been perfect in my first years of teaching; most of the advice I was getting was coming from professors or co-workers. It would have been invaluable to receive advice from someone who was neither grading me nor writing my evaluations. I hope music education students and teachers look into joining this network.

An ongoing program of the Sorority, the Women In Music Series, was continued this biennium. The purpose of this educational program is to bring a speaker to each district and national convention to share with the delegation. These professional women speak on a myriad of subjects and often leave a strong positive impact on our students. This biennium, the Women In Music Speakers were:

#### 2008 District Conventions

WD Ellen Burnell, Music Therapist  
SWD Suzanne Ray, Band Director & TBS Alum  
NED Dr. Esti Sheinberg, Musicology Professor, Virginia Tech  
SED Dr. Jayne Standley, Music Therapy Professor, Florida State Univ. & TBS Alum  
MWD Dr. Rebecca Burkhardt, Music Professor, Univ. of Northern Iowa  
NCD Janice Schreibman, Music Therapist

#### 2009 District Conventions

WD Dr. Alyson McLamore, Musicology Professor, Cal Poly, San Luis Obispo  
SWD Jeannie Little, Trombone Professor, Louisiana State  
NED Dr. Laura Rexroth, Music Professor, U Mass Amherst  
SED Dr. Rebecca Phillips, Music Professor, Univ. of South Carolina  
MWD Dr. Jacqueline Fassler-Kersetter, Horn Professor, Kansas State  
NCD Julie Giroux, Composer

#### 2009 National Convention

Dr. Jill Sullivan, Music Education Professor and Historian, Arizona State University

These five programs/projects were designed to further the Ideals of the Sorority and to improve the Sisterhood. I believe that these goals are being met through these activities and I encourage more participation by members of Tau Beta Sigma if the next NVPSP continues these programs.

### Con Moto

In addition to the duties outlined in the National Constitution, there were other things I have worked on for Tau Beta Sigma; I would like to highlight a few of them in this section of my report.

As a National Officer, I have traveled for and represented the Sorority at multiple and varied functions. I have had the honor of attending Rituals at several college campuses, including the installation of the chapter at Towson University and being made an Honorary Member of the Beta Eta chapter at the University of Maryland. I also have attended the Midwest Band & Orchestra Clinic in Chicago the past two years and spent time at the National Intercollegiate Band booth and spoke with band directors of numerous schools. While participating in the activities of Midwest, I have also been fortunate to present the Outstanding Service to Music Award to the three women who the Sorority has honored thus far in the biennium.

I will also have the honor of presenting the fourth OSMA of the biennium to Dr. Jill Sullivan during the Phoenix convention. As a member of the National Council, and as a female in the music profession, I have been able to provide insight to council in regards to trends in the music fields. Especially in music education and bands, I have been able to communicate ideas regarding award recipients, speaker suggestions, and project direction; this has helped market Tau Beta Sigma to more professionals in the field.

In planning the 2009 National Convention, I worked diligently to find speakers and workshops for our students that had variety in terms of presenters and topics. I am very proud of the line up we have established for this convention. The following speakers are ones that I have initiated contact with and will be presenting in Phoenix:

Dr. Jill Sullivan, Arizona State, History of Women in College Bands  
Wendy Rees, MTV Music Award Winner, Working in the Music Industry  
Anne Parker, Music Therapist, Connecting Music, the Heart, and Health  
Prof. Jay Rees, Univ. of Arizona, Leadership in College Marching Band Programs  
Anne McGinty, Composer, Being a Composer, Arranger, Clinician  
Debbie Baker, Band Director, Being a Middle School Band Director  
Lisa Croston, National Historian, The Historical Foundations of Tau Beta Sigma  
Dr. Jennifer Judkins, UCLA, Women in Higher Education

Being a part of the National Council of Tau Beta Sigma is a challenging and rewarding experience. It is difficult to chronicle two years of work into a single report, but I hope these first two sections give you an idea of the 2007-2009 term of the NVPSP.

### Fantasia

Being on the National Council for the past three years have given me insight into the workings of the organization. I have learned an invaluable amount of information and I wish I could start back at the beginning of my first year on Council knowing then what I know now. A National Office is different from a district office, chapter office, or alumni office. I had held all of the other types office and felt that I was adequately prepared for this new chapter of my TBS life. And while I had a very strong skill set, nothing can prepare you for the ride of the National Council. I have absolutely loved being your NVPSP, and I would like to leave the following ideas for the next officer so that they may be even more successful in this position.

First of all, I would suggest that there are no more than three National Projects or Programs going on during a biennium. Due to the amount of work that students put into their chapter, district, and school, giving them more choices of activities will most likely not lead to high participation rates for any single National Project. When selecting projects and programs for the National Level to promote, I urge the next NVPSP to adhere to our Mission and Vision Statements, as well as our Ideals. We are here to serve college bands and we should then have projects that reflect those values. Music, band, and leadership should be the focal point of every project we promote. Period. We need to be relevant to our band program and music program if we are to sustain ourselves. I further ask all district and chapter VPSP (or comparable office) to view the projects you take on every year. Make sure to stick to music, band, and leadership. While it is noteworthy to participate in Cancer Walks, library book drives, and soup kitchens, please remember that our mission is to serve the bands. Most, if not all, of your projects should go back to those values.

In this digital age, we need to move our communication forward to match the habits of the students. I suggest the next NVPSP become very familiar with Twitter, Facebook groups, and other social networking sites. This type of medium will make us more accessible to our audience and may increase communication both ways.

In terms of communication, I also implore that you utilize the student leaders to help with promotion of projects as well as brainstorming. The district leadership can help publicize the projects and programs of the Sorority and also help shape the scope of projects. Giving students more ownership may lead into increased participation in the activities we deem important for the Sorority.

To close this movement, I would like to reiterate that these are merely my words of advice to the next NVPSP, but I wish someone would have told me all of this my first day of office.

### Grandezza

Serving on the National Council allows me to interact with numerous different types of people, all of whom contribute to my success as an officer. I would be remiss if I did not take the time to thank some of those people who have been instrumental in my journey these past two years. Since this is not being read at convention, I feel allowed to be verbose in this section.

I have been fortunate to serve on the 2007-2009 National Council with some incredible women, and I would like to thank each of them for their support of me and their desire for Tau Beta Sigma. To Deena Smith, I would like to say that I wish her enthusiasm for the organization could

have been channeled through her duties more effectively. In the first half of the biennium, we shared many brainstorming sessions and trips to Bennigan's in hopes of creating big new plans for the Sorority. I am sorry that her personal life became too busy so that she could not see these plans through with me. I wish her the best. To Joan deAlbuquerque, I want to thank you for coming on board and working on the National Intercollegiate Band. Your professionalism, coupled with your spunk, is remarkable and you are a phenomenal role model for those who want to pursue conducting and directing. Again, thank you for your assistance this term, we could not have done it without you. To Dollie O'Neill, I would like to say thank you for every thing you do for our Sorority. You have a big heart, Dollie, and a passion beyond most. Very few people will ever know the amount of time, work, and love you bestow Tau Beta Sigma, but I do, and I am frequently amazed at the level of dedication you give to us. If everyone could give half of what you do to Tau Beta Sigma, the world would be amazing. I look forward to possibility of serving with you in the next biennium and of continuing this friendship forever. To Kimbi Sigle, from one native Westsider to another, I want to thank you for always being ready to take a stand for Tau Beta Sigma. I have admired that you are able to speak your mind, regardless of what others may think, and hold your ground for Tau Beta Sigma. You have had to encounter far too many unpleasant situations and people this biennium alone, and I want to say thank you for handling that. Being on council is an experience that most people will never know and few will understand, but I have seen you deal with the triumphs and discord afforded to the office, and will forever be grateful to you. I remember, back in 1999 when I was thinking about running for district office, I approached you (as the current Western District Counselor) and asked what type of qualifications it took to be a District Officer. I vividly remember that you asked me, "Do you love Tau Beta Sigma?" And I nodded. You asked, "Do you work hard?" And I nodded. And that was the conversation that put me on the path I am standing on. Love and hard work will continue to forge this path for me, and for the students of TBS. Thanks, Kimbi.

The students of Tau Beta Sigma are lucky to find guidance from a group of fantastic ladies we call Counselors. We could not be as effective without them, and I want to say thank you to them all. Kris Wright, on one hand it seems forever ago that you were MY counselor as a district officer, but other times it seems like yesterday we shared Doritos and Cherry Coke in the car on drives. You are a brilliant and compassionate person and I know I would not be writing this report if you had not been in my life. Your unwavering support and love has meant the world to me, and I hope you know that. Chris Gordon, my life is a better place having known you as a person. The class and dignity you bring your district and the Sorority is beyond compare. I don't know what it is about you, Chris, but you are amazing. Thank you for all you give to everyone around you. Carolyn McCambridge, your knowledge and love for Tau Beta Sigma is ridiculous. You are an invaluable resource to our students, but also to the Sorority. I look forward to chances to cross your path because your warmth and humor leave lasting impressions. Thank you for being amazing. Wendy McCann, thank you for all of the crazy phone calls and being a great listener. When your name comes up on my caller id, I smile and feel like one of my best friends in the world is calling me. Your knack for listening and then offering solid solutions or feedback or consolation is a valuable asset, and one I wish to emulate. Your students are lucky to work with someone who is calm in crisis, and who cares so deeply for everyone around her. Thank you for always listening. Kathryn Kelly, thank you for thinking outside the box. Your ideas in regards to workshops and educating the members are timely and fresh. You work hard to understand the issues your students face and assist them in developing solutions. I hope you

continue to look for ways to strengthen the Sorority. Renee Cartee and Crystal Wright, thank you for your diligence and commitment to your district. The changes and growth of the Southeast district have been noted and I am continuously in awe of what you do. As I stated in Baton Rouge, I had never been to an SED event, and my perception was prejudiced by stories and history. Attending your convention, I would have never known about past issues because all I witnessed was decorum and procedure. Your students may not realize the amount of work it takes to get there, but I do and I thank you for doing it.

The Board of Trustees is comprised of more people who work tirelessly for Tau Beta Sigma. Thank you all for the time you have given us. To Alan Harriett, Debbie Kaplan, and Kathy Godwin as they come of the Board, special thanks for the considerable amount of years you have given the Sorority. Kathy, thanks for being a sounding board and for providing us with the collegiate view. Go Cats, toe touch, and Keggers forever. I am glad you are only a phone call away. Alan, thank you for your financial insight and sense of humor. I will miss those convention reports! I feel that I am losing my fellow Red Sox fan in the room, so I will represent for both of us. Thank you for all of your years of service. Debbie, you also have served a considerable amount time and all of your hard work has not gone unnoticed. Your signature is on my Active Membership shingle, dated 1997, and you were presiding National President at my first National Convention in St. Louis. As a young member, I was in awe at seeing the National President; your command of convention and professionalism made an impact on this student. That was one of those moments that helped me get to where I am now, so thank you. To the remainder of the Board, I hope to continue to work with you in the next biennium and foster more growth for Tau Beta Sigma.

I am blessed to have met many Brothers of Kappa Kappa Psi who have also worked to promote the college band programs and support Tau Beta Sigma. I would be remiss if I did not thank Adam Cantley and Derrick Mills for their friendship over the years; working with them has been an honor and a privilege. I would also like to thank Dr. Mike Golemo and Dr. Rod Chesnutt for their advice on both professional and Sorority levels.

The organization would not function without the National Headquarters staff. Alan Bonner, thank you for running a tip-top operation in Stillwater. I am thankless when it comes to the work that is done over there. However, I am even more deeply moved by the guidance and advice you proffer to me as a band director. The networking, introductions, and talks over lunches are invaluable and I will forever cherish them. Thank you. Di Spiva, my world would not function without you. Thank you for every single thing you do to make sure Tau Beta Sigma works. Debbie Morris, I do not envy your job, but I do greatly appreciate it. Thank you for handling all of our membership 'stuff.' Jake Burk, I am sad to see you leave the HQ staff, but I wish you the very best in Atlanta. As my Best Friend, you have done amazing work on The Podium, the website, and whatever else we ask you to do. Your impact will be long-felt on the organization, and you will be missed. Thank you. To Aaron, Clinton, Preston, Adam, and Emily, thank you for your service in the office. I know you all work hard and we value your contributions.

I personally would like to thank my 'non-TBS' friends who drive me to airports, proofread reports, and fill in for me at work when I go to conventions. I am lucky to surround myself with some pretty incredible people.

And finally, the most important thank you of them all. I want to say thank you to the students and members of Tau Beta Sigma. There are times that I get bogged down with work and the Sorority job becomes difficult to focus on. Whenever I need my Sisterhood refreshed, I turn to the students and they remind me why I do what I do. I am so lucky to meet numerous incredible people. Being able to work closely with some of the student leaders, I am excited to see what they do for their chapters and districts and wonder what they might do later in the future. Seeing bands and chapters come together for service projects, performances, or Sisterhood is heartwarming and invigorates my TBS soul. Thank you, students, for being a part of this contraption we call Tau Beta Sigma.

### Finale

I play on a kickball team. I'm not very good, but neither is my team. Not very many teams we play are any good, which might be why we have so much fun. Somehow my team made it to the finals, which is a bracket-style, single-elimination type of tournament. The finals are during the Phoenix convention, so I had to tell my team that I would not be able to participate in the games. They were pretty upset, not because they were losing the girl that kicks the ball pretty much straight up in the air and can't run fast, but because they were losing the funniest person on the team. Later, one of my close kickball friends and co-worker asked me, "why do you go to all this Sorority stuff?" I laughed and said, "I have to, I'm one of the National Officers." She shook her head. "No, I mean, why do you do it at all? You have to take personal days from work, you are always answering emails, and you don't get paid. Why do you THAT?" And I look at my good friend Kendal who was never in a band or a Sorority. I understand why she is asking me this, and I try to find a way to explain it to her so that she will maybe see my point. I cannot. I know that no matter how hard I try to explain to her my love of band, of Tau Beta Sigma, and of this entity we call Sisterhood, she'll just nod and say okay and we'll go back to talking about work or kickball. But I think you will understand.

I do 'this' because I love it. I need to give back to the organization that has given me so much. In my first two years of being Active, experiences in Tau Beta Sigma helped me change my major from aerospace engineering to music education because, for the first time in my band life, I saw women doing musical things...and being successful. Later, as I stayed in Tau Beta Sigma I held chapter and district offices. I learned how to organize events, speak in front of hundreds of people, write formal reports, work with people similar to and different from myself, communicate with students as well as professionals, understand when to lead and when to follow, and I grew as a leader...because of Tau Beta Sigma. So I do feel that I owe the organization more than I can ever give back to it. In 1997, I was a scared freshman who only got a bid because she played in the horn section; because of the experiences that Tau Beta Sigma has afforded me, I have become a confident, enthusiastic leader in this organization and in my professional life. And I am thankful. That's why I do it. Understand?

Respectfully submitted,  
Dawn M. Farmer

**Appendix D: Final Report of the National Vice President for Professional Relations**  
**By: Dr. Joan deAlbuquerque, Honorary Member**  
**California State University, Long Beach**

I began as VPPR for TBS in December 2008. Since that time I have been working on preparing for the NIB. My first goal was to get the word out to as many colleges as possible to promote the NIB. I emailed all the directors of CBDNA (College Band Directors National Association). While I already know many college directors, I introduced myself as the new VPPR of TBS and asked them to encourage their students to audition for the NIB. I am happy to announce that this year is the largest applicants we have ever had – over 200 of which only 86 were chosen for the band. The submission deadline was April and all the audition tapes were evaluated by myself and Bruce Moss (VPPR for Kappa Kappa Psi) by the middle of May. The next step was to communicate with all the host chapters especially Arizona State University and the assistant director of bands, Jim Hudson. The students of ASU were terrific with all their help and I have to tell you that Jim was invaluable in all the help he gave us throughout and I would like to personally thank him. I would also like to thank Alan Bonner and the headquarters office, especially Aaron Moore, who helped Bruce and I through this entire process. Never having been to a TBS National Convention, I had no idea what to expect. When the students arrived for the first NIB rehearsal, there was much excitement in the air. The band started to take shape. It is exciting to watch a group evolve from the beginning – the concert last night was spectacular.

I especially want to thank Tau Beta Sigma, Kappa Kappa Psi and the Board of Trustees for making NIB possible. I have really enjoyed working with my TBS sisters on the NIB.

The conductor, Colonel Bourgeois and the composer, Mark Camphouse are amazing musicians and great people. I know that the students' lives are more enriched from their experience of making music with these special men.

Music touches our soul, brings depth to our lives, and helps shape who we are as people. I really had a great time working with the NIB. Thank you.

Respectfully Submitted,  
Dr. Joan deAlbuquerque  
2009 National VPPR

**Appendix E: Report of the National Historian**  
**By: Lisa Croston, Chair, Life Member**  
**Alpha Chapter, Oklahoma State University**

In November 2007 Tau Beta Sigma National Vice President for Special Projects Dawn Farmer reviewed applications and formed the Tau Beta Sigma National History and Archives Committee. The following sisters were chosen for this great honor:

National Historian-Lisa Croston- Life Member, Alpha Chapter at Oklahoma State University, and Sponsor



Renee Cartee- Life Member, Zeta Psi Chapter – Central Florida University and SED Counselor  
Bev Cohen- Life Member, Zeta Delta Chapter – University of Kansas  
Alexis Holladay- Alumni, Eta Omega Chapter – Fresno State University  
Heather Marshall- Life Member, Theta Psi Chapter – University of Louisville

The National Council created a committee plan that consisted of five steps.

*Step One: Catalog current contents and artifacts. Create a database or other electronic list of items currently in Headquarters.*

*Step Two: Calculate or estimate space needed for special objects. How much of our collection needs to be fireproof? Displayed? In boxes? On shelves?*

*Step Three: Create long-term plan. With this amount of paraphernalia, what should our ideal archive situation be? Is the current space we have adequate? If not, do we want to build at HQ? Do we want an external structure? Do we want to house the Archives elsewhere?*

*Step Four: Determine cost of plan and possibilities for fund raising.*

*Step Five: Structure a time line with goals (both long and short term).*

The committee's hard work and dedication have allowed us to complete or make substantial progress towards all five of these steps. This was achieved through email correspondence, nine Conference calls, one on-site meeting at the National Headquarters in Stillwater and three work weekends.

Ninety percent of items in Archives have been entered into an excel database with a description of the item including approximate size, what chapter it came from (if known) and how the item was used. We have a goal of one day having a customized database application for the Archives collection. And to display items that aren't of a secretive nature online for sisters to be able to view from any computer.

The committee has partnered with Amigos Imaging Service to apply for a Preservation Assistance Grant through the National Endowment for the Arts to offset the cost associated in the preservation of the archive collection. We should know later this semester if Tau Beta Sigma is awarded this grant allowing members of the Amigos team to conduct a collections assessment of our archives and historical records. They will help us determine what can be archived, the best way to store the items, how much storage is needed and very useful information. They will also be conducting a training session so that people are aware of the proper way to handle such a collection and to prepare for natural disasters.

The Tau Beta Sigma Archives has been given a room at the National Headquarters that will be used as a viewing room. It has been painted and cleaned and ready to showcase many of the items from our archives. The Tau Beta Sigma archives has also received a donation of a computer and scanner that is housed in the viewing room so that we may begin scanning our precious documents and have accessible to Headquarters visitors. Aaron Moore, Honorary, has been assisting the National History and Archives Committee with scanning our pictures and documents as part of an internship for Oklahoma State University so we should have items available on line this next biennium. The archives room has received new lighting, a temperature/humidity monitor, new shelving, 2-door storage cabinet as well as a fireproof vertical file cabinet.

The National History and Archives committee has received over \$1,700.00 in donations this biennium. Thank you to the Epsilon Alpha Chapter at University of South Carolina; Sarah Cox, Alumni Member; NAA; Theta Chapter at the University of Cincinnati; and Zeta Omega Chapter

at University of Missouri. We are also now on Facebook as a group and a cause. There are 481 members to the cause that has raised over \$200.00. Make sure all of you go and sign up for the cause and tell the members in your chapter and district to sign up too!

I wanted to thank you the membership for requesting this committee last biennium in Orlando, Florida and to the National Council for realizing the importance of being proactive in documenting our history. Thank you for appointing me to this wonderful position – I have had so much fun doing something that means so much to me as well as so many of our Sisters. And I want to thank most of all my fabulous committee for being such an excellent group to work with and for their hard work, dedication and enthusiasm – It has been a pure joy.

Respectfully Submitted,  
Lisa Croston, National Historian  
Chair, History and Archives Committee

**Appendix F: Report of the Board of Trustees**  
**By: Alan Harriet, Board of Trustees Chair**  
**Life Member, Gamma Epsilon Chapter, University of Miami**

The 2007-2009 Tau Beta Sigma Board of Trustees (herein known as the “Board”) was fortunate to begin its existence following the very successful financial outcome of the previous Board, as the trust fund grew by 19.3% (before considering the forgiveness of a \$26,267 loan from the general fund) and by 3.3% (after considering the forgiveness of the loan) over the 2005-2007 biennium. This success is attributed to 1) the strong stock market that occurred during those years, 2) the diligent financial decisions made by representatives of Legacy Asset Management (our investment broker), and 3) the diligent decisions made by the members of the 2005-2007 Board of Trustees. The trust fund started out with total assets of \$150,727 on June 1, 2007 and ended with total assets of \$163,260 on May 31, 2009, an increase in value of 8.3% over the biennium. During the biennium, the stock market was leveling off during the first year and decline drastically in the second year. However, the net income for the biennium in the trust fund was \$28,611, which put the trust in a growth situation for the biennium. There was tremendous growth in the area of life memberships, as life membership income was \$30,800 for the biennium.

There were personnel changes on the Board going into the 2007-2009 biennium. Board Chair Jean Newman, Board Vice Chair Susan Carr, Past National President Deborah Baker, and Edward Elsea III departed from the Board. Furthermore, President Katherine Godwin switched positions on the Board from the ex-officio National President spot to the Past National President spot, a position that has full voting rights. Elected to the Board at the 2007 National Convention were Patsy Hejl and Carla Robinson. Due to the open position left subsequent to the 2007 National Convention, an interim chair and secretary were appointed to start the biennium until the final Board spot was selected. The National Council selected, and the remaining voting members of the Board confirmed Kelly Eidson to serve the remaining 2007-2011 Board position.

Subsequent to Kelly’s selection, the full Board elected a permanent Chair and Vice Chair. Alan Harriet was elected as the Chair of the 2007-2009 Board of Trustees and Melanie Meehan

was elected as the Vice Chair of the 2007-2009 Board of Trustees. Deborah Kaplan was appointed as the Secretary of the Board of Trustees. The structure of the Board was set as follows:

|   |               |                   |
|---|---------------|-------------------|
| Kelly Eidson                                | (2007-2011)   | Voting Member     |
| Katherine Godwin (Immediate Past President) | (2007-2009)   | Voting Member     |
| Alan Harriet                                | (2005-2009)** | Voting Member     |
| Patsy Hejl                                  | (2007-2011)   | Voting Member     |
| Deborah Kaplan                              | (2005-2009)** | Voting Member     |
| Melanie Meehan                              | (2005-2009)   | Voting Member     |
| Carla Robinson                              | (2007-2011)   | Voting Member     |
| Kimbi Sigle (National President)            | (2007-2009)   | Non-Voting Member |
| Wava Banes Turner Henry (Life Member)       |               | Non-Voting Member |
| Janet West Miller (Life Member)             |               | Non-Voting Member |

\*\* Second consecutive elected term.

The following committees were called:

1. Budget and Investments – Chair: Deborah Kaplan  
Members: Kelly Eidson, Alan Harriet
2. Capital Development Program – Chair: Melanie Meehan  
Members: Katherine Godwin, Patsy Hejl, Deborah Kaplan, Carla Robinson, Janet West Miller
3. Past National Presidents – Chair: Katherine Godwin  
Members: The National Council
4. Scholarship – Chair: Patsy Hejl  
Members: Carla Robinson
5. Sunshine – Chair: Carla Robinson  
Members: None
6. TBSAA – Chair: Kelly Eidson  
Members: Alan Harriet, Kimbi Sigle

The strategy behind designing the committees in this fashion included the following:

- A. Keep everyone heavily involved.
- B. Let members work on committees that they desire and can utilize their strengths.  
This will promote motivation and results.

- C. Emphasize the Capital Development Program, as the primary purposes of the Board is to protect the trust fund and make it as financially strong as possible.
- D. Develop potential 2009-2011 Board members to be able to take over the leadership positions in August of 2009. For example, Board procedures state that the Vice Chair should chair a major committee on the Board to assist in development as the potential subsequent Chair of the Board. The Vice Chair is the Capital Development Program Chair. The potential 2009-2011 Capital Development Program Chair is an active member of the Capital Development Committee.

Furthermore, subcommittees were formed to include Board members, National Council members, and members outside of the National leadership in the following areas: 1) History and Archives (F/K/A Caboose Subcommittee), and 2) Technology. Patsy Hejl represented the Board on the History and Archives Subcommittee and Kelly Eidson represented the Board on the Technology Subcommittee.

The 2007-2009 Tau Beta Sigma Board of Trustees met a total of twenty times during the biennium during the following dates:

1. July 28, 2007 (Initial meeting in person in Orlando, Florida)
2. September 10, 2007 (Interim Chair Debbie Kaplan presiding over e-chat)
3. September 24, 2007 (Alan Harriet elected Board Chair and Melanie Meehan elected Board Vice Chair over teleconference)
4. October 15, 2007 (Teleconference)
5. November 26, 2007 (E-Chat)
6. February 4, 2008 (E-Chat)
7. March 6, 2008 (E-Chat)
8. April 21, 2008 (E-Chat)
9. May 19, 2008 (E-Chat)
10. June 16, 2008 (E-Chat)
11. July 25-27, 2008 (In person in Oklahoma City, Oklahoma)
12. September 17, 2008 (E-Chat)

13. October 15, 2008 (E-Chat)
14. February 18, 2009 (E-Chat)
15. March 18, 2009 (E-Chat)
16. April 15, 2009 (E-Chat)
17. May 20, 2009 (E-Chat)
18. June 17, 2009 (E-Chat)
19. July 7, 2009 (Teleconference emergency meeting)
20. July 20-23 (In person in Phoenix, Arizona)

### CAPITAL DEVELOPMENT PROGRAM

The Capital Development Program is the main focus for the 2007-2009 Tau Beta Sigma Board of Trustees. Here is a listing and explanation of the projects that took place during the biennium:

1. 2007 National Convention Giving Campaign

A call for donations was made during one of the separate sessions at the 2007 National Convention in Orlando, Florida.

2. 2007 Tribute Pins

Contributors were given a tribute pin based on a minimum donation.

3. 2007 GoodSearch Launch

Every time a person signs onto this website, the trust fund receives money. It is a program that costs nothing to use. Funds are easily received.

4. 2007 ReConnect Annual Giving Campaign

This is a program to solicit funds from our alumni. The materials for the campaign were printed in the fall and were mailed out in December of 2007.

5. 2007 Facebook

This is another Internet vehicle that cost the Sorority nothing to use while funds are received. This program may not bring in excessive funds, but the program is easy to use and it brings in money with little effort.

6. 2008 GoodShop Launch

Tau Beta Sigma receives a percentage for each purchase made.

7. 2008 Gift of Life Membership Campaign to Parents of Graduating Seniors

Letters were sent out to parents of graduating seniors to encourage the parents to buy the gift of life membership for graduation. The costs are relatively low and the break-even point was reached quickly.

8. 2008 Celebrating College Bands Annual Giving Campaign

This is a program to solicit funds from our alumni. The materials for the campaign were printed in the fall and were mailed out in the fall of 2008.

9. 2009 Gift of Life Membership Campaign to Parents of Graduating Seniors

Letters were sent out to parents of graduating seniors to encourage the parents to buy the gift of life membership for graduation. The costs are relatively low and the break-even point was reached quickly.

10. eScrip

This is a program where businesses agree to pay the Sorority a percentage of funds spent by people registered under Tau Beta Sigma. The Board did not actively promote this program due to the minimal return. However, the program was active during the biennium.

11. Go-Life Blast

This is a campaign to encourage all graduating seniors to go life. Life membership costs \$250, where \$200 goes to the trust fund and \$50 goes to the general fund.

12. Friends of the Trust

Donations paid to Tau Beta Sigma are recognized on different levels. All donations to the Trust are recognized in the Podium.

Another tool that is now present is the e-mail blasts. A database of our student membership and a database of our alumni are housed at the National Headquarters. The President, the Board Chair, and the Board Vice Chair of Tau Beta Sigma have the ability to send out e-mail blasts to the students and/or alumni when warranted.

Let it be known that the Tau Beta Sigma Board of Trustees was represented at all twelve district conventions held during the biennium.

Alan Harriet has served two consecutive elected terms on the Board of Trustees, with the second term terminating at the 2009 National Convention. He will therefore be rolling off the Board for the first time since the 2001 National Convention. The Board of Trustees wishes him the best of luck.

Deborah Kaplan has also served two consecutive elected terms on the Board of Trustees, with the second term terminating at the 2009 National Convention. She will therefore be rolling off the Board. Deborah started on the Board at the 1997 National Convention as the National President, followed by a two-year term as the immediate past President. Deborah was then elected onto the Board at the 2001 National Convention. Deborah was on the National Council from the 1991 National Convention through the 1999 National Convention. She was the Southeast District Counselor before 1991. The Board of Trustees thanks her for her years of service and wishes her the best of luck.

### Thank You's

1. The Board would like to thank the following people for their hard work and service as members of the National Council during the 2007-2009 Biennium:

Kimbi Sigle, President  
Dollie O'Neill, Vice President for Colonization and Membership  
Dawn Farmer, Vice President for Special Projects  
Deena Smith, Vice President for Communications and Recognition  
Dr. Andrea Strauss, Professional Relations Officer  
Dr. Joan deAlbuquerque, Professional Relations Officer

2. The Board would like to thank the Tau Beta Sigma Alumni Association Executive Board for the 2007-2009 Biennium:

Chris Vanacore, Chair

Debbie Baker, Chair  
Tamara Henry, Vice Chair  
Sue Carr  
Edward Elsea III  
Scott McCambridge  
Kelly Eidson, Board of Trustees Liaison

3. The Board would like to thank the 2007-2009 District Counselors:

Renee Cartee, Southeast District  
Chris Gordon, Southwest District  
Dr. Kathryn Kelly, Northeast District  
Carolyn McCambridge, North Central District  
Wendy McCann, Midwest District  
Iliana Whittaker, Southeast District  
Crystal Wright, Southeast District  
Kris Wright, Western District

4. The Board would like to thank the members of the 2007-2009 History and Archives Committee:

Lisa Croston, Chair  
Beverly Cohen  
Renee Cartee  
Alexis Holliday  
Heather Marshall  
Patsy Hejl (Board of Trustees Liaison)

5. The Board would like to thank the Headquarters Staff During the 2007-2009 Biennium:

Lt. Colonel Alan Bonner, Executive Director  
Diana Spiva, Office Manager  
Dixie Mosier-Green, Membership Services Coordinator  
Debbie Morris, Membership Services Coordinator  
Jake Burk, Publications Manager  
Aaron Moore, Alumni, Chapter, and Colony Affairs Coordinator  
Clinton Weiden, Alumni, Chapter, and Colony Affairs Coordinator  
Preston Ramsey, Alumni, Chapter, and Colony Affairs Coordinator  
Meredith Brazzell, Tau Beta Sigma Chapter Field Representative

6. The Board would like to thank the Kappa Kappa Psi Board of Trustees for their partnership work:



Dr. Kirk Randazzo, Chair  
Michael Osborn, Vice Chair  
Dr. Rod Chesnutt, Immediate Past President  
Ken Corbett  
Dr. Michael Golemo  
Scott Stowell  
Dr. Malinda Matney, National President

7. The Board would like to thank the following for everything they did for Tau Beta Sigma during the 2007-2009 biennium:

The District Officers serving during the biennium  
The Chapter Officers serving during the biennium  
The Sponsors serving during the biennium

AND MOST IMPORTANTLY, THE ACTIVE MEMBERS OF TAU BETA SIGMA DURING THE BIENNIUM!!!

Respectfully Submitted,

Alan J. Harriet, 2007-2009 Chair  
Tau Beta Sigma  
Board of Trustees

**Appendix G: Report of the Capitol Development Plan**  
**By: Melanie Meehan, Board of Trustees, Vice-Chair**  
**Life Member, Delta Delta Chapter, University of Massachusetts**

**What is the Tau Beta Sigma Trust Fund?**

- ∞ Money, property and other valuables held in trust for the Sorority and managed by your Board of Trustees
- ∞ Currently consists of cash, CDs and an investment account
- ∞ Trust Fund supports valuable long-term programs of TBS. (WIM, scholarship, NIB, Commissioning Project)

**What is Capital Development?**

- ∞ Capital development is a campaign to obtain funds to specifically create or supplement an endowment fund of an organization.

- ∞ The focus of the TBS development plan:
- ∞ Life Memberships
  - Graduating Seniors, Alumni & Gifts
- ∞ Friends of the Trust
  - Annual and On-line Giving
- ∞ Consumer Rebate Programs
  - eScrip, GoodSearch.com, GoodShop.com
- ∞ TBS Tribute Pins
- ∞ Bequests

### **2001-2003 Biennium**

- ∞ 2001 National Convention, Board of Trustees took on role of development directors for TBS
- ∞ Development is an effort that touches all aspects of our organization, from our current membership, to alumni, to even those who are friends of our Sorority, we all must work together to make a difference.

### **2003 – 2005 Biennium**

- ∞ Kicked off 2<sup>nd</sup> Annual Giving campaign soliciting alumni and friends of TBS to help support the programs and future of TBS. This included information on companies that giving match funds
- ∞ To celebrate the 58<sup>th</sup> Anniversary of TBS, created a Virtual Birthday Celebration campaign marketed to key alumni, friends and active chapters to benefit General Fund.
- ∞ Compiled and updated mailing lists of alumni and friends from chapters, LAAs, and other sources for future campaigns.

### **2005 – 2007 Biennium**

- ∞ ReMember Annual Giving Campaign was our most successful annual campaign to date, raising almost \$4K.
- ∞ Updated website to include On-line Giving opportunities - makes it easier for our donors.
- ∞ Created email/announcement system.

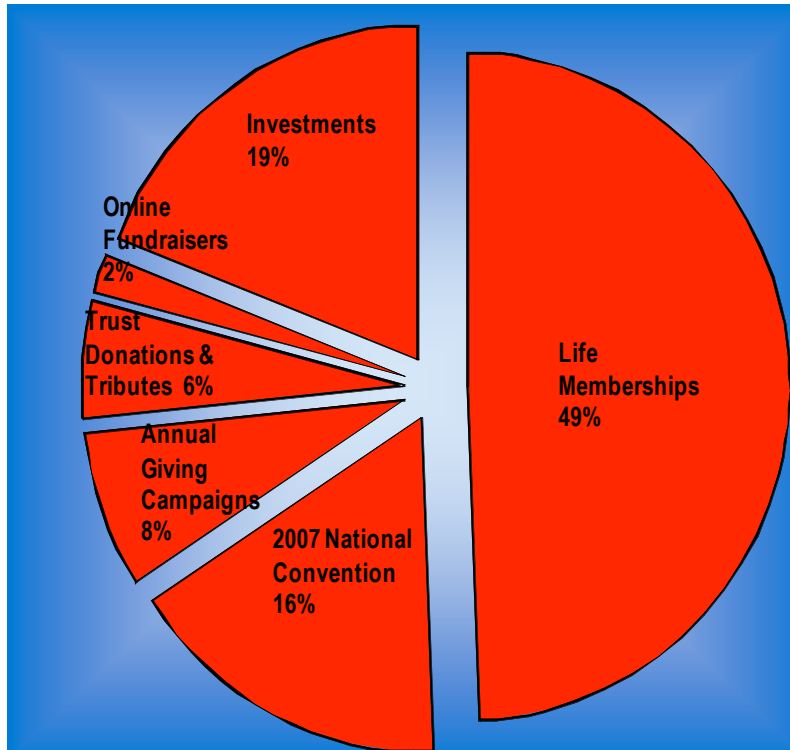
- ∞ Give the Gift of Life Membership Program – first time to market to parents.
- ∞ Repackaged Tributes by creating a series of limited edition pins
- ∞ Addition of Consumer Rebate Programs – ways for all to give as part of our normal daily routine.

### **2007 – 2009 Biennium**

- ∞ 2007 National Convention Fundraiser was our most successful annual campaign to date, raising \$10,079.50
- ∞ 2007 ReConnect Annual Giving Campaign & 2008 Celebrating College Bands Annual Giving Campaign
- ∞ 2<sup>nd</sup> Limited Edition Pin benefited BOT Scholarship Fund
- ∞ Launched TBS Facebook Cause – Over \$400 raised & +1793 Supporters to-date!
- ∞ \$30,800 in Life Memberships = 80% increase, includes
  - 250% increase in Gift of Life Memberships for Graduating Seniors
- ∞ \$545.15 was raised via GoodSearch & GoodShop
- ∞ Implemented Student & Alumni email distribution lists

### **2007-2009 Accomplishments**

- ∞ \$19,633.45 in donations to the Trust Fund
  - ReConnect
  - Celebrating College Bands
  - National Convention 2007
  - Friends of the Trust
  - 2<sup>nd</sup> Limited Edition Tribute Pin
  - On-line Giving
  - Consumer Rebate Programs
- ∞ \$30,800 in Life Memberships



### Future Phases

- ∞ Fund drive at National Convention 2009
- ∞ 2009 Annual Giving Campaign – Celebrate TBS
- ∞ Continue to expand our base of donors
  - Work with local chapters to create contact with unaffiliated alumni – alumni bands
- ∞ Possible phone-a-thon or calling campaign
- ∞ Corporate sponsorships, in kind or monetary

### How Can Active Students Help?

- ∞ Promote and Support Consumer Rebate programs such as GoodSearch, GoodShop and eScrip – expand awareness of these programs to members of your band program, campus and families.

- ∞ Support TBS Tribute Pins and other giving options (individual, chapter or district)
- ∞ Collect contact information for unaffiliated TBS alumni that visit your campus
- ∞ Support coin drives on a local or district level
- ∞ Educate graduating seniors about the benefits of Life Membership – parents, graduation gifts; Encourage them to “Go Life” their Senior year.

## **Conclusion**

- ∞ Anything you CAN do is appreciated.
- ∞ The most important part is that we EDUCATE our members, ALUMNI and friends on the importance of GIVING BACK to this wonderful organization (when you can).
- ∞ Make a COMMITMENT to being a part of the Legacy of TBS

Respectfully Submitted,

Melanie Meehan

Board of Trustees, Vice Chair and Capitol Development Chair

## **Appendix H: Report of the Tau Beta Sigma Alumni Association**

**By: Christina Vanacore, Executive Committee Chair**

**Life Member, Zeta Upsilon, West Chester University**

I hope I have met each of you personally over the last several days, but just in case, I’m Chris Vanacore, Chair of the Executive Committee for the Tau Beta Sigma Alumni Association. Even though I am the only speaker, all the credit for the progress of the organization goes to the Executive Committee, currently Tamara (Vice Chair and Affiliates), Sue Carr (Membership and Finance) and Scott (Service and Communications). ALSO, our rep from the Trustees, Kelly Edison, as well as Kimbi Sigle and Alan Harriet (National President and Chair of the Trustees, respectively) get a ton of credit for their advice and presence. I’m just the talking head, and I’ll try and keep this as painless as possible.

The Tau Beta Sigma Alumni Association was formally founded at National Convention 2007 by the Steering Committee. There are four focus areas for the activities of the organization: Finance, Membership, Service, and Networking (Social and Development). Any activities undertaken by the Alumni Association would be evaluated on supporting the mission statement of Tau Beta Sigma.

Some changes took place between the initial founding of the Alumni Organization and where we are at today. Changes have tested the original design of replacing Executive Committee members; these changes have been burdensome to the Trustees and the Council, and ideally this is not something we would see every biennium. Because of these changes, the Executive Committee combined the Finance and Membership positions and created a

Communications committee. Details of each committee's individual progress will come later in this report.

The key issues facing the Executive Committee were the need to build a better process to confirm Director of Bands support for "University based" affiliates and the need to better utilize the committees. The Executive Board also discussed clarifying/refining the mission statement for the Alumni Association, but ultimately voted to give the organization time to mature and develop.

As the new Alumni Association began to get off the ground, we started developing our processes. Many of our processes parallel the meeting procedures of the National Council and Board of Trustees. In addition to developing our meeting process, we also drafted a constitution, developed a budget, and created an affiliate handbook. The constitution, budget, and handbook were reviewed and verified by the National Executive Director, the Board of Trustees, and the National Council. At the 2011 National Convention, Alumni Association members will be able to submit suggested amendments, which will be reviewed and verified through the voting process.

Even though we have made great progress through the last two years, we still face some organizational challenges. With regard to our committees, we are still working on an optimal means to bring committees together in an effective manner. This will be a topic we will be opening up to the full forum this week. We also are working on our website, which is a topic of focus by the Executive Council this week and into the next biennium. We are striving to improve our communications through both the website and a newsletter. The newsletter has been in the works, as it took time to develop a template and work our committee kinks. Members should have received a copy in e-mail form and will receive the first two copies as hard copies in election materials on Monday. The newsletter is also posted on the TBSAA website. We need to continue to build our resources so we are present in every issue of *The Podium* and *News Notes*. We also wish to build our presence and our brand. If we want to be a premier alumni association servicing the goals of the TBSAA, we need to have a more public face both within the sorority and the music field.

The TBSAA now has affiliates: Arizona Alumni, Atlanta Alumni, Baltimore-Washington Area Alumni, Beta Omicron Alumni, Kingsville Alumni, Midwest District Alumni, and Northeast District Alumni. The Affiliate committee has also completed a draft of the Affiliate Operation Handbook. The Affiliate committee faces two main challenges: getting all the affiliates to renew their memberships each year, and recruiting all the previous affiliates from the National Alumni Association to register with the TBSAA. The Affiliate committee has several new goals for the biennium. We would like to have an active district affiliate group that helps to organize workshops, events, and networking in each district. Several district groups are underway in the planning stages! We would also like to maintain the events and activities on the social networks that are already set up.

The Communications committees' key successes for the biennium are the development of a committee and graphic design template to support *The Rhapsody*, and involvement on Linked In, a professional networking site. *The Rhapsody* is produced quarterly, in April, July, October, and January. However, the Communications committee faced many challenges as well, mainly with having no dedicated Executive Committee member for the committee. The jobs of the Communications committee were spread out between the other Executive Committee members. We need to grow the Communications committee and have dedicated focus on monthly notes to

members, including e-mail and snail mail, *News Notes* and *The Podium* articles, and monthly listserv blasts.

The Executive Council has many goals for the Communications committee for the coming biennium. The Executive Committee would like to see consistent committee meetings with the workload spread out across many members of the organization. The TBSAA needs a presence in all TBS communication media, including *News Notes*, *The Podium*, *The Rhapsody*, and monthly member updates. We would also like to increase TBSAA social network presence beyond Facebook and Linked In, and increase interest in utilizing the Linked In tool available to all TBSAA members. Finally, we would like to develop additional networking functions with local band hosts, such as the Honda Battle of the Bands, DCI, and State Music Educator associations.

The Membership and Finance committee is happy to report that the TBSAA has grown to well over three hundred members and continues to grow more and more each month. We have seen seven Affiliate groups form over the last two years, and have contributed nearly two thousand dollars towards Programs. For the next biennium, the Membership and Finances committee will be handling issues with membership applications and clarifying the membership types, such as friend, life, alumni, and young alumni. We also face the challenge of renewing life members after their one-year period of free membership. Towards that end, we have set the goal of getting a high renewal rate from our new life members. We will also be developing a comprehensive membership recruitment plan, and actively maintaining the budget for the TBSAA.

While Service had no committee to actually work with, the TBSAA Executive Board saw groundwork laid for the next biennium. A mentoring program has been set up, and we have researched and begun outreach with the Music in Schools program. We have also set up templates with Linked In for acceptance and decline of the opportunities available through the TBSAA on Linked In. However, Service is still working from the ground up and currently has no committee to delegate/work with. For the next biennium, the TBSAA Executive Board would like to set up a service committee, formally partner and work directly with at least one Music in Schools organization, develop a Service Handbook for both affiliates and the TBSAA, and develop service focused awards.

We are no longer an organization in its nascent stages. The committees and processes have been developed, groundwork has been laid. The next biennium is about hard work, taking the groundwork and pushing hard to maximize the benefits of TBSAA to the members, the sorority and to the advancement of music and women in music everywhere. For the executive committee, this will be a challenging period of service, working diligently to build committees churning out opportunities for our members. Through this service, we will be able to actively promote the organization, building its presence. The vision of the steering committee would be that the alumni association be a separate but equally important piece of the sorority. Most importantly, through service and presence, we will build embedded value for the members, Critical to this, however, is the input of members on what services they want available. Also, the willingness of members to serve on committees and advance the goals of the alumni association is critical. Five, Seven or Nine people cannot do the work of a national organization. Active contribution from the affiliates and committees, when combined together, are critical for the organization to grow.

Behind overall strategy are the smaller sub-goals critical to advancing the strategy, Above and beyond individual committee goals, the organization itself needs to progress. The critical needs for this biennium are as follows.

- ∞ Compile a comprehensive operations manual for the Executive Committee
- ∞ Locating previous chapter and District officers to take part in the association
- ∞ Creating opportunities and worthwhile activities for alumni to dynamically participate in
- ∞ Consistent monthly or bi-monthly meetings of each committee with reportable progress
- ∞ Grow our presence at District conventions, in partnership with District Alumni Associations
- ∞ Development of an overall branding strategy to reach out and organically grow the Tau Beta Sigma Alumni association

Financial independence is critical. If we hit a certain critical mass, there are some options for exclusive online forums, classifieds, and the like that are not possible at this point in time. Additionally, there will be a point where the Association will need to fund an employee to solely focus on our needs, freeing National Office Capacity and allowing speedier processing of materials, increasing the ease of mailings, etc. Here is our long-term vision for the TBSAA:

- ∞ The Association will have a large presence and network, facilitating both individual members to build relationships critical to career and personal advancement as well as helping the Sorority grow
- ∞ The Association will be financially independent and provide a wealth of services to our membership
- ∞ The Association is a natural progression from Active Membership and retains 50% of graduates, helping to grow affiliates and better support association activities
- ∞ The Association is a critical place for Alumni to hone leadership skills, both helping to increase the number of high-quality candidates for national positions (Executive Committee, Trustees, National Council, District Counselors), and helping our members be successful in their careers of choice.

**Appendix I: Report of the Midwest District**  
**By: Jason Dornbush, Midwest District President**  
**Zeta Nu Chapter, University of Northern Iowa**

Dear Sisters and Brothers of Tau Beta Sigma,

A huge "Hello!" from the Midwest District! The Dirty Dozen and our Colony send our greetings. The Midwest has always been and continues to be a hard-working and reliable bunch of people. Since our last convention in Orlando we have been busy. This last biennium our focus has been on maintaining chapter involvement on the district level. The Joint MWD Council has hosting several district activities. In addition to the two MWD Conventions, we have worked jointly with our brothers to develop Region Days.

District activities and chapter involvement have been the focus of the Midwest for the last two years. In addition to the region days we also created Membership Summits. The purpose of the Region Day is to promote Sisterhood and Brotherhood and build upon our already strong joint relations. The purpose of the Membership Summit is to promote Sisterhood and educate and update our members. We would like to thank all the chapters who helped make these events



a success: 2008 MWD Convention- Zeta Nu, University of Northern Iowa, 2009 Membership Summit- Theta Mu, University of Nebraska at Kearney, and 2009 Region Day- Alpha Tau- University of Wyoming. Thanks to all members of these chapter for all your dedication and hard work!

We would also like to thank our members who served the MWD as officers this past biennium: 2007-08 MWD Council: President- Carissa Hanschu (Gamma Zeta), Vice President for Membership- Mackenzie Cochran (Theta Mu), Vice President for Special Projects- Casey Jo Redding (Theta Xi), and Secretary/Treasurer- Amanda Clark (Delta Kappa); 2008-09 MWD Council: President- Jason Dornbush (Zeta Nu), Vice President for Membership- Seanna Callahan (Theta Xi), Vice President for Special Projects- Mackenzie Cochran (Theta Mu), and Secretary/Treasurer- Amanda Clark (Delta Kappa). Thanks for paving the way for our 2009 MWD Council!

The 2009 MWD Council: President- Jason Dornbush (Zeta Nu), Vice President for Membership- Stacy Laue (Theta Mu), Vice President for Special Projects- Jenny (Church) Halling (Delta Kappa), and Secretary/Treasurer- Jennifer Miller (Zeta Nu), and the foundation for our council, our Counselor- Wendy McCann. This year's council has hit the ground running with a summer meeting in Kansas City held this past June and another scheduled for August and biweekly conference calls.

We want to welcome you all to come and visit us in the MWD. Come and see our success, our dedicated Sisters who strive for better bands. Until next time, when the Dirty Dozen becomes a Baker's Dozen!

Respectfully Submitted,  
Jason Dornbush  
Midwest District President 2008-2010  
Zeta Nu Chapter - University of Northern Iowa

**Appendix J: Report of the North Central District**  
**By: Jenny Hirt, North Central District President**  
**Alpha Delta Chapter, Ohio University**

Greetings sisters and brothers of Tau Beta Sigma! I am very excited to tell you about the NCD and all that we have been able to accomplish in this biennium!

The 2007-2008 NCD council was led by President Kellie Cozart- Leitz from the Theta chapter, Vice President of Membership Jackie Nemeth from the Alpha Xi chapter, Eric Burkman from the Lambda chapter and Megan Neal from the Theta chapter. The council had a strong start at the 2007 National Convention in Florida where they began planning for the year. After returning to the NCD, the council narrowed their focus for the year, which was to implement more interactive workshops at district events.

The first event was the fall Membership Education Retreat held by our brothers of the Lambda Iota chapter at Tiffin University. Discussions for the day challenged attendees to think outside the box and really dive in to the membership education process. We all walked away with better ideas of how to create and teach a strong MEP. In winter we gathered for Leadership retreat where we had three fantastic guest speakers; the favorite Nabeel Yehyawwi did a fantastic presentation on stress management and it was received so well he

came again at district convention. We then moved in to block season where the implementation of interactive workshops was continued by attendees working together to make peanut butter and jelly sandwiches; various shapes out of a rope and walking an egg back and forth as quick as possible without dropping it. These challenges required all members to work together as a team and showed us that without every member we cannot have the same level of success.

Soon enough it was time for convention again! Members traveled from all over the NCD to Indianapolis, where the Alpha Beta chapter of Kappa Kappa Psi and the Epsilon chapter of Tau Beta Sigma from Butler University hosted a fantastic weekend of workshops, bonding and FUN!

After a great weekend in Indianapolis the new council was excited and ready to start working. The 2008-2009 council included President Jenny Hirt from the Alpha Delta chapter, Vice President of Membership Jenny Boyee from the Chi chapter, Vice President of Special Projects Rosie Nyland from the Alpha Xi chapter and Secretary/ Treasurer Alynn Rousselle from the Theta chapter. The council began the year with a VERY long road trip to Stillwater, Oklahoma where they began to plan for the year. The opportunity to stand in National Headquarters and sing the hymn meant a great deal to the council and the excitement and energy that came from this experience helped feed their drive for the year. Their goal quickly developed and involved around more informational workshops at district events.

Fall came and it was time for reports and dues to get turned in. It was a great day when Carolyn McCambridge sent out an emailing congratulating all 21 chapters for getting their report and ALL dues in on time!!!! This was celebrated at convention where the members were treated by the council to a fun evening including games, music and refreshments!

Membership Education Retreat came as fast as a lightning bolt and the chapters at Indiana University helped to create a great day of learning. Dr. Malinda Matney came in and made a great presentation highlighting many aspects of hazing and made a profound impact on the sisters.

Winter came and Leadership was the next chance for members to gather in Toledo, OH. The council worked to bring the conference back to what they thought it should be; a learning experience to prepare for convention, where we offered workshops on convention bidding, officer preparation, meeting efficiency, S.M.A.R.T. goals, and awards.

It was then block season and the council continued to work on the satisfaction of the workshops offered, and were very proud to see that at the second meeting, attendance was at a record high. The biggest highlight of the block meetings was the workshop Carolyn McCambridge ran called the "Counselor's Caucus". This gave members of the district the chance to sit down and voice their opinion about events and workshops telling us what they want to see the district become. This information was used to help improve the remaining block meeting and especially convention. Most importantly, the council was excited that now there is a great reference that can be passed to future councils.

Convention time came around again and Carolyn found herself in the position to change the application and presentation process for the Counselor's Cup award because a record high of 14 out of our 21 chapters were eligible to apply! The district has never been stronger. Every chapter has shown growth this year and continues to show energy for growing even further.

Convention had a few other firsts as well, including the first ever North Central District Intercollegiate Band (NCDIB) started by the dream from NCD KKY Governor Christine Beason; a master class series involving women in music roles that discussed conducting, graduate school and composing; and many more "real world" workshops.

The past two years have been wonderful for the chapters and members of the NCD and everyone can't wait for the challenges and opportunities that the future holds. The 2009-2010 council includes President Jenny Hirt from Alpha Delta, Vice President of Membership Jacqui Switzer from Alpha Delta, Vice President of Special Projects Kevin Earnest from Gamma Mu and Secretary/ Treasurer Meghan Hayward from Alpha Xi. At National Convention this year we are proud to have 5 chapters nominated for the Grace and A. Frank Martin Chapter Leadership award, and 6 members in the National Intercollegiate Band! We can't wait to meet you all and hope to learn about your district chapter traditions!

Respectfully submitted in the bond,  
Jenny Hirt  
TBS NCD President 09-10  
Alpha Delta- Ohio University

**Appendix K: Report of the Northeast District**  
**By: Nicole Kemp, Northeast District President**  
**Zeta Upsilon Chapter, West Chester University**

“Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek.” These words could hold very personal meaning for many people. These words, by our Nation's President, Barack Obama, can be found throughout the world and throughout time. Our world's leaders constantly are encouraging us to be proactive; to seek our dreams. Even in our own Factors, we are encouraged to seize our ideals. Gandhi tells us to “be the change you wish to see in the world.” Looking back over the last biennium in the Northeast District, it has been the premise of both the leadership and of the actives to really take ownership of our district and serve to our capacity. We, as leaders in the Northeast, expect excellence from our chapters and in order to forge such we expect excellence of our councils.

As the 2007 Executive council started afoot, it became clear that our district needed to grow with productivity and not just with a lot of new ideas. Having held the legacy for being the “Nation's Elite District,” the Northeast District, led by Counselor Dr. Kathryn Garrett Kelly, *Eta Delta*, really took to building and growing with quality. Kathryn pushed her council, President Amy Bovin, *Gamma Kappa*, Vice President of Membership Sharnise Anthony, *Epsilon Rho*, Vice President of Special Projects Sarah Albright, *Delta Delta*, Secretary Tenisha Molock, *Epsilon Omega*, Treasurer Stephanie Cheung, *Delta Delta*, and Alumni Secretary Jake Vander Ende, *Gamma Kappa*, to really build upon the foundations of our legacy. The 2008 council, headed by President Sharnise Anthony, *Epsilon Rho*, followed suit with a council that she dubbed as “freakishly perfect”: Vice President of Membership Nicole Kemp, *Zeta Upsilon*, Vice President of Special Projects Jackie Goebeler, *Beta Eta*, Secretary Emily Myren, *Zeta Upsilon*, Treasurer Stefanie Penvose, *Zeta Upsilon and Gamma Chi*, and Alumni Secretary Danielle Marone, *Delta Delta*, once again under the supervision of Dr. Kelly.

We began with the return of our long-lost Alumni Secretary position. The NED had not had an Alumni Secretary position in ten years, and with the advancement of our Northeast District

Alumni Association, 2007 was the right time to bring some focus back to utilizing our beloved alumni. The Alumni Secretaries have really begun to take heed to the potential for the position, and have made some amazing connections with our alumni. We, in the NED, believe that alumni will always have a place in our hearts, and we have begun to build some great networks with our NED Alumni Association and with the Tau Beta Sigma Alumni Association, particularly in utilizing them to learn about our history, for words of advice, and for help with projects when our man-power is small.

Alongside the expansion of the executive council, President Bovin vowed that by the end of her term our district would see expansion of chapters with a new colony. By the end of the term, not only did our district have one colony, but two! In the last biennium, we have initiated into the bond the Iota Kappa chapter at University of Virginia, led by advising chapter Eta Rho, and reinstalled the Eta Sigma chapter at Towson University led by advising chapter Zeta Upsilon. With the support of Vice President of Memberships Sharnise Anthony and Nicole Kemp, both chapters have already begun to really make history with their contributions to the district. We have also just begun way with yet another colony at Lincoln University, a school that's been chasing after Tau Beta Sigma for years and shows some promising enthusiasm and love for service.

While spending a lot of focus on making great connections for colonization, we have not lost sight of the duties in our mission as a band service sorority. For the past two biennia, we have spent a great deal of focus on our district-wide initiative, Project Protect Music. Project Protect Music was founded upon our own Sorority ideals and serves as a motivator for our Sisters and friends to always serve to protect music in our schools and in our communities. Each year we have adopted a school whose music program is in need. After the April 2007 shootings at Virginia Tech, the Northeast District donated \$2,500 on behalf of the Virginia Tech Marching Band Victim. Also, for every music program we support we hold fundraisers and drives in order to aid them with funding, supplies (like instruments and band shoes), and with our manpower during their own camps and classes. The school that the current council has chosen to adopt for the term is the Methuen Music Program in Methuen, MA, and was recommended to us by one of our own Brothers of Kappa Kappa Psi. It is with our hopes that we will be able to ask our Brothers to work with us hand in hand to help support this program and that we will be able to push Project Protect Music throughout the nation in order to really make a difference for the quickly diminishing music programs across the country. Project Protect Music is something that every single Sister and Brother can work for. The Northeast District chapters also have lent their hearts to other major causes. Gamma Kappa, for example, with the help of the Delta Omicron chapter of Kappa Kappa Psi raised more than \$42,000 for their local MS walk. Delta Delta collected prom dresses from across the nation to benefit the Dress for Success project and the Girl Scouts of America.

This biennium we have been quite successful in our accomplishments. Each year we present to our chapters several awards, like the All Star Service Award to Eta Alpha in 2009 for sending both Sisters and prospective members to nursing homes and performing for the residents, and in 2008 it was presented to Iota Alpha. We also had a number of other awards presented in the last biennium including our Counselor's Award for the Top Chapter in the District to Zeta Upsilon in 2008 and Gamma Kappa in 2009, the Most Improved Award to Eta Chi in 2009 and Delta

Omega in 2008, The Most Spirited Chapter to Zeta Upsilon in 2008 and Gamma Kappa in 2009, The Golden Typewriter Award to Eta Rho in 2008 and Zeta Upsilon in 2009, The Music Education Awareness Award to Epsilon Epsilon and Eta Delta in 2008 and Eta Delta in 2009, the Unsung Hero award to Brittany King, *Eta Delta*, in 2008 and Anthony Pandolfe, *Gamma Kappa*, in 2009, and the Phenomenal Sister Award to Sharnise Anthony, *Epsilon Sigma*, in 2008 and Stephanie Cheung, *Delta Delta*, in 2009. The Northeast District has also been recognized on a National level on several occasions. This biennium we have had representation on the National Council, Board of Trustees, and TBSAA board as well presenting our own counselor as a candidate for 2009-2011 National Council. This biennium, the Northeast District is extremely pleased to present four chapters for the Grace and A. Frank Martin Chapter Leadership Award: Eta Alpha, Gamma Omega, Zeta Upsilon, and Delta Delta. We were also pleased to have The Baton presented by Dollie McDonald O'Neill to Nicole Kemp at the 2009 Northeast District Convention.

Another particularly intricate part of serving as a member in the Northeast District is our great spirit and enthusiasm for all that we do. Our district motto is "NED: far apart, close at heart." We currently serve as 25 chapters with more than 350 members that serve 14 states, some of which only have one chapter in each. Often times it is very difficult for our chapters to see one another outside of football games and conventions, and so we take extra special care to reach out to one another and to keep our morale high. Our district secretaries traditionally set up Pen Pals across the district, but in this last biennium our district has really learned to go above and beyond in supporting our fellow Sisters and Brothers in the Bond. After the shootings at Virginia Tech, we found it essential to really give our hearts to one another while in need. Our Virginia Tech chapter, Zeta Omicron, was hosting our district convention that same year, and so the entire district showed up to convention wearing the host chapter school colors- a tradition that we hope will last for years. While we have the mascots Ned the Turtle and the Miles Banes Bear, Zeta Upsilon found a friend for Ned: Rover the turtle. Rover travels around the district spending quality time with each chapter, and in return each chapter posts pictures on Rover's Website of all of the fun times they had with him! When thinking of a group of musicians, specifically, who are so full of spirit, it's easy to think of our traditional-style bands in the Southern Precinct of the NED, and how good they all are at stepping! In the past biennium, the Northeast District has embraced our diversity and we have had several chapters learn to step! There aren't many of our Central or Northern Precinct chapters that step, but everyone knows that when you go to conventions Delta Delta at UMass and Epsilon Epsilon at Kutztown will step with the best of them. Thanks to immediate past president Sharnise Anthony and her step-clinics at conventions, our district as a whole has come together to have fun with party hops and the like.

With the motto "far apart, close at heart," it is a distinct pleasure for the Northeast District to welcome back as a host chapter Delta Nu at the University of Maine for the upcoming 2010 Northeast District Convention. Delta Nu has not hosted the convention in 24 years, and while Maine is quite a travel for every single other Northeast District chapter, we are more than willing to make the drive if it will forge purpose to our motto. The theme for the upcoming precinct and district convention series is unity, therein which we look forward to many programs and projects that will help our Sisters to maintain and further our elite legacy among each chapter member, across our district, and afar throughout the nation. The NED's 2009-2010 council: Counselor Dr. Kathryn Garrett Kelly, *Eta Delta*, President Nicole Kemp, *Zeta Upsilon*, Vice President of

Membership Erin Silvan, *Epsilon Rho*, Vice President of Special Projects Stephanie Vinci, *Delta Delta*, Secretary Erin Porter, *Epsilon Sigma*, Treasurer Kathryn Tribulski, *Zeta Upsilon*, and Alumni Secretary Matt Albert, *Gamma Kappa*, are prepared to serve in every way that we hope our fellow Sisters will serve; as we expect excellence from our chapters you can expect excellence from us, and you can expect excellence from the Northeast District- the Nation's Elite.

Respectfully Submitted,  
Nicole L. Kemp  
Tau Beta Sigma Northeast District President 2009-2010  
Life Member #2768, *Zeta Upsilon*

**Appendix L: Report of the Southeast District**  
**By: Stephen Burt, Southeast District President**  
**Epsilon Alpha Chapter, University of South Carolina**

Greetings Tau Beta Sigma,

On behalf of the entire Southeast district I would like to say thank you to the Western District for hosting this year's 2009 Tau Beta Sigma National Convention. It is with excitement that I stand before you to speak on behalf of the SED and report on our Biennium of superior growth and improvement. With great pride, we come to Phoenix with the National Spirit Stick in hand from the 2007 National Convention in our very own Orlando, Florida, and a whole new wave of spirit to carry us through this year's convention as well. This biennium has proved to be one of the best for the SED and we look forward to even greater improvement in the future.

After the 2007 National Convention, we set off to live up to our motto- Proud to be SED: Strength, Excellence, and Diversity. Under the direction of Sarah Cox, President, LaShika Renee Williams, Vice President of Membership, Contella Crawford, Vice President of Special Projects, Rob Richards, Secretary/Treasurer, and Iliana Rosada, Counselor, we set off with high goals and tons of excitement that would carry us through the entire biennium. We quickly picked up a new colony at the University of North Carolina-Chapel Hill and were excited to re-install the Theta Gamma Chapter at Alcorn State University taking us to 36 very strong, active chapters and 2 colonies. Throughout the term, the 2007-2008 council worked diligently hosting our DLC at Winston Salem State University and the 2008 SED Convention in Tallahassee, Florida at Florida State University, hosted by the Alpha Omega Chapter of TBS and Gamma Nu Chapter of  $\text{KK}\Psi$ . This convention, although we were still affected by the sanctions of the 2006 SED Convention, proved to be very rewarding and one of the best in SED history. We added a half-day to our convention and were allowed to have our banquet back. This proved to increase overall attendance and chapter participation.

This year, the 8<sup>th</sup> Note had been hosted and published by the Epsilon Alpha chapter of Tau Beta Sigma and the Zeta Chi chapter of  $\text{KKY}$  at the University of South Carolina. Under their direction, a website was created and a new media-friendly publication was produced. At this

convention, it was decided that the Epsilon Alpha Chapter of Tau Beta Sigma and the Zeta Chi Chapter of Kappa Kappa Psi at the University of South Carolina would host the 2009 SED Convention. It was also decided that the SED would be under the direction of almost an entirely new leadership. LaShika Renee Williams, President, Ashley Tabron, Vice President of Membership, Jessica Mazzeo, Vice President of Special Projects, and myself, Stephen Burt as Secretary/Treasurer voted in to represent the district. Along with the new council came two new faces as SED Counselors: Renee Fish Cartee and Crystal Tyson Wright. Though we were are really sad to have lost our beloved Iliana Rosado after just a short time in the Counselor position, we are really excited to be the first district to ever have 2 counselors that can work so well together. We are also pleased to have Dr. James Oliver, Director of Bands at Alabama State University jump on board with us as the SED Professional Relations Officer, a small but powerful job as he works hand-in-hand with our district's other director of bands.

Through the last year, the SED has proved to become a powerhouse. We have picked up 6 colonies at Benedict College in Columbia, SC, Elon University in Elon, NC, Eastern Carolina University in Greenville, NC, Huntingdon College, in Montgomery, AL, the University of Memphis in Memphis, TN, and the newest colony in the nation, Spellman College in Atlanta, GA. We also installed the Iota Lambda Chapter at the University of North Carolina-Chapel Hill in May of last year and re-installed the Gamma Eta chapter at Mississippi Valley State University this past February. We held DLC in Cullowhee, NC; hosted by the Epsilon Lambda Chapter of KKY at Western Carolina. There was an over all increase in productivity at every level from workshops, to attendance, to chapter participation. The 2008-2009 council made a personal effort to visit as many chapters as possible and 20 chapters from across the district all received personal visits from one or more of the district officers. We feel that a personal relationship with as many members as possible increases the likelihood that chapters will be excited about what they need to do to stay active in the bond.

This past term we picked up a brand new project our Young Composers Competition, which is open to composers in College and High School from around the Nation. We had a number of participants from all over and were excited to award a \$500 scholarship to the winner. We are also proud to announce that our Rainy Day fund has been growing tremendously with donations and we have now opened half of our fund to Colonies in need of financial assistance. The 2009 Convention at the University of South Carolina was by far the highlight of the term. With just over 1,000 total members in attendance, we held the largest District Convention in the nation this year. We also are proud to announce that of the 39 chapters and colonies we currently have, only one chapter was absent. Although we are still struggling with getting things accomplished in our one and a half day convention, we made significant progress in all our committees and are very excited to see where this takes us.

The current council consists of Charlotte Manes from Beta Xi as Vice President of Membership, Amy Cheben from Epsilon Theta as Vice President of Special Projects, Katie Schmidbauer as Secretary/Treasurer, our two wonderful counselors, Renee Cartee and Crystal Wright, and myself, Stephen Burt, as the SED President. We have been working diligently thus far to create a standard of excellence for the entire nation of TBS. Thus far, we have already held our May Council Meetings where we worked for hours on Strategic Planning, District Convention Planning, Team building and other activities to help us better serve the district. We have gone

completely online utilizing Twitter, Facebook, a Blog, our SED Website, and 3 listservs. We have also made extra efforts to communicate more with our individual Kappa Kappa Psi Counterparts. We feel that it is through them that we can better serve our own organization. We took extra time to contact all of our chapters in person and feel that every effort we put into the district we will receive in return. This is evident in the SED only missing one Chapter Summary Report this year.

Before I come to a close, I would like to recognize some outstanding accomplishments we have achieved in the SED. We have had a number of chapters make the journey from Suspension to Probation and back to Active status. This is truly a hard process and we are proud of our chapters that worked hard to further serve their college bands. I would also like to recognize the 4 chapters in our district that were recognized as finalists for the Grace and A. Frank Martin, Chapter Leadership Award; Alpha Omega at Florida State University, Beta Xi at the University of Florida, Epsilon Alpha, at the University of South Carolina, and Eta Phi at Vanderbilt University. It is an honor to have such amazing chapters represent us on the national level. Good luck. This past term, we had 2 chapters reach 50 years of service to their college and University Bands. Congratulations Beta Xi at the University of Florida and Beta Tau at the University of Mississippi. Here is to 50 more years of excellence. We would like to acknowledge the 12 chapters who participated in this year's Win-Win membership drive as well. We made up quarter of the total national participants. Great JOB SED.

To Alan Harriet, Debbie Kaplan, and Deena Smith-Thanks for your undying support of TBS and thanks for representing the SED on the national level.

As you can see, this biennium has been a tremendous for the SED. We have grown in so many ways: membership, convention progress, paperwork progress, and even inter-chapter relationships. Our chapters are growing closer together creating everlasting bonds of sisterhood between members of our district. The SED is proud of all the hard work we have put in and are excited to see all the good that has come out of it. It is with pleasure that I stand here in front of you today representing this amazing District.

Proud to be, SED: Strength Excellence, Diversity

Respectfully Submitted,

STEPHEN BURT  
2009-2010 SED President  
Epsilon Alpha-Tau Beta Sigma  
University of South Carolina  
"GO COCKS"



**Appendix M: Report of the Southwest District**  
**By: Brynn Jones, Southwest District President**  
**Psi Chapter, University of Arkansas**

Greetings to you all from the sisters of the Southwest District! In 2007 our District enjoyed a wonderful convention in Orlando, Florida, and we are truly excited to be spending this year's convention in the beautiful city of Phoenix, Arizona. A big thank you to our outstanding National Council, the Arizona Biltmore Hotel and Resort, our sisters in the Western District, and the National Headquarters staff for their hard work in putting together such a beautiful convention!

This past biennium we, as a District, have channeled our energy into a productive and relatively successful period, emphasizing the creation of a strong sense of District-wide sisterhood and the perpetuation of our District's high standards of communication and positive joint relations.

We began the past biennium with the 2007-2008 Southwest District Council. This council was comprised of President Andrea Shafer (Alpha Chapter), Vice President of Membership Laura Pollard (Gamma Tau Chapter); Vice President for Special Projects Tiffany Barron (Eta Epsilon Chapter), and Secretary-Treasurer Amanda Dickson (Gamma Nu Chapter). Southwest District Convention 2008 was hosted by the Beta Zeta Chapter Tau Beta Sigma and the Gamma Phi Chapter of Kappa Kappa Psi at Stephen F. Austin State University in Nacogdoches, TX. The 2008 convention was beautifully executed, and is still spoken of as one of the Southwest District's best conventions.

At the 2008 Southwest District Convention the Delta Chapter of the University of Oklahoma won the "Tau Turtle" and "Tau's Book of Spirit" awards for their outstanding exhibition of chapter and school spirit. The spirit of sisterhood winners that year included the Beta Gamma Chapter of the University of Texas, who won the "Beta Turtle," and the Delta Pi Chapter of the University of Arkansas-Pine Bluff, who won the "Sigma Turtle." The Gamma Nu Chapter of the University of Texas-Arlington took home the Dorothy A. Nichols Award for the best overall sisterhood for chapters of twenty members or less. The Gamma Tau Chapter of the University of Central Arkansas was awarded the Patsy D. Hejl Award for the best overall sisterhood for chapters of twenty-one members or more.

At the 2008 Southwest District Convention it was also decided that the District's publication, the New ALTO, would be hosted by the Lambda Chapter of Kappa Kappa Psi and the Psi Chapter of Tau Beta Sigma at the University of Arkansas for the 2008-2009 term.

The joint chapters of Baylor University, the joint chapters of The University of Central Arkansas, and the Kappa Kappa Psi chapter of Louisiana State University all placed bids to host the 2009 Southwest District Convention. All three schools put together fantastic bid packets, but the Beta Gamma Chapter of Kappa Kappa Psi at LSU were charged with the responsibility for the 2009 convention.

The 2009-2010 Southwest District Council was comprised of District President Amanda Dickson (Gamma Nu Chapter), Vice President of Membership Laura Pollard (Gamma Tau Chapter), Vice President for Special Projects Kathryn Wright (Beta Chapter), and Secretary-Treasurer Jillian Baaklini (Beta Zeta Chapter).

The 2009 Southwest District Convention at Louisiana State University was a memorable one. The weather was terrible, and many attendees' flights were canceled, making attendance lower than anticipated. Despite the setbacks, the convention was overall a successful one, and the brothers of Beta Gamma did their best to accommodate their guests.

At the 2009 Convention the Beta Delta Chapter of Texas Christian University won the "Tau Turtle," and the Theta Theta Chapter of Henderson State University took home "Tau's Book of Spirit" award. The spirit of sisterhood winners that year included the Beta Zeta Chapter of Stephen F. Austin State University, who won the "Beta Turtle," and the Tau Chapter of the University of Houston, who won the "Sigma Turtle." The Delta Eta Chapter of Texas A&M University-Kingsville took home the Dorothy A. Nichols Award, while the Theta Theta Chapter of Henderson State University was awarded the Patsy D. Hejl Award.

At the 2009 Southwest District Convention, Laura Pollard of the Gamma Tau Chapter received the Student Achievement Award for all of her outstanding work during her time as a member of our District. Also at Convention, Jack Lee received the Daniel George Award. The Daniel George Award is an award given to a member of Kappa Kappa Psi for fostering and improving positive joint relations between Kappa Kappa Psi and Tau Beta Sigma. Jack Lee was nominated for this award by the Gamma Nu Chapter at the University of Texas-Arlington, where he is the chapter sponsor for both the Delta Sigma chapter of Kappa Kappa Psi and the Gamma Nu Chapter of Tau Beta Sigma.

The joint chapters of Lambda and Psi at the University of Arkansas were awarded the New ALTO District Publication again, for the 2009-2010 year. No schools placed formal bids for the 2010 Southwest District Convention, so chapters interested in hosting were asked to turn in bids to the District Governors and Counselor. The joint chapters of Texas Tech University, Baylor University, Texas A&M University-Kingsville, and the Alpha Rho Chapter of Kappa Kappa Psi at Northeastern Oklahoma State University all placed bids. It was decided by the Governors and Counselors that the joint chapters at Baylor University would host convention 2010 in Waco, TX on the weekend of April 9-11.

The Southwest District has experienced wonderful growth over this past biennium. Currently the District is comprised of thirty-seven active chapters, and has one colony at Texas College in Tyler, TX. One major focus of our District Council for this upcoming biennium will be the retention of these new members and of these active chapters. Our current Southwest District Vice President of Membership, Leah Arceneaux, has created a chapter buddy system. This system will pair up chapters that are geographically close to one another, and have differing strengths and weaknesses. These chapters will be asked to correspond with one another, share ideas, and provide encouragement to one another. The chapters will also be encouraged to set up a visit with each other at some point to help build real relationships between chapter members. Our Council will also be releasing a survey for chapter members over the New ALTO website

later this summer, that will assess the perceived needs of our chapter members from across the District. This survey will help our Council target specific needs of chapters, and create programs to help recruit and retain members effectively.

Over the course of the biennium, many improvements have been made to the Southwest District Publication, the New ALTO. When the Lambda and Psi chapters took on the responsibility of hosting the publication, they decided to create an interactive website for our District, as well as releasing a print publication. The New ALTO staff created an interactive blog system that allowed members of the District to post articles directly to the site. These articles were then compiled into the written publication. The New ALTO website also provided our District with broadcast capabilities. We were able to broadcast live over our website much of our 2009 District Convention straight from Louisiana State University. For the coming year, Lambda and Psi have expanded the New ALTO blog system to incorporate personal blogs for any member of the Southwest District who wants one. The blogs come in many different themes, allowing members to customize their personal blogs and make them their own. Also, Lambda and Psi will be broadcasting live over the New ALTO website this 2009 National Convention in Phoenix, Arizona.

This new website and publication system has truly expanded our correspondence as a District. In 2008-2009 Lambda and Psi began a program through the New ALTO where the host chapters would send staff writers to other chapters around the Southwest District, and then write articles about their experiences. This program has been expanded for the coming year to include staff writers from all around the District. These writers are asked to visit one other chapter per semester, and write about the experience. This program has already improved District-wide correspondence, and has begun to create a more cohesive sisterhood among District members.

As I draw to a close, I must send out a very special thank you to Southwest District Counselor, Christina Gordon. Mrs. Gordon, or "Mom," as she is lovingly called by our membership, has truly been a rock for our District this past biennium. She possesses the unique ability to step outside of any situation, and provide logical and well-thought counsel and advice. She has consistently provided a multitude of support and encouragement, which I am certain has greatly influenced and benefited the positive direction our District has grown.

Every time we come upon a new biennium we are faced with a crossroads and an opportunity for new growth. We have to step back from what we know, what we have always done, and ask ourselves if a path of continuance and maintenance of our status quo is what is truly in the best interest of our membership. In order to grow we have to constantly re-examine our path, and discover new and creative ways to rejuvenate it. I have total confidence that this National Convention will provide us all with the tools, knowledge, spirit, and courage we need to set a determined mind in the direction of growth for our organization.

On behalf of the Southwest District of Tau Beta Sigma, I wish you all a productive, successful, and inspiring National Convention 2009. "Oh Tau Beta Sigma, may we become the best."

Respectfully Submitted,

Rebecca Brynn Jones  
Southwest District President  
2009-2010

**Appendix N: Report of the Western District**  
**By: Anthony Barbir, Western District President**  
**Epsilon Kappa Chapter, UCLA**

Where's it at? WESTSIIIIIIIDE!!!

The Western District truly continues to grow stronger with each passing year! During this last biennium, our district has continued to focus on the fundamental puzzle pieces that our organization is composed of: music, service, leadership, and our Factors and Qualities. This past year in particular has seen a growth in both communication and involvement across the district, leading toward chapters being offered more opportunities to take advantage of and allowing for higher attendance at district events.

Throughout the biennium, we've been able to implement and continue exciting programs to help further our chapters' service to collegiate band programs. A District Networking Program was developed as a reference for new projects, people, and organizations that each chapter could get involved with. Our 2007-2008 Vice President of Special Projects Jennifer Vondran developed this program, customizing it for each chapter in the district by researching and providing contact information for local women and music organizations in and around their universities. Similar handbooks were developed with input from every chapter on service and fundraising ideas, and officer chats were held regularly both online and via conference calls for officers across the district to openly communicate and share ideas with each other. Additional opportunities such as the Western District Day of Music, online district scrapbooks, a sisterhood survey, Trevor the traveling TBS turtle (who almost managed to travel to every single chapter in our district before being auctioned off at Convention!), and various district awards allowed the bonds of sisterhood to spread throughout the west.

Working with our brothers, we were able to continue and develop many district traditions and events. Our district publication, The Accent, continued to be an incredible resource for information and insight to topics pertinent to our organizations, including leadership, service, recruitment, and more. The innovation of a summer publication, The Marcato, was welcome reading material in the months spent away from Sorority life. The Eta Omega (TBS) and Psi (KKPsi) chapters have been amazing publishers this past biennium, and we look forward to reading more articles from brothers and sisters district- and nationwide in the future.

Each year our district "season" typically begins in January with our Western District Leadership Conference (DLC). The Conference has been constantly evolving since it was first started in 1998, and a decade later in 2008 it was hosted by the Beta Omicron (KKPsi) chapter at

Arizona State University. With over 100 brothers and sisters in attendance, the weekend was filled with educational workshops, breakout sessions, and a massive service project to help close to 100 Girl Scouts earn their music-related badges. The 2009 DLC was hosted by the Gamma (KKPsi) chapter at the University of Washington. This weekend was centered on the idea of “change,” with workshops and sessions introducing new ideas and encouraging thinking outside the box.

DLC is soon followed by State Days which are held on a rotational basis for each region of the district, and it is a great way for brothers and sisters to get together for a day or weekend to spend time together and foster closer bonds. Whether it was enjoying a snowball fight in Flagstaff, solving a murder mystery in San Diego, or dancing the night away in San Jose, State Days definitely gives our district some serious bonding time.

Our two district conventions this biennium have proved to be incredibly successful. In 2008, the Iota Kappa (KKPsi) chapter hosted our Western District Convention in cold, snowy, Boise, Idaho. It was the first time that most of us made the trek up to Idaho, and groups flocked in by bus, plane, and car to our downtown hotel. With new workshops like “Using Your Vision to Make a Plan,” favorite traditions like the Fight Song Competition, and more leaders throughout the district running for District Council, this convention proved to be a high point of the biennium. The following District Officers truly made the year a special one, and we thank them dearly for helping raise our district up the level it’s at now:

WD President – Meghan Fay (Epsilon Kappa)  
WD Vice President of Membership – Annette Bowman (Omicron)  
WD Vice President of Special Projects – Jennifer Vondran (Epsilon Kappa)  
WD Secretary/Treasurer – Kristen Silverberg (Epsilon Kappa)

The 2009 Western District Convention, hosted by the Iota Pi (KKPsi) chapter, was held near the sunny beaches of San Luis Obispo, California. With presentations by members of the National Council, a breathing workshop by tuba-extraordinaire Sam Pilafian, and the introduction of our new district mascot “Snarky the Shark,” we all left convention educated, empowered, and even closer as a district. Particular highlights included a workshop on “Doing our part to get more TBS Chapters in the WD” from our National President Kimbi Sigle, and a fantastic guest speaker Alyson McLamore who proved that women can compose music just as well as men do. The District Officers from this past year truly set the standard for how a council should function and helped make this convention one of the best:

WD President – Katie Kozma (Zeta Xi)  
WD Vice President of Membership – Mary Pagendarm (Eta Omega)  
WD Vice President of Special Projects – Garrett Matlick (Omega)  
WD Secretary/Treasurer – Janet Tenpas (Eta Omega)

This past biennium has truly seen growth in the Western District. Having been honored with five Baton Awards and one chapter as the Grace and A. Frank Martin Chapter Leadership Award winner, and again as a Finalist for this National Convention, it’s apparent that the members of our district are doing something right.

As we look forward to the next biennium from the West, we see greater change on our horizon. It is the goal of the 2009-2010 Western District Council to continue to focus on issues we feel most central to the Sorority: music, service, leadership, and our Factors and Qualities. We aim to give our members the most effective resources, communication, support, and leadership development opportunities possible. Our challenge will be creating projects, activities, and workshops that continue to benefit our members in this more focused direction.

In short, we want to show that truly, “The Best are in the West!”

Respectfully Submitted,  
Anthony Barbir  
Western District President 2009-2010  
Epsilon Kappa Chapter – University of California, Los Angeles

**Appendix O: Final Report of the Chapter Leadership Committee**  
**By Amy Bovin, Past Northeast District President, Life Member**  
**Gamma Kappa Chapter, University of Connecticut**

The process for determining the winner of the 2009 Grace & A. Frank Martin Chapter Leadership Award began at the close of the 2007 National Convention. Every chapter was eligible at the beginning of the biennium. Over the last two years, the field of chapters was narrowed based upon late paperwork and any disciplinary actions. At the end of the biennium, the National Council still had a record breaking 67 chapters in the running for the Chapter Leadership Award.

The National Council reviewed all of the Fall Activity Reports and Chapter Summary Reports of the remaining chapters to narrow the field down to 15 finalists. The 15 Chapter Leadership Finalists this biennium are:

- ∞ Alpha: Oklahoma State University
- ∞ Lambda: University of Michigan
- ∞ Chi: Ohio State University
- ∞ Alpha Xi: Bowling Green State University
- ∞ Alpha Omega: Florida State University
- ∞ Beta Sigma: Purdue University
- ∞ Beta Xi: University of Florida
- ∞ Gamma Mu: Ohio Northern University
- ∞ Gamma Omega: University of Pittsburgh
- ∞ Delta Delta: University of Massachusetts
- ∞ Epsilon Alpha: University of South Carolina
- ∞ Epsilon Kappa: University of California at Los Angeles
- ∞ Zeta Upsilon: West Chester University
- ∞ Eta Alpha: Syracuse University
- ∞ Eta Phi: Vanderbilt University

The 2009 Chapter Leadership Committee was faced with the daunting task of selecting the recipient of the 24<sup>th</sup> biennial Grace & A. Frank Martin Chapter Leadership Award. Each of the chapter finalists submitted a report of their various accomplishments throughout the biennium. In addition, the committee heard a 10-minute presentation followed by a 5-minute question and answer session from each chapter. The committee used the following criteria for determining the award recipient:

- ∞ Service to the college/university band
- ∞ Service to the community
- ∞ Financial assistance to the college/university band program
- ∞ Submission of nominees for National Awards
- ∞ Leadership and participation in the band, district and Sorority
- ∞ Chapter growth, retention, and education
- ∞ Chapter Leadership Award Report and oral presentation

Based on these criteria the committee selected the Eta Phi chapter from Vanderbilt University as this year's recipient.

We would like to commend all the chapters for their hard work in preparing their presentations and for all of the creativity and enthusiasm they brought to the committee. Each presentation had its own unique style since each chapter has its own unique personality and story. This made the experience of being on the committee and choosing a winner difficult, but it was also very exciting to hear from these outstanding chapters.

The committee would like to recognize the great variety of community service that the finalists are participating in, the depth of service was most impressive and is to be greatly commended. Some of the outstanding projects both to the band and to the community carried out by these chapters include:

- ∞ Participation in various "walk" fundraisers, Relay for Life, MS Walk, etc.
- ∞ Girl scout badge workshops
- ∞ Organizing and assisting with marching band festivals
- ∞ Handing out scholarships to high school students
- ∞ Visiting local retirement/nursing homes as well as children's' hospitals and bringing smiles to their faces
- ∞ Participating in the Adopt-A-Highway program
- ∞ Providing tutoring programs for band members

The committee would like to make the following recommendation:

- 1) We encourage all chapters to seek out opportunities for recognition on the district and national level, including applying for awards, submitting to the *Podium* and NIB participation.
- 2) Prior to convention, have cut off times for submission of packets and location of where they should be turned in more clearly defined.

- 3) Although no chapter chose to use the option this convention, continue to allow chapters to use electronic media during their presentation.

At the close of this convention, each one of your chapters will be eligible to be a 2011 Grace & A. Frank Martin Chapter Leadership Award Finalist. Continue to submit your paperwork on time and provide the excellent service to your bands, school community and sisterhood while following the ideals of Tau Beta Sigma and there is a great chance that you could be a finalist in the next biennium! Keep up the hard work everyone!

Thanks to the National Council for placing me on this amazing committee, and to my wonderful committee members for making this a very enjoyable experience. It has been challenging, rewarding, and truly an honor to serve you.

Respectfully Submitted,

Amy Bovin, Past NED President  
Life Member Gamma Kappa Chapter, University of Connecticut

Karon Miller-Hammond, Past National President  
Life Member Iota Chapter, Baylor University

Sue Robash Carr, Life Member  
Delta Delta, University of Massachusetts

Bev Cohen, Life Member  
Zeta Delta, University of Kansas

Jason Borden, Life Member  
Epsilon Iota, University of Akron

**Appendix P: Final Report of the Colonization and Membership Committee**  
**By: Nicole Kemp, Northeast District President**  
**Zeta Upsilon Chapter, West Chester University**

**Chair:** Nicole Kemp, NED President

**Advisors:** Dr. Kathryn Kelly, NED Counselor

Erika Pope, past SWD Officer and Colony Advisor

The 2009 Colonization and Membership Committee was charged to:

1. Review the 2007 Colonization and Membership Committee Report



2. Review the Life Membership Fee Increase Proposal
3. Review the current Colonization Process with Erika Pope

The 2009 Colonization and Membership Committee both completed these three charges and were able to discuss a few topics that were important to the committee members.

### **Review of Report**

A copy of the 2007 Colonization and Membership Committee Report reviewed and passed out to each committee member for keeping of records.

### **Life Membership**

Life Membership, according to the National Constitution 6.616 requires that if application for Life membership is requested within two years of graduation, it must have chapter approval. After careful consideration, the Colonization and Membership Committee voted to remove this requirement from the constitution. There were several reasons for this including the daunting work that it places on the headquarters staff to try and receive chapter approval in a timely manner and that if a member was for some reason worried about being denied by their chapter, they could wait two years and then request Life Membership with automatic approval anyway. It was also taken into careful account that Life Membership is really a gift to the Sorority and that such a donation should always be accepted and that the Gift of Life program will increase its success with revenue if this need for approval is removed. The removal of the approval from the constitution was submitted to the Jurisdiction Committee for further review.

The Board of Trustees submitted a proposal to the Colonization and Membership Committee that proposed that after review of the Sorority's Capital Development Programs, it is recommended to increase the Life Membership Fee from \$250 to \$350 in order to help compensate for the increasing costs to the many valuable programs that are supported by the trust fund. The proposal reported that the costs for the NIB have increased dramatically over the past biennium with the Composer Fee increasing 100% and the Conductor Fee increasing by 53.33%. The trust fund also supports the Women in Music program, scholarships, and leadership development. Approximately 2/3 of the Trust Fund Expenses are related to the NIB each biennium, and with rising costs, other programs like the scholarships are not able to run as successfully. It is the intent that the Trust Fund will completely endow the three major Tau Beta Sigma scholarships, each of which require approximately \$15,000 to be endowed. Records of Life Membership dues for other Fraternal and Sororital organizations were also reported in the proposal noting that the Life Membership fees for other groups were much higher than that of Tau Beta Sigma.

Furthermore, it was noted that typically approximately 80 Sisters become Life Members each biennium, with this past biennium bringing in a remarkable 154 Life Members. Working with the average of 80 new Life Members per biennium, an increase of the Life Membership fee to \$350 would only bring in \$28,000 over the next biennium, a number that does not even support the amount of money needed to endow the Sorority scholarships let alone the anticipated increases of fees for the NIB and Commissioning Program. It is with this that the Colonization and Membership Committee would like to support a proposal of increasing Life Membership Dues. In order to choose dates for the increase to take effect, we feel that the dates should be

appropriate in order that Sisters who have expected to pay only \$250 for Life Membership will have substantial time to save for these increases and we also noted that any Sister who is a Senior may purchase Life Membership during their Senior year to be effective upon graduation. Furthermore, the committee is also recommending that should the increases in Life Member Dues really be of detriment to any member that they join the Tau Beta Sigma Alumni Association upon graduation and purchase their Life Membership once they are in a career that can support the fees. The Colonization and Membership committee proposes to increase Life Membership dues to \$350, effective December 31, 2009. With the longevity of the Sorority in mind, our proposal also includes an increase of Life Membership dues to \$500, effective December 31, 2010.

### **Colonization**

After review of the Colonization process, it was noted that the committee would like for the next VPCM to work on seven items in improving the success of our colonies.

1. In the Colonization handbook schedule, include target dates to give the process more structure.
2. Streamline the Colony report, the Advising Chapter report, and the Colony Advisor report to increase their usability.
3. Provide a post-colonization process for after installation to support the new chapter. Too often our chapters being suspended and expelled are new chapters that lost guidance.
4. Ask that a percentage of the colony members be underclassmen in order that once installed, the new chapter will have returning members.
5. Increase networking amongst chapters who have recently served as advising chapters and those just taking on the task as well as chapters just installed and colonies in order that a greater network and support system be set in place. Also increase the accessibility of past colonization documents for reference by colonies.
6. Increase the recommendation that colonies attend conventions. We as Sisters use these conventions as resources and colonies can learn more than we can from these resources.
7. Be more aggressive with colonization. Urge that chapters each adopt one school where Tau Beta Sigma could be successful and charge those chapters with making connections with the students at that school. If the VPCM works with the directors and the students properly promote Tau Beta Sigma to bandmen that they reach out to in schools, we can be more successful with our recruitment for colonies. Focus on schools that can be recolonized.

### **Chapter Dues**

The committee spent some time discussing dues that chapter members pay to their chapters. We noted that some chapters are having chapter dues that are difficult to pay, though most members felt that it was important to pay chapter dues in order to proactively support the chapter budget. It was agreed that a chapter should vote chapter dues after careful review of what money will be needed for items for each upcoming year.

### **Membership Recruitment**

To improve individual chapter recruitment

1. Give bids to those who you would like to recruit, not just those who have told you they are interested.

2. Use personal connections and promoting our purposes to recruit people; don't focus on what gimmicks you can use to sway people.
3. Establish personal relationships with people you are interested in before you ask them to attend a rush activity. Potential candidates will respond better to people that they respect and feel comfortable with than to a poster on the wall.
4. Remember to recruit diversely. Increase your male recruitment by promoting the equality of women to men in the band world, not just promoting women. Also recruit diversely among the sections and among music majors v. auxiliary members and non-music majors. It can be beneficial to have music majors in high ensembles recruiting and also the non-majors who march year after year to promote the retention of the members.

**Charges for the 2011 Colonization and Membership Committee:**

1. Review the 2009 Colonization and Membership Committee report.
2. Review the effectiveness of the increase in Life Membership dues.
3. Review the Colonization Handbook and the Colonization Process calendar as well as the aggressiveness in colonization over the past biennium.

Respectively Submitted,  
 Nicole Kemp, chair  
 Dr. Kathryn Kelly, advisor  
 Erika Pope, advisor

**Committee Members:**

Clare Connelly, Alpha Delta  
 William Bracewett, Theta Theta  
 Alicia Papincak, Delta Omega  
 Hilary Hughes, Alpha Tau  
 Victoria Fowler, Epsilon Theta  
 Lacey Lee, Eta Omicron  
 Katie Segura, Eta Omega  
 Sylvia Clendenn-Bey, Theta Upsilon  
 Kellie Ramirez, Epsilon Iota  
 Ashley Cheshire, Theta Phi  
 Rachel Goldman, Theta Lambda  
 Charles Gustine, Gamma Xi  
 Erinn Scott, Epsilon Beta  
 Elizabeth Wood, Eta Lambda  
 Kim DeLatte, Alpha Xi  
 Stephanie Windisch, Eta Alpha  
 Jaleesa Crankfield, Eta Iota  
 Joselyn Coats, Beta Omicron  
 Lisa Fleck, Zeta Xi,  
 Sarah Cox Lowery, Epsilon Alpha  
 Sarah Rumberger, Beta Xi  
 Erik Ugartechea, Beta Xi

Jessica Crain, Omega  
Stephanie Chueng, Eta Gamma  
Jon Gentile, Lambda  
Corinne Hoyle, Lambda

**Appendix Q: Final Report of the History and Traditions Committee**  
**By: Brynn Jones, Southwest District President**  
**Psi Chapter, University of Arkansas**

The History and Traditions Committee reviewed the 2007 report and were charged with the following:

- ∞ Review the 2007 Committee Report
- ∞ Update of History Committee by National Historian, Lisa Croston

After reviewing the 2007 report, our committee delegated the responsibility of compiling interviews with past National Presidents in attendance. Lisa Croston then updated the committee on the progress and future plans of the Archive Committee. The committee then moved onto a discussion of specific ways that chapters can preserve their history effectively, as well as ways that chapters can utilize historical resources available to them. The committee discussed effective strategies for teaching our sorority's history to both Membership Candidates and initiated members. Through our discussions we came to the conclusion that we would like to propose the following charges:

To the 2009-2011 National Council:

- ∞ The National VPCR should distribute the report of this committee (specifically the charges) to the District Presidents to encourage follow-through on our recommendations.
- ∞ We re-charge the proposal for a textbook-style publication including information such as the Beta letters, their counterparts, and any other relevant material or documentation relating to the history of our organization beginning pre-incorporation time.
- ∞ Continue opening the separate session at National Convention with a prominent member of our historical past to charge us into the next biennium with their dreams and inspirations for the current and future actives.
- ∞ Continue hosting a forum with members of the Board of Trustees, to allow the active members an opportunity to better understand who they are and what they do for us.
- ∞ The National Council should maintain and continue the position of the National Historian.
- ∞ The National VPCM should incorporate overviews of sorority history into the suggested Post-Initiate Membership Education programs.
- ∞ Continue working to preserve the existing historical documents in the National Archives.
- ∞ The National Council should continue the past-National President Forum program and extend the length of time allotted to it during National Convention.
- ∞ We recommend that only past and the immediate past presidents be interviewed at the 2011 convention
- ∞ We recommend investigating whether other members, such as counselors, Board of Trustees members, or outgoing dignitaries should be interviewed at National Convention as well.

To the 2009-2011 District Officers:

- ∞ Consider appointing a District Historian, or ensuring that the duties of a historian are adequately covered by existing offices.
- ∞ To the active chapters of the sorority:
- ∞ Begin converting each chapter's important documents into electronic files, and maintain a written record for such documents as well.
- ∞ Begin organizing your electronic documents in a manner that ensures their access and availability to the chapter membership in the future.
- ∞ Store copies of important chapter works, such as Fall Activity Reports and Chapter Summary Reports, on media that belongs to the chapter and can be transferred easily rather than to an individual member. For example, zip drives or portable hard drives.
- ∞ Identify a permanent physical location for chapter documents and records.
- ∞ Revise membership and post-initiate membership education programs to incorporate chapter and local history, especially if it is not already included.
- ∞ Host forums similar in nature to the past-National President forum at convention, but at the chapter level with past alumni.
- ∞ Attempt to maintain and re-connect with chapter alumni and update or create an alumni contact database.
- ∞ Continue researching their own history using National Headquarters and school alumni associations as resources.
- ∞ Create and maintain a chapter family tree.
- ∞ Submit historical summaries of important chapter activities in the manner of a petitioning document once every 10 years, starting in 2011.
- ∞ Identify your chapters' big and little sister chapters and report this information to the National Archives Committee.

To the 2011 Tau Beta Sigma History and Traditions Committee with:

- ∞ Evaluating the results of the big-sibling/little-sibling chapter project.

In addition to these charges, we would like to recognize the following historical events occurring over the past biennium:

- ∞ Two new colonies were installed this biennium, ending with the Iota Lambda chapter at North Carolina Chapel Hill.
- ∞ Three re-installations of chapters also occurred this biennium, ending with the Gamma Eta chapter at Mississippi Valley State University.
- ∞ A National Historian was appointed and the National Archives Committee has made sizeable progress.

We would like to thank Crystal Wright and Lisa Croston for their outstanding guidance and support as our committee advisors. Also, thanks to Japheth Cleaver for being our committee scribe.

Respectfully Submitted,  
Brynn Jones, Southwest District President and Committee Chair  
Psi Chapter

**Advisors:**

Lisa Croston, Alpha Chapter  
Crystal Wright, Theta Iota

**Committee Members:**

Risa Baker, Omicron  
Kerianne Roggow, Alpha Omicron  
Rene Mark, Gamma Eta  
Emily Lockwood, Gamma Mu  
Jessica Smith, Epsilon Epsilon  
Ashley McFadden, Epsilon Kappa  
Amanda Riley, Epsilon Sigma  
Lauren Buzbee, Eta Beta  
Dorothy Yip, Eta Epsilon  
Japheth "JC" Cleaver, Theta Xi  
Jordan Blackledge, Theta Mu  
Jenni Hammers, Zeta Alpha  
Amy Cushing, Zeta Mu  
Ellyn Gendler, Zeta Pi  
Charissa Happe, Iota Lambda  
Chelsea Corbett  
Colleen Williams

**Appendix R: Final Report of the Jurisdiction Committee**

**By: Jackie Goebeler, Past Northeast District Vice-President for Special Projects  
Beta Eta Chapter, University of Maryland**

**Chair:** Jackie Goebeler  
**Advisors:** Jean Newman, Past National President  
Renee Cartee, Southeast District Counselor

**Charges:**

1. Correct any inconsistencies or redundancies in the National Constitution
2. Correct any inconsistencies between the Kappa Kappa Psi and the Tau Beta Sigma National Constitutions dealing with joint activities, associates, and documents or other policies that we approach jointly with Kappa Kappa Psi.

**Discussion:**

The Jurisdiction Committee reviewed the charges, and respectfully submits the following changes to the Tau Beta Sigma National Constitution:

That all typographical and spelling errors, grammar, and renumbering be corrected before final printing or publishing.

The Jurisdiction Committee recommends the following amendments to the Tau Beta Sigma National Constitution:

**CURRENT 3.203**

Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

**PROPOSED 3.203**

Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. **Each National Officer shall have been initiated as an active or associate member while enrolled as a student.** Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office.

**RATIONALE**

The committee feels that it is inappropriate for an honorary member to serve as a National Officer if they have never been an active or associate member, as they lack essential insight, knowledge, and experience necessary to run the organization.

**CURRENT 3.602**

Each Delegate or Proxy must have a current membership card, a life membership card, or be properly vouched for by the Credentials and Resolutions Committee. In the absence of an Official Delegate, the chapter shall be represented by a Proxy, according to the rules governing the distributions of Proxies. Each Delegate or Proxy will be officially seated when all National Convention registration procedures have been completed.

**PROPOSED 3.602**

Each Delegate or Proxy must have a current membership card **or** life membership card ~~or be properly vouched for by the Credentials and Resolutions Committee~~. In the absence of an Official Delegate, the chapter shall be represented by a Proxy, according to the rules governing the distributions of Proxies. Each Delegate or Proxy will be officially seated when all National Convention registration procedures have been completed.

**RATIONALE**

Current practice requires all members attending conventions to have a current membership card. No one is permitted to register without one. Specifying “membership

card” rather than “active membership card” encompasses both active and conditional members, both of whom are in good standing with Nationals.

#### **CURRENT 6.605**

INACTIVE. Former active members who are enrolled in school, but do not pay Member Dues and do not elect to become Alumni as per 6.608 will be classified as inactive members. Inactive members are not considered in good standing and therefore, have no active membership privileges.

#### **RECOMMENDATION**

The Jurisdiction Committee recommends that each chapter specify within their own constitution procedures for an inactive member to regain active status. Suggestions for those requirements include:

- A written request from the individual seeking to regain active status
- Payment of any outstanding chapter fees
- The approval of the Director of Bands
- The approval of the Sponsor
- A vote by the active membership, and a specific percentage needed to regain active status

#### **CURRENT 6.608**

ALUMNI. Active, Associate, or Conditional members become Alumni members of the sorority when they complete their education or terminate their affiliation with their college or university. Active, Associate, and Conditional members may elect to become Alumni members upon completion of undergraduate education. If a member’s collegiate education continues past four years, and she/he is unable to meet Active, Associate, or Conditional requirements, she/he may elect to have Alumni status, with Chapter and Sponsor approval.

#### **PROPOSED 6.608**

ALUMNI. Active, Associate, or Conditional members become Alumni members of the sorority when they complete their education or terminate their affiliation with their college or university. Active, Associate, and Conditional members may elect to become Alumni members upon completion of undergraduate education. If a member’s collegiate education continues past four years, and she/he is unable to meet Active, Associate, or Conditional requirements, she/he may elect to have Alumni status, with Chapter and Sponsor approval. **Should an inactive member choose to return as alumni status, said member must request, in writing, reinstatement from the National Council. Upon review of the inactive member's written request, the inactive member must receive a majority vote of the National Council. The individual must make payment of all financial obligations to the national organization, and the chapter if the National Council deems it necessary, in order to be granted privileges of membership.**

#### **RATIONALE**

The committee feels it is appropriate for the National Council to determine if a member may return as alumni status, especially as an individual could return after a significant



period of time, in which case the current chapter may be unfamiliar with them. The National Council will have record of any disciplinary action pertaining to the individual in making the decision. It additionally gives the National Council freedom to require that the individual settle any outstanding finances with the chapter.

#### **CURRENT 6.616**

LIFE. Alumni or senior members, upon payment of Life Membership fees together with an application to the National Headquarters shall be entitled to Life Membership privileges in the Sorority providing their addresses are available at the National Headquarters. If application for Life Membership is requested within two (2) years of graduation, it must have chapter approval. Purchase of a Life Membership by a senior does not exempt a person from payment of annual membership dues during the senior year as the Life Membership will take effect upon graduation.

#### **PROPOSED 6.616**

LIFE. ~~Alumni or senior members,~~ **Alumni, graduating senior, or honorary members,** upon payment of Life Membership fees together with an application to the National Headquarters shall be entitled to Life Membership privileges in the Sorority providing their addresses are available at the National Headquarters. ~~If application for Life Membership is requested within two (2) years of graduation, it must have chapter approval.~~ **Chapters shall indicate support for a graduating senior or alumni member obtaining Life Membership on the Chapter Personnel Report. Support shall be given by a simple majority vote of the active chapter. If a chapter indicates on the Chapter Personnel Report that they do not support an individual obtaining Life Membership, that individual must wait until two (2) years after graduating or becoming alumni. No individual shall be prevented from obtaining Life Membership if the chapter fails to complete the Chapter Personnel Report, or is late in doing so.** Purchase of a Life Membership by a senior does not exempt a person from payment of annual membership dues during the senior year as the Life Membership will take effect upon graduation.

#### **RATIONALE**

An oversight has occurred due to staff member change, and several Life Membership application revisions in the past, so that Honorary Members have also been granted Life Membership in Tau Beta Sigma. The revenue generated by Honorary Members purchasing Life Membership is beneficial to the organization. As the chapters determine on whom they bestow Honorary Membership, it is appropriate that an Honorary who wishes to purchase Life Membership be allowed to sit for their chapter in a delegation.

It has been very time consuming for the National Headquarters staff to track down chapters in order to verify support, especially when parents buy the "Gift of Life" via the Board of Trustees program. This addition will allow chapters to delay an individual from being able to represent them in a delegation as a Life Member, but will not penalize an

individual if paperwork is not completed in a timely manner. It places the responsibility on the chapter, not National Headquarters staff.

The Jurisdiction committee charges the National Vice President of Colonization and Membership to update the Chapter Personnel Report to reflect this new process. Adding two columns under a heading such as “Eligible for Life Membership” and “Yes” or “No” to the Chapter Personnel Report and the Update to the Chapter Personnel Report will allow the National Headquarters staff to document this in the database for future reference.

We, the 2009 Jurisdiction Committee, charge the 2011 Jurisdiction Committee to do the following:

1. To review the 2009 Jurisdiction Committee report, evaluating the effectiveness of all proposed changes
2. To review the process of electing National Officers, considering the potential need for a run-off in the case of multiple candidates.
3. Consider changes to the National Constitution as proposed.
4. Consider changes to the National Constitution as proposed by other committees.

Respectfully submitted in the bond,  
Jackie Goebeler  
Tau Beta Sigma, Beta Eta Chapter

Emily Bennett – Chi  
Jane Janda – Beta  
Beth Nichol – Delta Kappa  
Jessamyn Carter – Iota  
Clark Campbell – Eta Gamma  
Danae Paterson – Epsilon Kappa  
Christina Uiui – Eta Zeta  
Shantel Washington – Eta Delta  
Ashley Sticklely – Beta Eta  
Michelle Lee – Zeta Psi  
Michel Causey – Alpha Omega  
Alexandra McElroy – Theta Delta  
Renee Cartee, Advisor – Southeast District Counselor  
Jean Newman, Advisor – Past National President

**Appendix S: Final Report of the Nominations Committee**  
**By Anthony Barbir, Western District President**  
**Epsilon Kappa Chapter, UCLA**

The Nominations Committee was charged with the following:

1. Review the report of the 2007 Nominations Committee.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.

The criteria for determining the eligibility of the candidates for National Office as set forth in the 2007 National Constitution are:

Section 3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their time of office.

Section 3.204 Each National Officer shall serve for a period of two (2) years from convention to convention. The National Vice President for Colonization and Membership shall be advanced to the office of National President provided said officer receives a simple majority vote of the convention. The National President and Vice President for Colonization and Membership shall not be eligible for reelection.

Each candidate was required to attend a “Meet the Candidates” forum for the delegation. Each candidate was given two (2) minutes to present his or her platform. A copy of the National Officer Candidate Form was then collected from each candidate by the end of the second session. The Committee recommends that in the future this form be dispersed to candidates earlier and collected during the forum.

After ensuring each candidate’s eligibility for office, the candidates were required to appear for a personal interview with the Committee. The Nominations Committee composed and asked the following questions to the candidates of National President, National Vice President of Colonization and Membership, National Vice President for Special Projects, and National Vice President for Communication and Recognition. Each candidate for a National Vice President position was allotted fifteen (15) minutes per interview. Candidates running for National President were allotted twenty (20) minutes.

1. Why do you want this office?
2. What goals do you see for the future of the Sorority in the next six months, two years, and five years?
3. What problems do you see now that you want to fix?
4. What role do you feel the alumni should have on the Chapter and National levels?

5. What are your other priorities outside of the Sorority?
6. What new ideas do you have for your office?
7. What is your understanding of what your position entails?
8. How do you plan to actively continue serving bands outside your office if elected?
9. What are your greatest strengths and limitations?
10. What are the most important aspects of Tau Beta Sigma on the National level?
11. How do you plan to make the Sorority more fiscally responsible?
12. How do you plan to pick up where the former officer left off?
13. How do you plan to use your office to reduce hazing activity within our Sorority?

The Nominations Committee composed and asked the following additional questions to the candidates of National President.

1. How do you intend to develop and improve lines of communication with Kappa Kappa Psi and other music organizations?
2. How do you plan on integrating the student's voice with your plans for National Council?

The Nominations Committee found that all candidates met the criteria set forth by the National Constitution. During the election, the Nominations Committee recommends the allotment of two (2) minutes' time for any candidates nominated from the floor to present their platform. With the best interest of the Sorority at heart, the Nominations Committee would like to recommend the following slate of officers for the 2009-2011 National Council:

President – Dollie O'Neill

Vice President of Colonization and Membership – Dawn Farmer

Vice President of Special Projects – Kathryn Kelly

Vice President of Communication and Recognition – Nicole Burdick

The 2009 Nominations Committee would like to charge the 2011 Nominations Committee with the following:

1. Review the report of the 2009 Nominations Committee.
2. Review National Officer Candidate Form to determine if any changes should be made to it. A copy of this form is included at the end of this report.
3. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
4. Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
5. Recommend a slate for candidates for National Office.

The 2009 Nominations Committee would also like to make the following additional charges:

- ∞ Recommend that the National President consider the soonest appropriate time to release the slate.
- ∞ For the National Officers to increase communication between the National Council, Districts, and Chapters as to reasoning behind decisions.
- ∞ For all National Officers to find a way to effectively communicate all national initiatives to the Districts and Chapters.
- ∞ For each member of the National Council to contact at least two (2) different Chapters each month.
- ∞ For each District and Chapter to stay in contact with their National Council, especially when there are concerns.
- ∞ For the National President to keep the students' voice in mind at all times.
- ∞ For the National Vice President of Colonization and Membership to present ways to recruit quality members.
- ∞ For the 2011 Nominations Committee to keep in mind what is best for the Sorority at all times.

The committee would like to thank Kris Wright and Chris Gordon for being amazing advisors throughout the week. I would also personally like to thank the entire committee for being incredibly efficient, productive, and understanding. Special thanks go to Alynn Rouselle for being an amazing secretary.

Respectfully Submitted,  
 Anthony Barbir, Chair  
 Kris Wright, Advisor  
 Chris Gordon, Advisor

Committee Members:  
 Jennifer Tracy, Alpha  
 Ben Chociej, Eta Phi  
 Alynn Rouselle, Theta  
 Chris Tutza, Delta Xi  
 Ashley Stickley, Beta Eta

**Appendix T: Final Report of the Programs Committee**  
**By Kristy Lukaszewski**  
**Lambda Chapter, University of Michigan**

The committee reviewed the 2007 final report and was charged with the following:

1. Review the 2007 Programs Committee Reports
2. Review the women in Music Speaker (WIMS) Series for the 2007-2009 Biennium
3. Review the Scouting for Music Program and its implementation for the 2007-2009
4. Review our Scholarship and Award Programs
5. Propose a list of programs to be considered for the 2009-2011 Biennium

## **Existing Programs:**

### **Scholarship and Awards**

The committee discussed reasons for the lack of participation in applying for the awards offered. Ideas were discussed regarding further incentives to increase participation. The committee discussed utilizing online resources to further expand awareness

The committee believed the program is beneficial and generous of the organization, however there is very little participation or awareness of the awards offered. Upon, extended discussion the committee determined a lack of communication and knowledge is the main deterrent from application.

Ideas for eliminating this issue are as follows:

- ∞ Emphasizing the programs in the membership education guidelines so prospective members know what is available to them.
- ∞ Utilize communication on the list serves and with the district presidents to distribute information.
- ∞ Utilize social networking outlets (i.e. Facebook, Twitter) to update when deadlines are approaching. (status updates)

The committee also would like to see the use of an online application for convenience to the members interested in applying.

In addition to the increased awareness of these awards, the committee suggested including biographies of previous winners on the national website. The ability to see who has won helps to eliminate the “just a sister” mentality which could encourage more applicants.

### **Women in Music Series**

The committee believes the Women in Music program is moving in a very positive direction and offers some suggestions regarding WIMS for chapters as well as for national convention.

- ∞ Chapter Level (also can be utilized at district conventions)
  - Encourage women music faculty to speak at chapter meetings or events.
  - Connect with Tau Beta Sigma alumnus who are not necessarily music majors but have used experiences in Tau Beta Sigma to exceed in their current careers
- ∞ National Level
  - Speakers who have maintained a life and passion in music without having a career in music
  - Speakers emphasizing leadership in both the work place and in bands
  - The committee has enjoyed the non-traditional speakers from recent years such as those in music therapy and the music professor profiling women in history.

This suggestion provides other possible speakers such as:

- ∞ Women in Rock Music (or other particularly male dominated genres)

- ∞ Those involved in the recording industry
- ∞ Radio Personalities

### **Archives Project**

Upon meeting with the current national historian, Lisa Croston, the committee has determined the archives project has succeeded in the previous two stages of their long-term goals. The archival committee has both purchased acid free boxes as well as a fireproof filing cabinet for document storage.

In addition to the prior two stages, the 2007 committee proposed a renovation process that has become the new long-term goals for the project.

Those goals include:

- ∞ Cataloguing the materials at headquarters
- ∞ Upon receiving the proper funds, employing a library preservation agency to survey the collection
- ∞ Applying for a presidential assistance grant for an award up to \$6000, to be notified in November
- ∞ Providing biographies of past national presidents, board of trustee members, featured speakers as well as commissioned composers available to search in the newly renovated viewing room

The committee recommends increasing the amount of publication regarding this massive archival project. There was very little knowledge as to the complexity as well as the existence of this as a national project.

Options to expand publication and awareness include:

- ∞ Creating and maintaining a blog which includes the tasks that have been accomplished as well as interesting finds while the organization is taking place
- ∞ Continuing to publish articles in the Podium as well as trying to do so in the various district publications
- ∞ Schedule work days in advance with possible goals for that work session to encourage chapters to travel to headquarters to assist in the non-convention year during the 2009-2011 Biennium

In addition to increasing chapter awareness regarding the program as a whole, the program is in need of funds to complete this project.

Fundraising possibilities include:

- ∞ Collaboration between districts or close chapters to raise money
- ∞ Marketing the project as a service project to entice chapters to either raise funds or directly assist in organization

The committee suggests the following long-term goals for the Archives Project:

- ∞ Continue working towards digitizing the documents we possess
- ∞ Continued work on improving headquarters to make it more “visitor friendly” regarding the archives
- ∞ Completion of their goals barring funds from the grant currently being reviewed.

## Scouting for Music

The committee was unaware of this as a national program but thought of it as a common service project among chapters. The committee would like to expand this program by providing chapters with more information to start assisting their local Girl Scout troops. Increasing chapter participation increases national awareness from both the Girl Scouts as well as Tau Beta Sigma, which could further create a strengthened partnership in the future.

The committee suggests the following for increasing chapter awareness:

- ∞ Posting the attached drafted letter for chapters to personalize and send to their local Girl Scout districts to create an open line of communication
- ∞ Creating a section on the national website including the blanket letter as well as linked information to contact local girl scout districts
- ∞ Creating a general guideline for chapters to use when working with local troops

The committee believes creating a lasting relationship with Girl Scouts encourages participation in music in the future as well as possible membership in Tau Beta Sigma.

The blanket letter included can be revised as necessary.

Dear (local Girl Scout district),

Tau Beta Sigma National Honorary Band Sorority provides service to collegiate bands, encourages the advancement of women in the band profession, and promotes and enriches an appreciation of band music through recognition, leadership development, and education of its members. Individual chapters have helped troops earn their music badges through instrument workshops, song share activities and have shared their enthusiasm for music. From chapter feedback these positive experiences have enriched both the chapters and troops involved. We would love the opportunity to help local troops by sharing our knowledge and passion for music to help troops complete their music badges. We look forward to hearing from you regarding how you feel we can best contribute and provide service to your organization.

Sincerely yours,  
(CHAPTER), Tau Beta Sigma  
(Contact information, school, address,  
email/phone)

## New Sorority Programs

Due to the scheduling of the programs forum there weren't any members present beside the committee members. However, the committee discussed the questions posed by the council regarding both music and musicianship and leadership development.

Regarding music and musicianship we believe the NIB is moving in the right direction but have recommendations regarding increasing participation as well as expanding the musicianship of the organization.

Musicianship recommendations are as follows:

- ∞ Including a woodwind and brass master class to appeal to those looking for an instrumentalist based playing ensemble
- ∞ Market the reading band as an outlet for student conductors and composers to experience a band setting while allowing players to play for enjoyment
- ∞ Increase communication regarding NIB auditions prior to district conventions



- ∞ Publicize the F Lee Bowling award for chapters participating in the NIB as well as promoting NIB participation in schools of music

The committee believes chapters need to be held accountable for membership actions that influence leadership in their own personal organizations. On a national level we recommend the following:

- ∞ Encouraging the Chapter Leadership Award nominees to use the feedback received from the national council to share with other chapters in their districts. (i.e. a mini workshop during their district convention).

**The Committee on Programs charges the following:**

1. Charge NVSP with working towards a way to make the scholarship and awards online accessible regarding the ability to apply online.
2. Charge VPCR and the VPSP with collaborating to promote the scholarship programs more.
3. Charge the Archives committee to find alternate ways to publicize their projects.
4. Charge district officers to encourage participation and assistance for the archives committee.
5. Charge the archives committee with publicizing workdays and workday goals in advance
6. Charge the NVSP to make the information available on the national website including the blanket letter for chapters and information to find local Girl Scout troops.

Respectfully Submitted In the Bond,  
Kristy Lukaszewski

Advisors

Nicole Burdick, Life, Delta Eta  
Tyra Yiare, Life, Eta Delta

Delegate Committee Members

Nadine Warneke, Omega, proxy for Rho  
Jessica Hunter, Gamma Nu, proxy for Beta Delta  
Alison Webeler, Zeta Nu  
Alesandra Garcia, proxy for Iota Gamma  
Alisha Annas, Eta Omega, proxy for Zeta Delta  
Josh Basilio, Epsilon Theta, proxy for Theta Beta  
Catherine Marnier, Epsilon Omega  
Jennifer Villareal, Beta Zeta proxy for Gamma Omicron  
Ryan Siegel, Zeta Gamma  
Megan Schlegel, Epsilon Iota, proxy for Delta Omicron  
Caitlin Baker, Delta Delta, proxy for Eta Pi  
Samantha Eaton, Delta Delta, proxy for Iota Alpha  
Kaitlyn Moss, Gamma Kappa, , proxy for Gamma Phi  
Matt Albert, Gamma Kappa  
Nicole Williams, Theta Zeta, proxy for Theta Iota

Non-Delegate Committee Members

Marlee Newman, Epsilon Kappa

Megan LeClair, Zeta Psi

Sierra Schauer, Beta Nu

Jennifer Locy- Iota Kappa

Secretary

Alison Webeler, Zeta Nu

**Appendix U: Final Report of the Publications Committee**  
**By Jason L Dornbush, Midwest District President**  
**Zeta Nu Chapter, University of Northern Iowa**

The Tau Beta Sigma Publications Committee of 2009 was charged with the following:

- ∞ Review the 2007 Publications Committee Report
- ∞ Begin a list of changes for a website committee to review next biennium

Other topics to discuss included the following:

The Website [www.tbsigma.org](http://www.tbsigma.org), The Podium, Chapter Operations Handbook and other Programs/Guides.

The Committee started off with brief introductions and the appointment of a secretary, Salvatore Parillo (ZΨ). The first order of business was to review the 2007 National Publications Committee's report. After reviewing the 2007 report, the committee tackled the first charge of creating a list for a Website Committee to review over the upcoming biennium.

The following is a list compiled by the committee broken into four categories: Overall Effectiveness, Photos, Homepage, and Other pages.

∞ Overall Effectiveness

- Add descriptions to the alternate text (the description box that pops up when you leave the mouse on a link), to the icons of Chat, CareClicks, e-script, Goodsearch.
- Make all pages with the same interface as the Homepage
- Add password-protected AND moderated forum(s) for all members.

∞ Photos

- Alternate current photos along with historical photos
- Get photos from the chapters
  - ∞ Contact chapters or chapter historian(s) for recent photos.
- Add a "Photos" section to the webpage
- Use a free online slideshow to upload current photos and have the slideshow in the proposed "Photos" section

∞ Homepage improvements

- Create and "Updates" of "Upcoming News" page
- Create a "Service" tab

- ∞ Perhaps under the "About" tab
  - Create a "Reminders Page"
    - ∞ Perhaps a bold link on the Homepage
- ∞ Other Pages
  - Changes the "Deadlines" tab to either "Deadlines & Forms" or "Deadlines & Resources", combining the "Resources" page with it
    - ∞ They almost have the same info
    - ∞ The "Resources" page needs to be restructured with the same interface.
  - "Calendar" page/tab (2 solutions)
    - ∞ Add a calendar to the page with upcoming, important deadlines (i.e. Scholarship deadlines, Form deadlines, Conventions)
    - ∞ Do away with the page altogether to save money and a page
  - "National Leadership" - "Directors" tab
    - ∞ It's empty.
  - "Contact Us" page(s)
    - ∞ There are two. Get rid of one.
    - ∞ One on the Homepage, and one under the "National Leadership" tab
  - Under "National Leadership" tab, add a temporary tab for National Candidates, when that time rolls around
  - Move the "Colonization" tab to the bottom row of tabs, and do not make it expandable
    - ∞ All expandable objects on this tab are forms' links and could be easier on their own page or include a description of form with the link.
  - Links at the top of the page are a difficult interface
    - ∞ Change how tabs' interface moves
    - ∞ Make it "Drop-Down" style
    - ∞ Move the navigation menu to the left side of the page, and create side menus (sort of structured like KKΨ National Webpage)
      - ∞ If left-menus are used, consider putting circular icon links (Goodsearch, TBΣAA, KKΨ, etc...) on the right-hand side of the Homepage
  - Move important info above the bar of instruments
  - Better promote Goodsearch on the Homepage
    - ∞ Maybe add a link to all pages
  - Add a Site Index
  - Add a suggestions link for opinions on improving the website or webmaster email.

After tearing apart the Nation Website the committee discussed possible improvements to the *Podium*. The committee was also updated on the plan to start publicizing the *Podium* electronically. Below is a list of suggestion developed by the committee:

- ∞ Create an archive of new and past *Podiums*

- ∞ Include more chapter and officer articles; more encouragement
  - Offer an essay writing contest as incentive to write article
  - Award a scholarship based on writing skills of published article(s)
- ∞ Promote more serious journalistic writing

Next, the committee looked at the Chapter Resources and decided to update the Chapter Operations Handbook. Below is a list of what the committee wants updated:

- ∞ Officer's Checklist (Page 3)
  - Change the "Official Chapter E-Mail Address" section to make it sound like the Nationals-created e-mail address is option if a chapter cannot find their own
  - Add something in bold under the "Chapter Information Change Form" to make sure chapters will update the form on the listed URL Link
  - Under "Chapter Minutes" strike the sentence about taking minutes in pencil, and allowing the taking of electronic minutes
    - ∞ If we keep page 44, add a stipulation to "See page 44" for the "Minutes Template"
  - Add a "How to join the national listerve(s)" section
- ∞ All officer descriptions look good
- ∞ Add a "Webmaster" description under "Recommended Officers" (Pg. 10)
  - Shall be responsible for maintenance of the Chapter Web site
  - Shall be responsible for keeping up with the National & District website
- ∞ Chapter Personnel Update (Pages 24-25)
  - Eliminate fancy arrow graphics
  - Remove the sending of catalogues
  - Bold pricing
  - Bold National's phone number
  - Update form (Page 25)
- ∞ Initiate Registration Form (Page 26)
  - Update form
  - Eliminate fancy arrow graphics
  - Bold pricing
  - Bold National's phone number
  - Bold "State" (number 6) on the bottom of the form
- ∞ Graduating Senior Report (Pages 28-29)
  - Eliminate fancy arrow graphics
  - Update form
  - Fix bulleting on "City" and "State" descriptions (Page 28)
- ∞ Fall Activity Report (Page 30)
  - Center "Instructions" above both columns
- ∞ Jewelry & The IRS (Page 32)
  - Update jewelry website
- ∞ Chapter Field Representative (CFR) (Page 39)
  - List "Officer Materials" that need to be ready for a CFR visit, add a URL to material
  - Add explanation that we do not currently have a CFR and how. To donate money get them back

- ∞ Add "See Page 42" R.O.R.
- ∞ National Alumni Association (Page 41)
  - Replace with TBΣAA page
- ∞ Project R.O.R. (Page 42)
  - Update page to reflect the goal raising money to get the CFR back
  - Update contact info (i.e. Kathy Godwin is not the VPCM)
  - Is the map covering something? We cannot tell fix that.
- ∞ Tau Beta Sigma Tributes (Page 43)
  - Update the flyer or remove it
  - Make a note for chapters to "Copy and Distribute"
- ∞ Chapter Minutes (Page 44)
  - Show examples on how to take minutes (2-3 example)
  - Reference Robert's Rules

The committee would like to stress how important updating the Chapter Operations Handbook is to the success of our organization.

After updating the Chapter Operations Handbook the committee discussed the possibility of creating other new publications. Two suggestions include a publication that would promote leadership in life and in music and a Leadership Development Guide. The committee also suggests that we have pamphlets and other publication similar in nature to distribute at the districts.

To prepare for the joint the Publications meeting, the committee ended with a discussion joint national list-serves and the possibility of a Tau Beta Sigma only listserv. The committee came to the following consensus:

Regarding the Joint National Listserv

- Moderated
  - ∞ Allow no replies, except to the sender
  - ∞ Announcements only
  - ∞ Allow access to actives and alumni
- Un-Moderated
  - ∞ Replace it with the afore-mentioned online forum
    - ∞ Forums with notification e-mails that are optional
  - ∞ Un-moderated
  - ∞ Allow access to actives and alumni
- Crate a TBΣ-only, moderated listserv
  - ∞ Announcements and discussion
  - ∞ Allow access to actives and alumni

The committee then met with the Kappa Kappa Psi Committee on Publications and realized that KKΨ & TBΣ are in complete agreement!

Regarding the Joint National Listserv

- Moderated
  - ∞ Allow No replies, except to the sender

- ∞ Announcements only
- ∞ Allow access to actives and alumni
- Un-Moderated
  - ∞ Replace it with the afore-mentioned online forum
    - ∞ Forums with notification e-mails that are optional
  - ∞ Un-moderated
  - ∞ Allow access to actives and alumni

The 2009 Publication Committee Charges the National Council to:

- ∞ To review the list of suggestions to the website.
- ∞ To update the Chapter Operations Handbook, with the afore-mentioned changes before August 14, 2009
- ∞ To post the new updated Chapter Operations Handbook online before August 21, 2009.
- ∞ To create a Tau Beta Sigma Only listserv (un-moderated).
- ∞ To work jointly with Kappa Kappa Psi to make necessary changes to the national listserv and to create a joint forum as discussed in the Joint Publications meeting.

The 2009 Publication Committee Charges the 2011 Publication Committee to:

- ∞ To evaluate the effectiveness of the Tau Beta Sigma Only listserv.

The 2009 Publication Committee Charges the entire delegation to:

- ∞ Get out your cell phone now and program this national headquarters number in your phone. 405-372-2333.

I would like to thank all the Committee Members, the secretary, Salvatore Parillo, and the Committee Advisor Wendy McCann.

Respectfully Submitted

Jason L Dornbush, Committee Chair  
 Midwest District President  
 Zeta Nu Chapter, University of Northern Iowa

**Appendix V: Final Report of the Risk Management Committee**

**By: Katie Kozma, Past Western District President  
 Zeta Xi Chapter, San Diego State University**

Chair - Katie Kozma

Advisors - Trudy Adler & Dollie O'Neill

The Risk Management Committee was charged with the following items:

1. Review the 2009 Proposed Risk Management Policy
2. Recommend the adoption of the Risk Management Policy

Work with KKPsi committee leadership to ensure that both organizations are voting on the same Risk Management Policy Saturday July 25<sup>th</sup>.

### 3. Review Investigation Fines proposal

*This was finalized during DLC July 19-21*

#### Committee Discussion:

Before the committee met separately to review the 2009 Proposed Risk Management Policy we met jointly and had Brother Scott Stowell present the history of the current risk management policy as well as the reasons behind creating the new risk management proposal.

We then met separately to discuss the 2009 Proposed Risk Management Policy, the Kappa Kappa Psi and Tau Beta Sigma Policy on Hazing, and the Social Events Third Party Checklist.

After reviewing these documents we proceeded to make changes where we saw fit, based on the concerns of the students, in order to better clarify the intention of the proposed policy.

With the collaboration of the Advisors and Chairs we created a list of five talking points that help better define the nature of the proposed policy:

1. This policy is helping to minimize risks not completely eliminate them. The policies goal is to reduce risks, because there are no absolutes. You can never make a perfect policy and completely eliminate all risks.
2. The Third Party Checklist is for SOCIAL EVENTS ONLY!
3. Insurance concept. If we do not change our current policy we will be more difficult to secure insurance as well as more expensive if this proposal doesn't pass changes will still need to be made.
4. This policy is based on industry and legal standards surrounding Greek life.
5. This policy only applies to your life within the fraternity and sorority, not your outside life.

We worked jointly with the Kappa Kappa Psi committee to make sure that all proposed changes were accepted by both fraternal organizations.

Based on the overall discussion and changes made, we, as a committee, unanimously voted to adopt the Proposed Kappa Kappa Psi and Tau Beta Sigma Risk Management Policy and feel that it is detrimental to the Sorority to not pass this proposal.

The Tau Beta Sigma Risk Management Committee would like to make the following Charges to the National Council:

1. We charge the National Council to make an education plan in regards to this policy.
2. We charge the National Council to evaluate the effectiveness of this policy over the next biennium and make any necessary changes at the next national convention.

#### Acknowledgements:

I would like to acknowledge the following individuals for their time and efforts while working on this committee:

- ∞ My Committee Advisors, Trudy Adler and Dollie O'Neill
- ∞ My KKY Co-Chair, Marc Renaud
- ∞ KKY Committee Advisor, Scott Stowell
- ∞ Adam Cantley
- ∞ And to all members who sat on the committee. Thank you for your great questions and amazing input during discussion.

Respectfully Submitted,  
 Katie "FLOUNDER" Kozma  
 Past Western District President  
 Tau Beta Sigma Risk Management Committee Chair  
 Zeta Xi Chapter, San Diego State University

Committee Members:

|                     |              |
|---------------------|--------------|
| Katie Kozma (Chair) | Zeta Xi      |
| Leah Arceneaux      | Delta Pi     |
| Amy Cheben          | Delta Nu     |
| Patrick Courtney    | Gamma Zeta   |
| Kevin Earnest       | Gamma Chi    |
| Rene Grofford       | Zeta Omicron |
| Sarah Hammer        | Tau          |
| Vanessa Houseman    | Delta Sigma  |
| Charlotte Manes     | Beta Xi      |

**Appendix W: Final Report of the Ritual and Regalia Committee**  
**By: Jenny Hirt, North Central District President**  
**Alpha Delta Chapter, Ohio University**

Advisor: Carolyn McCambridge, TBS NCD Counselor

The 2009 Ritual and Regalia Committee was charged with the following:

Review the 2007 Ritual and Regalia Committee Report.

There is a moratorium on any changes to the Ritual (effective until 2011). Discuss the moratorium and entertain ideas to extend the moratorium on the ritual at the National Convention in 2011

Be available to help with the Ritual of Excellence as needed

**The committee reviewed the 2007 Ritual and Regalia Committee report and accepted the contents as written.**



**The committee discussed the moratorium currently placed on any changes to the ritual.**

The committee discussed pros and cons of extending the moratorium on the ritual  
The committee voted and we **RECOMMEND** that the moratorium be extended following the 2011 convention.

The committee would like to note that if chapters do have recommended changes they would like to see in the ritual, they are to be sent to the National Council in an appropriate manner prior to convention. This is so the committee can have time to review and discuss before the next meeting of the National Chapter.

**The Committee discussed making the use of battery operate candles mandatory.**

Candles are against many campus regulations. Several other organizations, including SAI have made battery-operated candles mandatory as of June 2009. This request comes from Band Directors.

The committee discussed reasons for and against the use of making battery operated candles mandatory. The committee also discussed the possibility of creating a list of Safety Guidelines for the use of traditional candles.

After discussion, the committee voted and was **OPPOSED** TO MAKING THE USE OF BATTERY OPERATED CANDLES MANDATORY.

The reasons for our decision are as follows:

Cost: the committee felt that both long term and short term, the use of battery-operated candles had its pros and cons.

Intimacy: The committee felt that intimacy of the ritual might be lost with battery-operated candles.

Traditional: The committee felt that the use of real candles kept the ritual traditional and more like the original.

The Committee voted to recommend the use of alternative lighting whenever possible. If the chapter chooses to use open flame candles, the committee charges chapters to gain sponsor and/or director approval prior to the ritual.

Reasons for this recommendation:

Safety: The committee felt that this would help with safety for the chapter and those that would be held responsible if unknown problems were to occur.

Campus Policy: The committee discussed that no matter what we are here to serve the bands and that the use of open flame should not come in the way of potentially harming the music department.

**The committee discussed Sorority Regalia**

The committee discussed the need for new items in the upcoming biennium.

Members of the committee brought up the following suggestions:

That options be made available that are more reasonably priced for our current membership.

That we would like to see more options with our sorority crest used.

The Committee voted and **APPROVED** THE USE OF THE CREST ON OTHER PIECES OF REGALIA.

\*\*Previously it was the understanding that the use of the crest was not allowed unless it was a piece that was made for over the heart. We talked with Ken and voted to allow the company to make more options available: rings, necklaces, cufflinks, etc.

### **The committee discussed the current marketing of Ritual-in-a-box**

The committee discussed current marketing used to advertise the Ritual-in-a-box. Concerns were raised about the mailing procedure currently in use for informing chapters about this option.

We **RECOMMEND** that better precautions be made when mailing information about the Ritual-in-a-box and that it not include pictures of the items. We also suggest the potential use of a member's only site to purchase Ritual items.

We **RECOMMEND** that a portion of the cost go back to the general sorority funds.

We **RECOMMEND** that an option be made available to purchase the Ritual-in-a-box with battery-operated candles.

Reason: We previously stated that we strongly encourage chapters to incorporate battery-operated candles as much as possible and feel this is a necessary option.

The committee also **RECOMMENDS** that there be a "RAINY DAY" fund created so that chapters can donate funds to the purchasing of a Ritual-in-a-box to go to a colony in need. This could be done on a National level or District level. If the district decided to purchase a Ritual-in-a-box, this could be used by a colony and then rotated to new colonies as they come in.

Reason: Committee members discussed that the current price is not feasible for colonies that don't currently have a bank of funds available. We want this community chest to go towards the purchasing of a Ritual-in-a-Box so that the chapter can receive it as a gift or help off set the cost of expensive items.

The committee also **RECOMMENDS** that there be a program created to collect old Ritual items and to let them be borrowed by chapters.

Reason: Committee members discussed that they might want to purchase new items and wanted to have an option for these items to go to. They also discussed that this might increase communication between chapters if the items history was followed.

### **The committee discussed education on Ritual**

The committee discussed how chapters could better incorporate the lessons of the Ritual into their daily activities.

#### **Suggestions:**

Breakdown the Ritual and the lessons learned after each so that members can discuss in depth and ask questions.

Points for living the 8 and 5 be given out at meetings and events.

Highlight individuals that exemplify these values.

Have individuals reflect on what they currently do well and what they don't, and discuss future opportunities for improvement

"Value of the week" Highlight one each week that all members focus on for one week.

The committee discussed Ritual workshops at district conventions.

We **RECOMMEND** that a workshop be offered at every district convention.

**Suggestions:**

History

Older versions of the Ritual

Why these items were selected? Find out what chapters do to personalize their ritual and offer a workshop that highlights these suggestions.

Act out good and bad examples of the "8 and 5" and use it as an educational opportunity.

Secrets of the Sorority. Concerns were raised within the committee regarding the publicity of the number of rituals we have as a sorority. The committee **RECOMMENDS** that members actively keep the number of degrees we have off line or re-name them to respect those chapters that value the secrecy of the number.

The committee wishes to recognize the participants of the 2009 National Convention Ritual.

They are as follows:

Kimbi Sigle

Dollie O'Neill

Dawn Farmer

Kris Wright

Chris Gordon

Wendy McCann

Crystal Wright

Carolyn McCambridge

Renee Cartee

Dr. Kathryn Kelly

Wava Banes Henry

Instrumentalists:

Ryan Carle, Clarinet

Alesandra Garcia, Clarinet

Jennifer Villarreal, Flute

Kim DeLatte, French Horn

Alisha Annas, French Horn

Special thanks to Chris Gordon and Kris Wright for their organization of the Ritual of Excellence

District Presidents: Guards

Stephen Burt

Brynn Jones

Jason Dornbush

Nicole Kemp

Anthony Barbir

Jenny Hirt

Members of the Western District for the use of their Ritual materials.

Special thanks go out to the following:

Committee Members:

Genera Barnes from Eta Delta, proxy for Epsilon Rho  
Shannon Long from Eta Alpha proxy for Epsilon Eta  
Kristen Banford from Eta Epsilon proxy for Epsilon Lambda  
Donald Hibbert from Gamma Rho  
Kathi Orr from Gamma Rho proxy for Delta Alpha  
Ashley Sassman from Zeta Upsilon  
Sara Stephan from Epsilon Theta  
Edrige Mbakoup from Epsilon Chi  
Michelle Tory from Zeta Psi proxy for Theta Rho  
Kristen Thewes from Eta Sigma proxy for Epsilon Psi  
Andrea Venegas from Theta Delta proxy for Zeta Epsilon  
Stephanie Vinci from Delta Delta proxy for Delta Epsilon  
Tyler Waltman from Alpha proxy for Iota Beta  
Kimberly Ward from Eta Phi proxy for Iota Delta

Members who sat in on the committee:

Trevor Angood from Lambda  
Rocky Abu-Rahma from Zeta Xi  
Lueen Lindsay from Eta Delta  
Shannon Wampler from Eta Alpha  
Sarah Dressler from Epsilon Kappa  
Julie Swarstad from Omega  
Amy Hiser from Beta Xi  
Sarah Rumbergod from Beta Xi  
Erik Ugartechea from Beta Xi  
Katherine Martin from Lambda  
Anna Conrad from Eta Alpha

Extra Special thanks to our scribe for the week:

Stephanie Vinci from Delta Delta

Respectfully submitted in the bond,  
Jenny Hirt  
TBS NCD President 09-10  
Chair for the 2009 Committee on Ritual and Regalia

**Appendix X: Final Report of the Sisterhood and Spirit Committee**

**By: Stacy Laue, Midwest District Vice-President of Membership**

**Theta Mu Chapter, University of Nebraska-Kearney**

Advisor: Chris Foster, Past SWD President, Life Member

Official Committee Members:

Anna Watson, Psi

Leslie Rocha, Delta Eta  
Debra Luekett, Eta Iota  
Brittany Brunson, Epsilon Alpha, proxy for Delta Theta  
Danielle Marone, Delta Delta  
Katie Taff, Alpha Omega, proxy for Epsilon Xi  
Kelly Schmalbach, Beta Eta, proxy for Eta Eta  
Kelly Patzwahl, Chi, proxy for Epsilon  
Jessi Stecker, Delta, proxy for Theta Tau  
Caty Corcoran, Beta, proxy for Theta Tau  
Heather Marshall, Theta Psi  
Kaitlin Shaw, Epsilon Alpha, proxy for Eta Rho  
Kylie Leicht, Epsilon Iota, proxy for Theta Gamma  
Kathryn Portillo, Beta Zeta, proxy for Alpha Upsilon  
Ashley Rehart, Zeta Xi, proxy for Delta Tau  
Emily Logon, Alpha Xi, proxy for Zeta Phi

The committee was charged with the following:

1. Review the 2007 Sisterhood and Spirit Committee report.
2. Assist in teaching the National Sorority songs/cheers to the convention.
3. Serve as the judges for the District Spirit Award. Determine the criteria for the award, which should be based on observing participation in all areas of convention. This includes, but is not limited to the following: singing, cheering, clothing days, attending Ritual, Reading Band/Auxiliary clinic, and attending concerts/workshops.
4. Discuss how to define sisterhood within our co-ed organization and how to market sisterhood to other schools.
5. Encourage and discuss ways for students at National Convention to meet, share ideas with, and create a network with members from other chapters and districts.
6. Set dates for Sisterhood Week coinciding with the March 26 anniversaries for this biennium and discuss how we can better promote celebrating our sorority.

The committee determined the winner of the District Spirit Award based on the following criteria:

1. Singing/Cheering
2. Clothing Days
3. Attending Ritual
4. Participation in Reading Band/Auxiliary clinic
5. Attending concerts/workshops
6. Showing enthusiasm for themselves and others

The topics discussed in the meetings were as follows:

1. Defining sisterhood within a coed organization and discussing how we can promote that sisterhood to other schools.
2. Ways to strengthen the bond between Kappa Kappa Psi and Tau Beta Sigma, focusing especially on those schools that have only a Tau Beta Sigma chapter.
3. Ways for students at National Convention to meet and share ideas with and how to create a network with members from other chapters and districts.

4. Setting dates for the Sisterhood Week that coinciding with our March 26 anniversaries for this biennium and discussing how we can better promote celebrating our sisterhood.

Discussion:

1. When defining sisterhood within our coed organization and discussing how we can promote that sisterhood to other schools, the committee developed the following ideas:
  - a. Sisterhood in a coed organization can be defined simply as a mutual respect and love for those who live to serve the band along side you.
  - b. Sisterhood is a home away from home and like a second family.
  - c. Testimonials, online, written, or in person, are one way to promote sisterhood to other schools.
  - d. Chicken Soup type books about the organization and the chapter.
2. When discussing ways to strengthen the bond between Kappa Kappa Psi and Tau Beta Sigma, focusing especially on those schools that have only a Tau Beta Sigma chapter, the committee developed the following ideas:
  - a. Working together on a joint service project
  - b. Pen pal programs, between old and new members and those going through the membership education process.
  - c. Game Day Gifts: giving meaningful gifts like cookies or water to the visiting band.
  - d. State Days/District Days: gathering with all KKY and TBS chapters in a specific state on a given day for numerous fun-filled bonding experiences.
  - e. Socials: arrange a reception or mingling session during or after a football/basketball game.
3. When discussing ways for students at National Convention to meet and share ideas with each other and how to create a network with members from other chapters and districts, the committee developed the following ideas:
  - a. Any type of game of activity that involves a face-to-face interaction, teamwork, and a bunch of enthusiasm.
  - b. Inviting a random sister or brother to events, workshops, or lunch/dinner.
  - c. Set up a confessional room at the beginning and end of national convention and let others see whom they have met and what they have learned.
  - d. Spend the day with a random chapter.
  - e. Create a Facebook group for National Convention and meet the people you talk to.
  - f. Create random teams and have Olympic style games each day.
  - g. Create a yearbook or signature boards and get autographs. Games may be played to see who has the most.
4. When discussing dates for Sisterhood Week and how to better promote celebrating our Sorority, the committee developed the following ideas:
  - a. We recommend that Sisterhood Week take place March 21-27 in 2010 and March 20-26 in 2011 for the next biennium.
  - b. To promote celebrating our sorority we could have a regional sisterhood week anniversary party.
  - c. Live broadcast of sisterhood week events or other special occurrences through Facebook, You Tube, District Websites, and possibly the National Website.
  - d. Develop a guide for sisterhood week and suggest ideas on different activities chapters can do.
  - e. Create a Sisterhood Week ceremony
  - f. Letter Days
  - g. Social or special dinner

- h. Participate in events on campus and get involved with other organizations i.e. homecoming week or music festivals.
5. The committee members assisted in teaching chapters five different parts that have evolved from the National Cheer, T-A-U BETA S-I-GMA, Tau Beta Sigma.
    - a. A full version of the cheer and its variances were created using finale by Chris Foster and the committee.
    - b. The final version will be submitted to National Headquarters and the National Website.
  6. The committee also shared other chapter and district cheers with those on the committee. Those cheers included, but were not limited to:
    - a. Chants from western District:
      - Shark Attack!
      - Shark attack (doo-doo-doo-doo-doo-doo-doo-doo)
      - Shark attack (doo-doo-doo-doo-doo-doo-doo-doo)
      - Shark attack (doo-doo-doo-doo-doo-doo-doo-doo)
      - Shark Attack!
      - West Side!
      - Where's it at!?
      - West Side!
      - Where's it at!?
      - West Side!
      - When I say West, you say Side!
      - West—
      - Side!
      - West—
      - Side!
      - Where's it at!?
      - West Side!
      - Where's it at!?
      - West Side!
      - When I say West, you say Side!
      - West—
      - Side!
      - West—
      - Side!
    - b. (One Person): DOSA!  
(Everyone): Doohretsis! Huh! (Make Sigma and slam it over heart)

The 2009 Sisterhood and Spirit Committee created the following charges:

1. Review the 2009 Spirit and Sisterhood Committee Report.
2. Participate in all Convention activities and encourage all members present at the 2011 National Convention to not only attend activities, but be involved and take ideas back to their home chapters.
3. To discuss daily what committee members have seen and heard when attending events and talking to members from other districts.

4. Serve as judges for the District Spirit Award. Determine and document the criteria for the award, which should be based on observing participation by each district in all areas of the convention. This includes but is not limited to attendance and participation in all scheduled activities.
5. To continue creating chants/cheers to be implemented for chapter use around the nation.
6. To assign a room to the committee that is large enough to comfortably house the entire committee and those wishing to sit in on meetings.
7. Encourage Fight Song competition participation and make it mandatory.
8. Create a separate page on the national website for Sisterhood week activities and ideas.
9. Charge the national and district officers to make sure our songs and cheers are known by all.
10. Create a workshop to educate members on the national songs and cheers.

The 2009 Committee on Sisterhood and Spirit was quite successful in sharing ideas together on how chapters can show their spirit and sisterhood on the chapter, district, and national levels.

I would like to personally thank all of my committee members for their patience during room rearrangements and their willingness to share ideas with the entire committee. Our committee could not have functioned without each and every one of them. A special thanks to my amazing scribe Jasmine Johnson, from the Zeta Omicron chapter, for all the hard work and effort she put in to the minutes. Her hands typed just about as fast as we talked.

Finally, our sorority was not only upon leadership, service, and love, but sisterhood too. Let the spirit of Tau Beta Sigma and its memories guide everyone throughout their time in the sorority and follow you wherever you may go.

Respectfully submitted,  
Stacy Laue  
MWD Vice President of Membership  
Theta Mu Chapter, University of Nebraska at Kearney

**Appendix Y: Final Report of the Ways and Means Committee**  
**By Stephen Burt, Southeast District President**  
**Epsilon Alpha Chapter, University of South Carolina**

The 2009 Tau Beta Sigma Ways and Means Committee was charged with the following:

- Review the 2007 Ways & Means Committee Report.
- Review the 2009-2011 Proposed Budget.

The Ways and Means Committee reviewed the 2007 Ways and Means Committee report.

In our first session, the committee met with both Dollie O'Neill, National Vice President of Colonization and Membership and Col. Alan Bonner, National Executive Director and reviewed the 2009-2011 proposed budget. Careful consideration was taken in reviewing each line item. Some of the line items we specifically focused on are as follows:



- It was proposed that the rent gained from the Duck Street Rental (CFR House), be placed into its own savings account in order to collect interest, however, this money was not properly documented as an expense and the committee decided other means should be taken to ensure savings for a CFR.
- The National Council will now be charging chapters the cost of postage for all repeat mailings of packages and forms.
- All CFR salaries and line items will be removed.
- A web-based proposal has been presented to the joint National Chapters and will begin this biennium, with progress to be made over the next 2 biennia.
- Money set aside for District Officer Travel has not been used however, the committee feels that it is important to provide this money in case a district needs it in an emergency.
- Change the Line item, "District Officer Travel" to "District Officer Contingency fund" in order to decrease confusion and state that the money must be requested and approved by the National President.

The committee unanimously approved and proposes the budget presented by Dollie O'Neill. The copy of the budget shown on the screen will be distributed to all the delegates and voted on in the second separate session today.

At this time, it has been announced to the sorority that we will be officially dropped from our current insurance provider as of September 1<sup>st</sup> this year. Although the National Executive Director, Alan Bonner and National Accountant Di Spiva have found a number of new provider candidates, we currently do not have a definite interest offer or premium. This being said we are potentially looking at a drastic increase in the cost per person of liability insurance. After thorough consideration and heated discussion over this topic, the Tau Beta Sigma Ways and Means committee unanimously decided to propose an increase in the national Membership and Initiate dues. Without this increase, the general fund may be forced to compensate for the higher cost in dues by removing funds from already established projects and potentially jeopardizing the financial security of the organization as a whole. The Ways and Means Committee unanimously decided to a \$10 increase in initiate and membership dues. It is to be noted that the Kappa Kappa Psi committee on Ways and Means are proposing an increase to their dues to compensate for this increase as well.

Furthermore, at the 2007 National Convention, the Ways and Means Committee, with approval of the delegation, decided to suspend one year of the Chapter Field Representative (CFR) position during the 2007-2009 biennium until a time when funding was available. They also charged that the Rescue Our Rep Campaign continue and remain a high priority for the National Council of Tau Beta Sigma. The current committee feels that this charge was not completed. Taking this into consideration and after extensive discussion, the committee decided the CFR is a valuable asset to our organization and the active membership of the national chapter would like to see the CFR position available for our Sorority. In the absence of the National CFR, it has been observed that there has been a drastic decrease in member retention, increase in the frequency of hazing incidences and missed paperwork deadlines. District and National officers have not been able to entirely absorb the function of the CFR, which has resulted in a larger financial burden to our organization. Thus, we recommend to set aside and restrict \$2 from all membership and initiate dues to be earmarked for use in reestablishing a CFR program.

The 2009 Ways and Means Committee Charges:

To the 2011 Ways and Means Committee:

1. Review the use of District officer Contingency Fund line, determining whether or not it is useful, should be increased, or should be removed entirely.
2. Review the CFR fund that was initiated at the 2009 National Convention by the Ways and Means Committee.

To the National Council of Tau Beta Sigma:

1. We charge you to communicate with district officers regarding the existence of the District Contingency Fund and how it should be used.
2. Continue to provide an intense review of the budget 12 months after the start of the biennium either at the summer Council meetings or at the DLC with district officers.
3. Provide statements of the current biennium and account balances for the 2011 Ways and Means Committee to have for review.

To the National Delegation:

1. We charge you to market the sorority better when recruiting due to the rise in dues costs. We encourage you to emphasize "Why Tau Beta Sigma is worth it!"

To the National Vice President of Colonization and Membership:

1. We charge you to strongly publicize the Rescue Our Rep program. The Ways and Means committee feels it is worth every effort to bring back that position.
2. When working on the progress of the new web based proposal, we charge you to find the cheapest option so as to work better with the current budget.

The Ways and Means Committee Chair greatly appreciated the electronic copy of the budget that was submitted to him prior to the first session. He thus charges the 2009-2011 National Council to provide another electronic copy to the chair of the 2011 Ways and Means Committee Chair and entire committee prior to the first meeting.

Every member of the 2009 Ways and Means committee has worked hard to ensure that sound financial decisions are made on behalf of Tau Beta Sigma. I would like to thank each of them for their hard work, and readiness to share ideas and opinions. I would also like to thank Jensen Mecca for her willingness to jump in and serve as our Recording Secretary, as well as our advisor, Debbie Baker.

The process of creating and implementing a budget is a process that is nowhere near simple. The National Vice President of Colonization and Membership spends nearly two months preparing and discussing the budget for the upcoming biennium. This budget is reviewed by members of the National Council, Board of Trustees, the Executive Director, and Past National Presidents. Your hard work made this committee run very smoothly.

Finally, would like to thank all of the people who came in to talk to the Ways and Means committee to answer and clarify all of our questions.

Motions:

**I move to adopt the budget for the 2009-2011 biennium.**

**I move to increase the National Membership and Initiate Dues by \$10 earmarking \$2 of that amount for use in the establishment of a CFR fund. We further stipulate that this CFR fund, be accessed by the national council in the event that the money is needed to offset the increase in Liability Insurance but for no other reason.**

**I move to require the National Council and National Executive director to remain fiscally responsible, sending reports to all National Officers, District Counselors, and District Presidents when a line item is at 50% of the total budgeted before the first fiscal year of the biennium.**

Respectfully Submitted,

Stephen Burt- 2009 Ways and Means Committee Chair  
2009-2010 SED President  
Epsilon Alpha-Tau Beta Sigma  
University of South Carolina

Advisor:

Deborah L. Baker, Past National President  
Beta Xi-University of Florida

Delegates on Committee:

Jensen Mecca, Delta-Recording Secretary  
Garrett Matlick, Omega, proxy for Theta Eta  
Kelly Seaborg, Alpha Chi, proxy for Alpha Theta  
Sarah Pate, Beta Zeta  
Sky Buffington, Beta Sigma  
Jessica Mazzeo, Epsilon Alpha, proxy for Beta Tau  
Raquel Shifrin, Gamma Epsilon  
Casey Fischer, Delta Xi, proxy for Zeta Omega  
Kat Tribulski, Zeta Upsilon, proxy for Epsilon Upsilon  
Lynsey McA'Nolty, Eta Alpha

**Appendix Z: Final Report for the Credentials and Resolutions Committee**

**By: Katie Schmidbauer, Southeast District Secretary/Treasurer  
Alpha Omega Chapter, Florida State University**

TAU BETA SIGMA CREDENTIAL TEAM

CHAIR – Katie Schmidbauer (Alpha Omega), Southeast District Secretary/Treasurer

ADVISOR – Kristen Silverberg (Epsilon Kappa), Life Member  
Ryan Carle (Alpha Chi), Western District Secretary/Treasurer  
Patricia Butler (Theta Theta), Southwest District Secretary/Treasurer  
Meghan Hayward (Alpha Xi), North Central District Secretary/Treasurer

#### COMMITTEE TIMES

Wednesday (7/22): 2:30 – 3:45 P.M.

Thursday (7/23): 8:00 – 9:00 A.M.

Friday (7/24): 10:30 – 11:45 A.M. and 4:00 – 4:45 P.M.

#### FINAL REPORT

Saturday Separate Session (10:00 A.M.– 12:00 P.M.)

#### CONFIDENTIAL SELECTION

- Report the recipient of each award to the National Vice President of Special Projects by Saturday, 4:00 P.M. with a written description of the winner.

#### THE 2009 COMMITTEE ON CREDENTIALS WAS CHARGED WITH THE FOLLOWING:

1. Create and verify the personnel report of everyone in attendance at the 2009 National Convention. This should include the following:
  - Dignitaries in attendance (national officers, board of trustees members, counselors, chapter sponsors, other observers)
  - Seated delegates in attendance
  - Non-delegates in attendance
  - Committee assignment list including chair and advisors
  - List of award recipients
2. Select award recipients for the following based on the information provided to you:
  - Janet West Miller Delegate Distance Award
  - Chapter Distance Award
  - Chapter Participation Award
  - District Participation Award
3. Compile a list of important resolutions and statements of recognition
4. Write thank you notes to the list of dignitaries given by the National President

#### RECOMMENDATIONS:

-For clarity, the 2009 Credentials and Resolutions Committee recommends that charge number one be modified to read:

1. Create and verify the personnel report of everyone in attendance at the 2009 National Convention. This should include the following:

- Dignitaries in attendance (founders, women in music speaker, national council, national parliamentarian, board of trustees, past national presidents, TBS AA executive council, counselors, chapter sponsors, district officers, NHQ staff, and speakers)
- Seated delegates in attendance
- Non-delegates in attendance
- Alumni/Life Members in attendance
- NIB participants
- Committee assignment list (including chair and advisors)
- National award recipients
- Special recognition (including anniversaries, installations and reinstallations, and colonies)

At this time, the Committee on Credentials and Resolutions wishes to submit the following historically important lists acknowledging those in attendance, a notation of this convention's and biennium's award winners, and statements of recognition honoring members and attendees that further our prominence.

### DIGNITARIES

#### **Founder:**

Wava Banes Henry

#### **Women In Music Speaker:**

Dr. Jill Sullivan

#### **National Council:**

Kimberlina (Kimbi) Marie Fye Sigle (Eta Omega), National President  
 Dollie McDonald O'Neill (Psi), National Vice President for Colonization and Membership  
 Dawn Marie Farmer (Omega), National Vice President for Special Projects  
 Dr. Joan deAlbuquerque, National Vice President for Professional Relations

#### **National Council Parliamentarian:**

Jean Newman (Zeta Xi), Past National President

#### **Board of Trustees**

Alan Harriet (Gamma Epsilon), Chair  
 Melanie Meehan (Delta Delta), Vice Chair  
 Deborah Kaplan (Beta Xi), Secretary and Past National President  
 Kelly Edison (Beta Sigma)  
 Patsy Drury Hejl (Beta Gamma)\* Past National President  
 Carla Robinson (Alpha Gamma) Past National President  
 Kathy Godwin (Omega), Immediate Past National President  
 Kimbi Sigle (Eta Omega), National President  
 Janet West Miller (Iota), Past National President and Life Member of the Board  
 Wava Banes Henry (Beta), Life Member of the Board

\*Unable to attend

#### **Past National Presidents**

Kathy Godwin (2005-2007, Omega)  
Deborah Baker (2003 - 2005, Beta Xi)  
Sylvia Halbardier (2001 - 2003, Eta Epsilon)  
Dorothy Karon Miller Hammond (1999 – 2001, Iota)  
Deborah Harris Kaplan (1997 – 1999, Beta Xi)  
Jean Newman (1993 – 1995, Zeta Xi)  
Carla A. Robinson (1987 – 1989, Alpha Gamma)  
Mary Lu Brookes (1965-1967, Upsilon)  
Janet West Miller (1955 – 1957, Iota)

#### **Tau Beta Sigma Alumni Association Executive Committee**

Christina Vanacore, Chair  
Tamara Henry, Vice Chair  
Sue Robash Carr  
Scott McCambridge  
Kelly Eidson, Board of Trustee Representative  
Alan Harriet, Board of Trustees Chair  
Kimbi Sigle, National President

#### **District Counselors**

Wendy McCann (Tau), Midwest District  
Carolyn McCambridge (Alpha Xi), North Central District  
Dr. Kathryn Kelly (Eta Delta), Northeast District  
Renee Cartee (Zeta Psi), Southeast District  
Crystal Wright (Theta Iota), Southeast District  
Chris Gordon (Psi), Southwest District  
Kris Wright (Omega), Western District

#### **Chapter Sponsors**

Trudy Adler of the Lambda Chapter at the University of Michigan  
Lisa Croston of the Alpha Chapter at Oklahoma State University  
Jay Rees of the Omega Chapter at the University of Arizona  
Cathy Miles of the Epsilon Omega Chapter at University of South Carolina  
Dr. Carol Hayward of the Alpha Xi Chapter at Bowling Green University  
Dr. Jennifer Judkins of the Epsilon Kappa Chapter at University of California, Los Angeles

#### **Midwest District Officers**

Jason Dornbush (Zeta Nu), District President  
Stacey Laue (Theta Mu), District Vice President for Membership

#### **North Central District Officers**

Jenny Hirt (Alpha Delta), District President  
Kevin Earnest (Gamma Mu), District Vice President for Special Projects  
Meghan Hayward (Alpha Xi), District Secretary/Treasurer

### **Northeast District Officers**

Nicole Kemp (Zeta Upsilon), District President

### **Southeast District Officers**

Stephen Burt (Epsilon Alpha), District President

Charlotte Manes (Beta Xi), District Vice President for Membership

Amy Cheben (Epsilon Theta), District Vice President for Special Projects

Katie Schmidbauer (Alpha Omega), District Secretary/Treasurer

### **Southwest District Officers**

Brynn Jones (Psi), District President

Leah Arceneaux (Alpha Omicron), District Vice President for Membership

Jessica Johnson (Beta), District Vice President for Special Projects

Patricia Butler (Theta Theta), District Secretary/Treasurer

### **Western District Officers**

Anthony Barbir (Epsilon Kappa), District President

Vanessa House (Epsilon Kappa), District Vice President for Membership

Ashley Rehart (Zeta Xi), District Vice President for Special Projects

Ryan Carle (Alpha Chi), District Secretary/Treasurer

### **National Headquarters Staff**

Lt. Col. Alan L. Bonner, USAF (ret.), National Executive Director

Diana Spiva, National Accountant and Office Manager

Debbie Morris, National Membership Services Coordinator

Preston Ramsey, Alumni, Chapter & Colony Affairs Coordinator

Aaron Moore, Alumni, Chapter & Colony Affairs Coordinator

Clinton Wieden, Alumni, Chapter & Colony Affairs Coordinator

### **Speakers**

Dr. Jill Sullivan, Women in Music Speaker, *A Century of Women's Band in America*

Patrick Sheridan, Master Class on the Breathing Gym

Dr. Lori Ebert, Educational Forum, *Making Greek Great*

Dr. Tim Lautzenheiser, Educational Forum, *Making Good Decisions & Accountability*

Debbie Baker, *Life as a Middle School Band Director*

Christine Beason, *History of Women Band Directors*

Jen Costello, *Documenting Your Band History*

Lisa Croston, *Historical Perspectives Regarding the Beginnings of TBS*

Chris Gordon, *TBS Ritual: Time Out*

Dr. Carol Hayward, *History of Women as Band Members*

Dr. Jennifer Judkins, *The Birds and the Bees and the Dalai Lama*

Carolyn McCambridge, *Chapter Ops: 101*

Anne McGinty, *Making Choices, Making Changes*

Jean Newman, *Putting the "Pro" in Your Future*

Anne Parker, *Music Therapy: Integrating Music, Science & Heart*

Jay Rees, *Leadership in the College Marching Band Program*  
 Wendy Rees, *Working in the Music Industry*  
 Kris Wright and Chris Gordon, *TBS Ritual: Time Out*

**Minutes**

Janet Tenpas (Eta Omega), Past Western District Secretary/Treasurer

SEATED DELEGATION

|               |                                    |  |
|---------------|------------------------------------|--|
| Alpha         | Oklahoma State University          | Jennifer Tracy                                 |
| Beta          | Texas Tech University              | Jane Janda                                     |
| Delta         | University of Oklahoma             | Jensen Mecca/(P) Cynthia Hobbs, Alpha*         |
| Epsilon       | Butler University                  | (P) Kelly Patzwahl, Chi                        |
| Theta         | University of Cincinnati           | Alynn Rousselle                                |
| Iota          | Baylor University                  | Jessamyn Carter                                |
| Lambda        | University of Michigan             | Kristy Lukaszewski                             |
| Xi            | West Texas A&M University          | (P) Amy Cushing, Beta                          |
| Omicron       | University of Utah                 | Risa Baker/(P) Ashley McFadden, Epsilon Kappa* |
| Rho           | Indiana University                 | (P) Nadine Warnecke, Omega                     |
| Tau           | University of Houston              | (P) Sarah Hammer, Alpha Xi                     |
| Chi           | Ohio State University              | Emily Bennett                                  |
| Psi           | University of Arkansas             | Anna Watson                                    |
| Omega         | University of Arizona              | Julie Swarstad                                 |
| Alpha Gamma   | Kent State University              | (P) Leeann Sundquist, Gamma Rho                |
| Alpha Delta   | Ohio University                    | Clare Connelly                                 |
| Alpha Theta   | North Dakota State University      | (P) Kelly Seabourg, Alpha Chi                  |
| Alpha Iota    | University of Minnesota            | (P) Stacy Laue, Theta Mu                       |
| Alpha Mu      | Wichita State University           | (P) Katie Schmidbauer, Alpha Omega             |
| Alpha Xi      | Bowling Green State University     | Meghan Hayward                                 |
| Alpha Omicron | Sam Houston State University       | Kerianne Roggow                                |
| Alpha Tau     | University of Wyoming              | Hilary Hughes                                  |
| Alpha Upsilon | Lamar University                   | (P) Kathryn Portillo, Beta Zeta                |
| Alpha Chi     | Northern Arizona University        | Ryan Carle                                     |
| Alpha Omega   | Florida State University           | Michel Causey                                  |
| Beta Gamma    | University of Texas at Austin      | (P) Erin Ledden, Beta Eta                      |
| Beta Delta    | Texas Christian University         | (P) Jessica Hunter, Gamma Nu                   |
| Beta Zeta     | Stephen F. Austin State University | Sarah Pate                                     |
| Beta Eta      | University of Maryland             | Ashley Stickle                                 |
| Beta Nu       | Arkansas Tech University           | (P) Sierra Schauer, Psi                        |
| Beta Xi       | University of Florida              | Charlotte Manes                                |
| Beta Sigma    | Purdue University                  | Sky Buffington                                 |
| Beta Tau      | University of Mississippi          | (P) Jessica Mazzeo, Epsilon Alpha              |
| Gamma Epsilon | University of Miami                | Raquel Shifrin                                 |



|                 |                                   |                                     |
|-----------------|-----------------------------------|-------------------------------------|
| Gamma Zeta      | Emporia State University          | (P) Patrick Courtney, Delta Xi      |
| Gamma Eta       | Mississippi Valley State Univ.    | (P) Rene Mark, Beta Xi              |
| Gamma Kappa     | University of Connecticut         | Matt Albert                         |
| Gamma Mu        | Ohio Northern University          | Emily Lockwood                      |
| Gamma Nu        | University of Texas, Arlington    | Dustin Nguyen                       |
| Gamma Xi        | Arkansas State University         | (P) Charles Gustine, Beta Xi        |
| Gamma Omicron   | Southern Arkansas University      | (P) Jennifer Villareal, Beta Zeta   |
| Gamma Rho       | Eastern Michigan University       | Donald Hibbert                      |
| Gamma Tau       | University of Central Arkansas    | (P) Patricia Butler, Theta Theta    |
| Gamma Phi       | Southwestern Oklahoma St. Univ.   | (P) Kaitlyn Moss, Gamma Kappa       |
| Gamma Chi       | Mansfield University              | (P) Kevin Earnest, Gamma Mu         |
| Gamma Omega     | University of Pittsburgh          | Chelsea Corbett                     |
| Delta Alpha     | Langston University               | (P) Kathleen Orr, Gamma Rho         |
| Delta Delta     | University of Massachusetts       | Danielle Marone                     |
| Delta Epsilon   | Miami (OH) University             | (P) Stephanie Vinci, Delta Delta    |
| Delta Eta       | Texas A&M at Kingsville           | Leslie Rocha                        |
| Delta Theta     | Alabama State University          | (P) Brittany Brunson, Epsilon Alpha |
| Delta Kappa     | Kansas State University           | Beth Nichol                         |
| Delta Nu        | University of Maine               | (P) Amy Cheben, Epsilon Theta       |
| Delta Xi        | Missouri Univ. of Science & Tech  | Chris Tutza                         |
| Delta Omicron   | Clarion University                | (P) Megan Schlegel, Epsilon Iota    |
| Delta Pi        | Univ. of Arkansas at Pine Bluff   | (P) Leah Arceneaux, Alpha Omicron   |
| Delta Sigma     | U. of Louisiana at Monroe         | (P) Vanessa Houseman, Epsilon Kappa |
| Delta Tau       | Angelo State University           | (P) Ashley Rehart, Zeta Xi          |
| Delta Upsilon   | Howard Payne University           | (P) Renee Gafford, Zeta Omicron     |
| Delta Phi       | Texas Lutheran University         | (P) Colleen Williams, Zeta Upsilon  |
| Delta Omega     | Bloomsburg University             | Alicia Papincak                     |
| Epsilon Alpha   | University of South Carolina      | Chris Meserve                       |
| Epsilon Beta    | Texas A & M, Commerce             | (P) Erinn Scott, Zeta Psi           |
| Epsilon Epsilon | Kutztown University               | Jessica Smith                       |
| Epsilon Eta     | Tyler Junior College              | (P) Shannon Long, Eta Alpha         |
| Epsilon Theta   | Georgia Institute of Technology   | Victoria Fowler                     |
| Epsilon Iota    | University of Akron               | Kellie Ramirez                      |
| Epsilon Kappa   | Univ. of California, Los Angeles  | Danae Patterson                     |
| Epsilon Lambda  | North Carolina Central University | (P) Kristen Banford, Eta Epsilon    |
| Epsilon Xi      | Troy State University             | (P) Katie Taff, Alpha Omega         |
| Epsilon Rho     | Virginia State University         | (P) Genera Barnes, Eta Delta        |
| Epsilon Sigma   | Norfolk State University          | (P) Amanda Riley, Eta Xi            |
| Epsilon Upsilon | Lock Haven University             | (P) Kathryn Tribulski, Zeta Upsilon |
| Epsilon Chi     | South Carolina State University   | Edrige Mbakoup                      |
| Epsilon Psi     | Prairie View A&M University       | (P) Kristen Thewes, Eta Sigma       |
| Epsilon Omega   | Morgan State University           | Catherine Marner                    |
| Zeta Alpha      | Illinois State University         | (P) Jennifer Hammers, Gamma Mu      |

|              |                                 |                                    |
|--------------|---------------------------------|------------------------------------|
| Zeta Beta    | Tuskegee University             | (P) Remington Holt, Eta Phi        |
| Zeta Gamma   | Eastern Illinois University     | Ryan Siegel                        |
| Zeta Delta   | University of Kansas            | (P) Alisha Annas, Eta Omega        |
| Zeta Epsilon | Michigan State University       | (P) Andrea Venegas, Theta Delta    |
| Zeta Iota    | Jackson State University        | (P) Rebecca Fleminger, Alpha Omega |
| Zeta Kappa   | Albany State University         | (P) Tristan McDowell, Alpha        |
| Zeta Mu      | Grambling State University      | (P) Hannah Porter, Beta            |
| Zeta Nu      | University of Northern Iowa     | Alison Webeler                     |
| Zeta Xi      | San Diego State University      | Katie Kozma                        |
| Zeta Omicron | Virginia Tech University        | Keighley Clark                     |
| Zeta Rho     | Kentucky State University       | (P) Ellyn Gendler, Lambda          |
| Zeta Tau     | Valdosta State University       | (P) Caitlin Midler, Omega          |
| Zeta Upsilon | West Chester University         | Ashley Sassman                     |
| Zeta Phi     | Louisiana Tech University       | (P) Emily Logan, Alpha Xi          |
| Zeta Psi     | University of Central Florida   | Michelle Toro                      |
| Zeta Omega   | University of Missouri          | (P) Casey Fischer, Delta Xi        |
| Eta Alpha    | Syracuse University             | Lynsey Mc'Anulty                   |
| Eta Beta     | University of North Alabama     | (P) Lauren Buzbee, Alpha Chi       |
| Eta Gamma    | Boston University               | (P) Stephanie Chueng, Delta Delta  |
| Eta Delta    | Howard University               | Shantel Washington                 |
| Eta Epsilon  | Texas State Univ. at San Marcos | Dorothy Yip                        |
| Eta Zeta     | University of Kentucky          | (P) Christina Uili, Beta Zeta      |
| Eta Eta      | Central State University        | (P) Kelly Schmalbach, Beta Eta     |
| Eta Iota     | Delaware State University       | Debra Lockett                      |
| Eta Lambda   | Univ. of Alabama, Birmingham    | (P) Elizabeth Wood, Gamma Kappa    |
| Eta Nu       | Tarleton State University       | (P) Christie Desnoyer, Gamma Rho   |
| Eta Xi       | Georgia Southern University     | Clark Campbell                     |
| Eta Omicron  | Johnson C. Smith University     | (P) Lacey Lee, Epsilon Alpha       |
| Eta Pi       | Northwestern St. Univ. of LA    | (P) Caitlin Baker, Delta Delta     |
| Eta Rho      | James Madison University        | (P) Kaitlin Shaw, Epsilon Alpha    |
| Eta Sigma    | Towson University               | Genevieve Yost                     |
| Eta Phi      | Vanderbilt University           | Ben Chocie                         |
| Eta Chi      | University of Rhode Island      | (P) Kasey Cahill, Gamma Omega      |
| Eta Omega    | California State Univ., Fresno  | Katie Segura                       |
| Theta Beta   | Ouachita Baptist University     | (P) Joshua Basilio, Epsilon Theta  |
| Theta Gamma  | Alcorn State University         | (P) Kylie Leicht, Epsilon Iota     |
| Theta Delta  | Washington State University     | Alexandra McElroy                  |
| Theta Zeta   | North Carolina A&T State Univ.  | Ginaya Littlejohn                  |
| Theta Eta    | Utah State University           | (P) Garrett Matlick, Omega         |
| Theta Theta  | Henderson State University      | William Bracewell                  |
| Theta Iota   | Alabama A&M University          | (P) Nicole Williams, Theta Zeta    |
| Theta Lambda | Auburn University               | (P) Rachel Goldman, Epsilon Kappa  |
| Theta Mu     | University of Nebraska, Kearney | Jordan Blackledge                  |

|                       |   |   |
|-----------------------|---|---|
| Theta Xi              | Iowa State University                             | (P) Japheth Cleaver, Zeta Xi                      |
| Theta Rho             | Bethune-Cookman College                           | (P) Michelle Lee, Zeta Psi                        |
| Theta Tau             | McNeese State University                          | (P) Jessi Stecker, Delta/(P) Caty Corcoran, Beta* |
| Theta Upsilon         | Winston-Salem State University                    | Sylvia Clendenin-Bay                              |
| Theta Phi             | Hampton University                                | (P) Ashley Cheshire, Zeta Psi                     |
| Theta Chi             | Stillman College                                  | (P) Lauren Califano, Eta Alpha                    |
| Theta Psi             | University of Louisville                          | Heather Marshall, Life Member                     |
| Iota Alpha            | Marist College                                    | (P) Samantha Eaton, Delta Delta                   |
| Iota Beta             | East Texas Baptist University                     | (P) Tyler Waltman, Alpha                          |
| Iota Gamma            | Fort Valley State University                      | (P) Alesandra Garcia, Eta Epsilon                 |
| Iota Delta            | University of West Georgia                        | (P) Kimberley Ward, Eta Phi                       |
| Iota Epsilon          | Capital University                                | (P) Megan Day, Eta Omega                          |
| Iota Kappa            | University of Virginia                            | (P) Jennifer Locy, Alpha                          |
| Iota Lambda<br>Colony | Univ. of NC, Chapel Hill<br>University of Memphis | (P) Charissa Happe, Epsilon Alpha<br>Minnie Young |
| MWD                   | Midwest District                                  | Jason Dornbush, Zeta Nu                           |
| NCD                   | North Central District                            | Jenny Hirt, Alpha Delta                           |
| NED                   | Northeast District                                | Nicole Kemp, Zeta Upsilon                         |
| SED                   | Southeast District                                | Stephen Burt, Epsilon Alpha                       |
| SWD                   | Southwest District                                | Brynn Jones, Psi                                  |
| WD                    | Western District                                  | Anthony Barbir, Epsilon Kappa                     |

(P) = Proxy

\*Saturday Only

#### NON-DELEGATES IN ATTENDANCE

|                    |  |
|--------------------|--|
| Rocky Abu-Rahma    | Zeta Xi at San Diego State University                  |
| Amanda Brown       | Beta Eta at University of Maryland                     |
| Maryanna Burluson  | Zeta Epsilon at Michigan State University              |
| Kathryn Clark      | Alpha at Oklahoma State University                     |
| Chelsea Cohen      | Omega at University of Arizona                         |
| Anna Conrad        | Eta Alpha at Syracuse University                       |
| Caty Corcoran      | Beta at Texas Tech University                          |
| Jessica Crain      | Omega at University of Arizona                         |
| Jaleesa Crankfield | Eta Iota at Delaware State University                  |
| Kayla Davidson     | Zeta Psi at University of Central Florida              |
| Meagan Dennis      | Alpha at Oklahoma State University                     |
| Brittany DePew     | Zeta Xi at San Diego State University                  |
| Jason Dornbush     | Zeta Nu at University of Northern Iowa                 |
| Anthony Doyle      | Zeta Upsilon at West Chester University                |
| Sarah Dressler     | Epsilon Kappa at University of California, Los Angeles |
| Felicia Facyson    | Epsilon Omega at Morgan State University               |
| Marichelle Fields  | Eta Phi at Vanderbilt University                       |

|                     |  |
|---------------------|--|
| Lisa Fleck          | Zeta Xi at San Diego State University                        |
| Jonathan Gentile    | Lambda at University of Michigan                             |
| Meagan Gillis       | Beta Eta at University of Maryland                           |
| Julie Glick         | Gamma Rho at Eastern Michigan University                     |
| Jacqueline Goebeler | Beta Eta at University of Maryland                           |
| Angela Haas         | Epsilon Alpha at University of South Carolina                |
| Ebony Hairston      | Theta Upsilon at Winton-Salem State University               |
| Regina Harris       | Eta Omega at California State University at Fresno           |
| Reese Henry         | Beta at Texas Tech University                                |
| Amy Hiser           | Beta Xi at University of Florida                             |
| Cynthia Hobbs       | Alpha at Oklahoma State University                           |
| Corinne Hoyle       | Lambda at University of Michigan                             |
| Arit John           | Epsilon Kappa at University of California, Los Angeles       |
| Jessica Johnson     | Beta at Texas Tech University                                |
| Jasmine Johnson     | Zeta Omicron at Virginia Polytechnic Institute & State Univ. |
| Ashley Jordan       | Alpha Chi at Northern Arizona University                     |
| Katrina Koerting    | Eta Alpha at Syracuse University                             |
| Megan Kolb          | Delta Delta at University of Massachusetts                   |
| Cassandra Komp      | Alpha Omega at Florida State University                      |
| Amanda Kostaski     | Zeta Psi at University of Central Florida                    |
| Donna Landis        | Zeta Upsilon at West Chester University                      |
| Megan LeClair       | Zeta Psi at University of Central Florida                    |
| Tameka Lee          | Beta Omicron at Texas Southern University                    |
| Martina Lunkin      | Epsilon Omega at Morgan State University                     |
| Ashley McFadden     | Epsilon Kappa at University of California, Los Angeles       |
| Tenisha Molock      | Epsilon Omega at Morgan State University                     |
| Melissa Murphy      | Zeta Psi at University of Central Florida                    |
| Emily Myren         | Zeta Upsilon at West Chester University                      |
| Marlee Newman       | Epsilon Kappa at University of California, Los Angeles       |
| Rosie Nyland        | Alpha Xi at Bowling Green State University                   |
| Kiersten Ortiz      | Alpha Omicron at Sam Houston State University                |
| Salvatore Parillo   | Zeta Psi at University of Central Florida                    |
| Lauren Pollock      | Beta Xi at University of Florida                             |
| Emily Rapp          | Beta at Texas Tech University                                |
| Daniel Riley        | Epsilon Theta at Georgia Institute of Technology             |
| Sarah Rumberger     | Beta Xi at University of Florida                             |
| Alex Saulnier       | Beta at Texas Tech University                                |
| Carrie Seay         | Alpha Chi at Northern Arizona University                     |
| Sara Stephan        | Epsilon Theta at Georgia Institute of Technology             |
| Jacqui Switzer      | Alpha Delta at Ohio University                               |
| Janet Tenpas        | Eta Omega at California State University at Fresno           |
| Erik Ugartechea     | Beta Xi at University of Florida                             |
| Whitney Wallen      | Gamma Rho at Eastern Michigan University                     |

Shannon Wampler    Eta Alpha at Syracuse University  
Stephanie Windisch    Eta Alpha at Syracuse University

ALUMNI AND LIFE MEMBERS (*life members are italicized*)

*Trudy Adler*            Gamma Rho at Eastern Michigan University  
Krystle Ammann       Alpha Chi at Northern Arizona University  
*Trevor Angood*       Lambda at University of Michigan  
*Jillian Baaklini*       Beta Zeta at Stephen F. Austin State University  
*Debbie Baker*         Beta Xi at University of Florida  
Pamela Bennett       Epsilon Omega at Morgan State University  
*Jason Borden*         Epsilon Iota at The University of Akron  
*Amy Bovin*            Gamma Kappa at University of Connecticut  
*Nicole Burdick*       Delta Eta at Texas A&M - Kingsville  
*Renee Cartee*         Zeta Psi at University of Central Florida  
Joselyn Coats         Beta Omicron at Texas Southern University  
*Bev Cohen*            Zeta Delta at University of Kansas  
*Lisa Croston*         Alpha at Oklahoma State University  
Jazzelynn Daigle      Eta Phi at Vanderbilt University  
Kim DeLatte            Alpha Xi at Bowling Green State University  
*Amanda Dickson*     Gamma Nu at University of Texas at Arlington  
*Kelly Eidson*         Beta Sigma at Purdue University  
*Dawn Farmer*         Omega at University of Arizona  
*Shenise Ford*         Epsilon Chi at South Carolina State University  
*Chris Foster*         Tau at University of Houston  
*Kathy Godwin*        Omega at University of Arizona  
*Salvador Gomez*     Zeta Upsilon at West Chester University  
*Chris Gordon*        Psi at University of Arkansas  
*David Hammond*     Delta Omicron at Clarion University  
*Karon Hammond*     Iota at Baylor University  
*Sylvia Harbardier*    Eta Epsilon at Texas State University, San Marcos  
*Alan Harriet*         Gamma Epsilon at University of Miami  
*Lauren Hartong*      Zeta Upsilon at West Chester University  
*Patsy Hejl*            Beta Gamma at University of Texas, Austin  
*Wava Henry*          Beta at Texas Tech University  
*Tamara Henry*        Beta Eta at University of Maryland  
Erin Johnson          Theta Tau at McNeese State University  
*Deborah Kaplan*     Beta Xi at University of Florida  
*Kathryn Kelly*        Eta Delta at Howard University  
*Nicole Kemp*         Zeta Upsilon at West Chester University  
*Lueen Lindsay*      Eta Delta at Howard University  
*Sarah Lowery*         Epsilon Alpha at University of South Carolina  
*Tamika Madison*     Gamma Omega at University of Pittsburgh

|                             |   |
|-----------------------------|---|
| <i>Heather Marshall</i>     | Theta Psi at University of Louisville               |
| <i>Katherine Martin</i>     | Lambda at University of Michigan                    |
| <i>Kianna Marzett</i>       | Eta Delta at Howard University                      |
| <i>Carolyn McCambridge</i>  | Alpha Xi at Bowling Green State University          |
| <i>Scott McCambridge</i>    | Zeta Alpha at Illinois State University             |
| <i>Wendy McCann</i>         | Tau at University of Houston                        |
| <i>Melanie Meehan</i>       | Delta Delta at University of Massachusetts          |
| <i>Cathy Miles</i>          | Epsilon Omega at Morgan State University            |
| <i>Emily Mills</i>          | Chi at Ohio State University                        |
| <i>Aaron Moore</i>          | National at National Headquarters                   |
| <i>Kaitlyn Moss</i>         | Gamma Kappa at University of Connecticut            |
| <i>Jean Newman</i>          | Zeta Xi at San Diego State                          |
| <i>Beth Nichol</i>          | Delta Kappa at Kansas State University              |
| <i>Dollie O'Neill</i>       | Psi at University of Arkansas                       |
| <i>Tivoli Pipkins</i>       | Beta Omicron at Texas Southern University           |
| <i>Erika Pope</i>           | Theta Theta at Henderson State University           |
| <i>Jay Rees</i>             | Omega at University of Arizona                      |
| <i>Kristen Rhyner</i>       | Epsilon Alpha at University of South Carolina       |
| <i>Gwendolyn Riley</i>      | Beta Omicron at Texas Southern University           |
| <i>Madison Roach</i>        | Zeta Psi at University of Central Florida           |
| <i>Sue Robash Carr</i>      | Delta Delta at University of Massachusetts          |
| <i>Carla Robinson</i>       | Alpha Gamma at Kent State University                |
| <i>Shannan Robinson</i>     | Theta Zeta at North Carolina A & T State University |
| <i>Stephanie Salazar</i>    | Delta Eta at Texas A & M University at Kingsville   |
| <i>Sarah Schallenberger</i> | Alpha Chi at Northern Arizona University            |
| <i>Ryan Siegel</i>          | Zeta Gamma at Eastern Illinois University           |
| <i>Kimbi Sigle</i>          | Eta Omega at California State University at Fresno  |
| <i>Kristen Silverberg</i>   | Epsilon Kappa at Univ. of California, Los Angeles   |
| <i>Allyson Smith</i>        | Epsilon Alpha at University of South Carolina       |
| <i>Jessica Smith</i>        | Epsilon Epsilon at Kutztown University              |
| <i>Kassie Tillem</i>        | Gamma Kappa at University of Connecticut            |
| <i>Jennifer Tracy</i>       | Alpha at Oklahoma State University                  |
| <i>Jessica Van Dyke</i>     | Zeta Psi at University of Central Florida           |
| <i>Christina Vanacore</i>   | Zeta Upsilon at West Chester University             |
| <i>Alison Webeler</i>       | Zeta Nu at University of Northern Iowa              |
| <i>Janet West Miller</i>    | Iota at Baylor University                           |
| <i>Leeann Wieser</i>        | Omega at University of Arizona                      |
| <i>Kris Wright</i>          | Omega at University of Arizona                      |
| <i>Crystal Wright</i>       | Theta Iota at Alabama A&M University                |
| <i>Tyra Yiare</i>           | Eta Delta at Howard University                      |

## NATIONAL INTERCOLLEGIATE BAND PARTICIPANTS

Alisha N. Annas, French Horn - Eta Omega, California State University, Fresno  
Ryan T. Carle, Clarinet - Alpha Chi, Northern Arizona University  
Kimberly E. DeLatte, French Horn - Alpha Xi, Bowling Green State University  
Rebecca L. Fleminger, Bassoon - Alpha Omega, Florida State University  
Alesandra N. Garcia, Clarinet - Eta Epsilon, Texas State University  
Cynthia A. Hobbs, Piccolo - Alpha, Oklahoma State University  
Cassandra J. Komp, Oboe - Alpha Omega, Florida State University  
Jordan Martin, French Horn- Eta Omega, California State University, Fresno  
Chris S. Meserve, Percussion - Epsilon Alpha, University of South Carolina  
Gwendolyn F. Riley, Bari Saxophone - Beta Omicron, Texas Southern University  
Alynn T. Rousselle, Percussion - Theta, University of Cincinnati-Conservatory of Music  
Jennifer D. Villarreal, Flute - Beta Zeta, Stephen F. Austin

## COMMITTEE ASSIGNMENTS

### **Colonization & Membership**

CHAIR: Nicole Kemp, NED President

ADVISORS: Erika Pope (Theta Theta), Life Member  
Dr. Kathryn Kelly, NED Counselor

|                      |  |
|----------------------|--|
| Clare Connelly       | Alpha Delta at Ohio University   |
| Hilary Hughes        | Alpha Tau at University of Wyoming                                     |
| Meghan Hayward       | Alpha Xi at Bowling Green State University                             |
| Alicia Papincak      | Delta Omega at Bloomsburg University                                   |
| Erinn Scott          | Zeta Psi at University of Central Florida (Epsilon Beta Proxy)         |
| Kellie Ramirez       | Epsilon Iota at University of Akron                                    |
| Victoria Fowler      | Epsilon Theta at Georgia Institute of Technology                       |
| Stephanie Chueng     | Delta Delta at University of Massachusetts (Eta Gamma Proxy)           |
| Katie Segura         | Eta Omega at California State University, Fresno                       |
| Lacey Lee            | Epsilon Alpha at University of South Carolina (Eta Omicron Proxy)      |
| Elizabeth Wood       | Gamma Kappa at University of Connecticut (Eta Lambda Proxy)            |
| Charles Gustine      | Beta Xi at University of Florida (Gamma Xi Proxy)                      |
| Rachel Goldman       | Epsilon Kappa at Univ. of California, Los Angeles (Theta Lambda Proxy) |
| Ashley Cheshire      | Zeta Psi at University of Central Florida (Theta Phi Proxy)            |
| William Bracewell    | Theta Theta at Henderson State University                              |
| Sylvia Clendenin-Bay | Theta Upsilon at Winston-Salem State University                        |

### **Chapter Leadership**

CHAIR: Amy Bovin, Past NED President

Karon Miller Hammond

Sue Robash Carr

Jason Borden

Bev Cohen

## **Credentials and Resolutions**

CHAIR: Katie Schmidbauer, SED Secretary/Treasurer  
ADVISOR – Kristen Silverberg (Epsilon Kappa), Life Member  
Ryan Carle, Western District Secretary/Treasurer  
Patricia Butler, Southwest District Secretary/Treasurer  
Meghan Hayward, North Central District Secretary/Treasurer

## **History & Traditions**

CHAIR: Brynn Jones, SWD President  
ADVISORS: Lisa Croston, National Historian  
Crystal Wright, SED Counselor

|                  |   |
|------------------|---|
| Kerianne Roggow  | Alpha Omicron at Sam Houston State University                     |
| Jessica Smith    | Epsilon Epsilon at Kutztown University                            |
| Genera Barnes    | Eta Delta at Howard University (Epsilon Rho Proxy)                |
| Amanda Riley     | Eta Xi at Georgia Southern University (Epsilon Sigma Proxy)       |
| Lauren Buzbee    | Alpha Chi at Northern Arizona University (Eta Beta Proxy)         |
| Dorothy Yip      | Eta Epsilon at Texas State University at San Marcos               |
| Rene Mark        | Beta Xi at University of Florida (Gamma Eta Proxy)                |
| Emily Lockwood   | Gamma Mu at Ohio Northern University                              |
| Chelsea Corbett  | Gamma Omega at University of Pittsburgh                           |
| Charissa Happe   | Epsilon Alpha at University of South Carolina (Iota Lambda Proxy) |
| Risa Baker       | Omicron at University of Utah                                     |
| Japheth Cleaver  | Zeta Xi at San Diego State University (Theta Xi Proxy)            |
| Jennifer Hammers | Gamma Mu at Ohio Northern University (Zeta Alpha Proxy)           |
| Remington Holt   | Eta Phi at Vanderbilt University (Zeta Beta Proxy)                |
| Hannah Porter    | Beta at Texas Tech University (Zeta Mu Proxy)                     |
| Ellyn Gendler    | Lambda at University of Michigan (Zeta Rho Proxy)                 |

## **Jurisdiction**

CHAIR: Jackie Goebeler, Past NED VPSP  
ADVISORS: Jean Newman, Past National President  
Renee Cartee, SED Counselor

|                    |  |
|--------------------|--|
| Michel Causey      | Alpha Omega at Florida State University                          |
| Jane Janda         | Beta at Texas Tech University                                    |
| Shantel Washington | Eta Delta at Howard University                                   |
| Emily Bennett      | Chi at Ohio State University                                     |
| Beth Nichol        | Delta Kappa at Kansas State University                           |
| Danae Patterson    | Epsilon Kappa at University of California, Los Angeles           |
| Clark Campbell     | Eta Xi at Georgia Southern University                            |
| Christina Uili     | Beta Zeta at Stephen F. Austin State University (Eta Zeta Proxy) |
| Jessamyn Carter    | Iota at Baylor University  |
| Alexandra McElroy  | Theta Delta at Washington State University                       |



Michelle Toro            Zeta Psi at University of Central Florida

### **Nominations**

CHAIR: Anthony Barbir, WD President

ADVISOR: Kris Wright, WD Counselor

Chris Gordon, SWD Counselor

Jennifer Tracy            Alpha at Oklahoma State University  
Chris Tutza                Delta Xi at Missouri University of Science and Technology  
Ashley Stickley            Beta Eta at University of Maryland  
Ben Chociej                Eta Phi at Vanderbilt University  
Alynn Rousselle            Theta at University of Cincinnati

### **Programs**

CHAIR: Kristy Lukaszewski, Lambda at University of Michigan

ADVISORS: Nicole Burdick (Delta Eta), Life Member

Tyra Yiare (Eta Delta), Life Member

Jessica Hunter            Gamma Nu at Ohio Northern University (Beta Delta Proxy)  
Sierra Schauer            Psi at University of Arkansas (Beta Nu Proxy)  
Megan Schlegel            Epsilon Iota at University of Akron (Delta Omicron Proxy)  
Catherine Marner            Epsilon Omega at Morgan State University  
Matt Albert                Gamma Kappa at University of Connecticut  
Jennifer Villareal            Beta Zeta at Stephen F. Austin State University (Gamma Omicron Proxy)  
Kaitlyn Moss                Gamma Kappa at University of Connecticut (Gamma Phi Proxy)  
Samantha Eaton            Delta Delta at University of Massachusetts (Iota Alpha Proxy)  
Alesandra Garcia            Eta Epsilon at Texas State University at San Marcos (Iota Gamma Proxy)  
Jennifer Locy                Alpha at Oklahoma State University (Iota Kappa Proxy)  
Kristy Lukaszewski            Lambda at University of Michigan  
Nadine Warnecke            Omega at University of Arizona (Rho Proxy)  
Joshua Basilio              Epsilon Theta at Georgia Institute of Technology (Theta Beta Proxy)  
Lauren Califano            Eta Alpha at Syracuse University (Theta Chi Proxy)  
Nicole Williams            Theta Zeta at North Carolina A&T State University (Theta Iota Proxy)  
Alisha Annas                Eta Omega at California State University, Fresno (Zeta Delta Proxy)  
Ryan Siegel                 Zeta Gamma at Eastern Illinois University  
Alison Webeler              Zeta Nu at University of Northern Iowa  
Caitlin Baker                Delta Delta at University of Massachusetts (Eta Pi Proxy)

### **Publications**

CHAIR: Jason Dornbush, MWD President

ADVISOR: Wendy McCann, MWD Counselor

Ryan Carle                 Alpha Chi at Northern Arizona University  
Erin Ledden                Beta Eta at University of Maryland (Beta Gamma Proxy)

|                   |   |
|-------------------|---|
| Colleen Williams  | Zeta Upsilon at West Chester University (Delta Phi Proxy)             |
| Renee Gafford     | Zeta Omicron at Virginia Tech University (Delta Upsilon Proxy)        |
| Chris Meserve     | Epsilon Alpha at University of South Carolina                         |
| Kasey Cahill      | Gamma Omega at University of Pittsburgh (Eta Chi Proxy)               |
| Christie Desnoyer | Gamma Rho at Eastern Michigan University (Eta Nu Proxy)               |
| Genevieve Yost    | Eta Sigma at Towson University  |
| Dustin Nguyen     | Gamma Nu at University of Texas, Arlington                            |
| Megan Day         | Eta Omega at California State University, Fresno (Iota Epsilon Proxy) |
| Ginaya Littlejohn | Theta Zeta at North Carolina A&T State University                     |
| Amy Cushing       | Beta at Texas Tech University (Xi Proxy)                              |
| Rebecca Fleming   | Alpha Omega at Florida State University (Zeta Iota Proxy)             |
| Tristan McDowell  | Alpha at Oklahoma State University (Zeta Kappa Proxy)                 |

### **Risk Management**

CHAIR: Katie Kozma, Past WD President

ADVISOR: Trudy Adler (Gamma Rho), Sponsor of the Lambda Chapter, University of Michigan, Life Member  
 Dollie O'Neill, National Vice President for Colonization and Membership

|                  |  |
|------------------|--|
| Charlotte Manes  | Beta Xi at University of Florida   |
| Amy Cheben       | Epsilon Theta at Georgia Institute of Technology (Delta Nu Proxy)          |
| Leah Arceneaux   | Alpha Omicron at Sam Houston State University (Delta Pi Proxy)             |
| Vanessa Houseman | Epsilon Kappa at University of California, Los Angeles (Delta Sigma Proxy) |
| Kevin Earnest    | Gamma Mu at Ohio Northern University (Gamma Chi Proxy)                     |
| Patrick Courtney | Delta Xi at Missouri Univ. of Science and Technology (Gamma Zeta Proxy)    |
| Sarah Hammer     | Alpha Xi at Bowling Green State University (Tau Proxy)                     |
| Keighley Clark   | Zeta Omicron at Virginia Tech University                                   |

### **Ritual & Regalia**

CHAIR: Jenny Hurt, NCD President

ADVISOR: Carolyn McCambridge, NCD Counselor

|                 |  |
|-----------------|--|
| Kathleen Orr    | Gamma Rho at Eastern Michigan University (Delta Alpha Proxy)               |
| Stephanie Vinci | Delta Delta at University of Massachusetts (Delta Epsilon Proxy)           |
| Edrige Mbakoup  | Epsilon Chi at South Carolina State University                             |
| Shannon Long    | Eta Alpha at Syracuse University (Epsilon Eta Proxy)                       |
| Kristen Banford | Eta Epsilon at Texas State University at San Marcos (Epsilon Lambda Proxy) |
| Kristen Thewes  | Eta Sigma at Towson University (Epsilon Psi Proxy)                         |
| Kaitlin Shaw    | Epsilon Alpha at University of South Carolina (Eta Rho Proxy)              |
| Donald Hibbert  | Gamma Rho at Eastern Michigan University                                   |
| Patricia Butler | Theta Theta at Henderson State University (Gamma Tau Proxy)                |
| Tyler Waltman   | Alpha at Oklahoma State University (Iota Beta Proxy)                       |
| Kimberley Ward  | Eta Phi at Vanderbilt University (Iota Delta Proxy)                        |
| Michelle Lee    | Zeta Psi at University of Central Florida (Theta Rho Proxy)                |
| Andrea Venegas  | Theta Delta at Washington State University (Zeta Epsilon Proxy)            |
| Caitlin Midler  | Omega at University of Arizona (Zeta Tau Proxy)                            |

Ashley Sassman          Zeta Upsilon at West Chester University

**Sisterhood & Spirit**

CHAIR: Stacy Laue, MWD VPM

ADVISORS: Chris Foster (Tau), Life Member

Kathryn Portillo          Beta Zeta at Stephen F. Austin State University (Alpha Upsilon Proxy)  
Danielle Marone          Delta Delta at University of Massachusetts  
Leslie Rocha              Delta Eta at Texas A&M at Kingsville  
Ashley Rehart             Zeta Xi at San Diego State University  
Brittany Brunson          Epsilon Alpha at University of South Carolina (Delta Theta Proxy)  
Kelly Patzwahl            Chi at Ohio State University (Epsilon Proxy)  
Katie Taff                 Alpha Omega at Florida State University (Epsilon Xi Proxy)  
Kelly Schmalbach         Beta Eta at University of Maryland (Eta Eta Proxy)  
Debra Luckett             Eta Iota at Delaware State University  
Anna Watson              Psi at University of Arkansas  
Garrett Matlick          Omega at University of Arizona (Theta Eta Proxy)  
Kylie Leicht               Epsilon Iota at University of Akron (Theta Gamma Proxy)  
Jordan Blackledge        Theta Mu at University of Nebraska, Kearney  
Heather Marshall         Eta Epsilon at Texas State University at San Marcos (Theta Psi Proxy)  
Jessi Stecker             Delta at University of Oklahoma (Theta Tau Proxy)  
Emily Logan                Alpha Xi at Bowling Green State University (Zeta Phi Proxy)

**Ways & Means**

CHAIR: Stephen Burt, SED President

ADVISOR: Debbie Baker, Past National President

Leeann Sundquist        Gamma Rho at Eastern Michigan University (Alpha Gamma Proxy)  
Kelly Seabourg            Alpha Chi at Northern Arizona University (Alpha Theta Proxy)  
Sky Buffington            Beta Sigma at Purdue University  
Jessica Mazzeo            Epsilon Alpha at University of South Carolina (Beta Tau Proxy)  
Sarah Pate                 Beta Zeta at Stephen F. Austin State University  
Jensen Mecca             Delta at University of Oklahoma  
Kathryn Tribulski         Zeta Upsilon at West Chester University (Epsilon Upsilon Proxy)  
Lynsey Mc'Anulty        Eta Alpha at Syracuse University  
Raquel Shifrin            Gamma Epsilon at University of Miami  
Julie Swarstad            Omega at University of Arizona  
Casey Fischer             Delta Xi at Missouri Univ. of Science and Technology (Zeta Omega Proxy)

NATIONAL CONVENTION AWARDS

**Chapter Distance Award**

The chapter whose members traveled collectively the farthest to National Convention is recognized; the distance between a chapter's school and the convention site is multiplied by the number of active members in attendance.

This year we are pleased to honor the **Zeta Psi** Chapter for sending **9** members **1866** each for a total of **16,794 miles**.

### **Chapter Participation Award**

The chapter with greatest percentage of active members in attendance at National Convention is recognized; this number is based off the total active members attending divided by the total number of active members for the chapter. (Chapters within the host district—the Western District—are exempt.)

This year we are pleased to honor the **Gamma Rho** Chapter from **Eastern Michigan University** with the Chapter Participation Award for sending **6** of **11** members for a participation of **54.5%**.

### **District Participation Award**

The chapter with greatest percentage of active members at National Convention is recognized; this number is based off the total active members attending divided by the total number of active members for the chapter. (The Western District is the host for this National Convention and is exempt.)

This year we are pleased to honor the **North East District** with the District Participation Award for sending **42** of **521 active members** for a participation of **8.1%**.

### **Janet West Miller Delegate Distance Award**

*Janet West Miller served as National President from 1955 – 1957 and is currently a Life Member of the Board of Trustees. She has only missed 2 National Conventions in all of the time. She has often paid her own way to these conventions, constantly displaying her pride in being a sister of Tau Beta Sigma. It is for this reason that the National Organization recognizes her continued support by giving the Janet West Miller Delegate Distance Award to the SINGLE delegate who has traveled the greatest distance to the National Convention; this calculation is determined by finding the distance between the city from which the delegated traveled and the National Convention site. (Example: A University of Utah student who lives in Miami, Florida and attends National Convention in Orlando, Florida would only be awarded for the distance between Miami and Orlando.)*

This year we are pleased to honor **Alynn Rousselle** from the **Theta** Chapter at the **University of Cincinnati** for traveling **2,728 miles**.

### **National Biennium Awards**

*Outstanding Service to Music Award:*

2007 Gail Robertson, University of Central Florida

2008 Dr. Rebecca Burkhardt, University of Northern Iowa

2008 Linda A. Hartley, University of Dayton

2008 Deborah Sheldon, Temple University

2009 Dr. Jill Sullivan, Arizona State University

*Wava Banes Turner Award:*

2009 Lisa Croston

*Paula Crider Outstanding Band Director Award:*

2008 Dr. Neil Schnoor, University of Nebraska, Kearney

2009 Dr. Jennifer Judkins

*Stanley G. Fink Memorial Award:*

2009 Dixie Mosier-Green

*Johnnie Vinson Award:*

2007 Dr. Greg Byrne, University of Louisville

2008 Dr. Darlene Mitchell, University of Nebraska, Kearney

2009 Dr. Mike Golemo, University of Iowa

*F. Lee Bowling National Intercollegiate Band Award:*

Epsilon Alpha Chapter at the University of South Carolina

*Outstanding Sponsor Award: none*

*Baton Award:*

Anthony Barbir, University of California at Los Angeles, Epsilon Kappa

Justin Brady, Butler University, Epsilon

Stephen Burt, University of South Carolina, Epsilon Alpha

Mackenzie Cochran, University of Nebraska at Kearney, Theta Mu

Sarah Cox, University of South Carolina, Epsilon Alpha

Kara Dacey, University of Nebraska at Kearney, Theta Mu

Jackie Ellis, University of California at Los Angeles, Epsilon Kappa

Jenny Hirt, Ohio University, Alpha Delta

Nicole Kemp, West Chester University, Zeta Upsilon

Katie Kozma, San Diego State University, Zeta Xi

Mary Pagendarm, California State University at Fresno, Eta Omega

Laura Pollard, University of Central Arkansas, Gamma Tau

Mary Anne Schmitt, University of California at Los Angeles, Epsilon Kappa

SPECIAL RECOGNITION

**Chapter Anniversaries Celebrated in 2008-2009**

60 years

Iota at Baylor University (February 14, 1948)

Lambda at University of Michigan (May 18, 1948)

Xi at West Texas A & M University (May 7, 1949)

Rho at Indiana University (November 19, 1949)

55 years

Alpha Tau at University of Wyoming (February 28, 1954)

Alpha Upsilon at Lamar University (March 18, 1954)

Alpha Chi at Northern Arizona University (May 9, 1954)  
Alpha Omega at Florida State University (May 14, 1955)

50 years

Beta Nu at Arkansas Tech University (March 14, 1958)  
Beta Xi at University of Florida (April 12, 1958)  
Beta Sigma at Purdue University (April 12, 1959)  
Beta Tau at University of Mississippi (April 19, 1959)

45 years

Gamma Kappa at University of Connecticut (May 17, 1964)  
Gamma Mu at Ohio Northern University (May 17, 1964)

40 years

Gamma Phi at Southwestern Okla. State University (September 29, 1968)  
Gamma Chi at Mansfield University of Pennsylvania (October 6, 1968)  
Delta Delta at University of Massachusetts (May 16, 1969)  
Delta Epsilon at Miami University (December 5, 1969)

35 years

Epsilon Epsilon at Kutztown University of Pennsylvania (January 20, 1973)  
Epsilon Theta at Georgia Institute of Technology (May 12, 1973)  
Epsilon Iota at University of Akron (May 27, 1973)  
Epsilon Kappa at University of California, Los Angeles (June 2, 1973)  
Epsilon Xi at Troy University (May 18, 1974)

30years

Zeta Iota at Jackson State University (May 6, 1978)  
Zeta Mu at Grambling State University (October 22, 1978)  
Zeta Nu at University of Northern Iowa Cedar (March 3, 1979)  
Zeta Xi at San Diego State University (December 16, 1978)  
Zeta Omicron at Virginia Tech (April 7, 1979)

25years

Epsilon Psi at Prairie View A & M University (Re-chartered January 29, 1983)  
Eta Beta at University of North Alabama (May 15, 1983)  
Eta Gamma at Boston University (February 11, 1984)  
Eta Delta at Howard University (February 19, 1984)  
Eta Epsilon at Southwest Texas State University (February 25, 1984)  
Eta Zeta at University of Kentucky (October 6, 1984)

20years

Eta Chi at University of Rhode Island (April 9, 1988)  
Eta Omega at California State University, Fresno (April 30, 1988)  
Theta Delta at Washington State University (April 1, 1989)

15 years

Epsilon Lambda at North Carolina Central University (Re- chartered March 21, 1993)

Theta Mu at University of Nebraska, Kearney (December 5, 1993)

Theta Xi at Iowa State University (March 19, 1994)

10 years

Delta Alpha at Langston University (Re-charted December 5, 1999)

Eta Lambda at University of Alabama, Birmingham (Re- chartered June 5, 1999)

Theta Sigma at Miles College (July 26, 1998)

Theta Tau at McNeese State University (August 9, 1998)

Theta Upsilon at Salem State University Winston (March 28, 1999)

Theta Phi at Hampton University (June 26, 1999)

5 years

Delta Theta at Alabama State University (Re-chartered March 20,2004)

Eta Iota at Delaware State University (Re-chartered November 16, 2003)

Omicron at University of Utah (Re- chartered October 5,2003)

Iota Beta at East Texas Baptist University (February 16, 2003)

Iota Gamma at Fort Valley State University (January 11, 2004)

Iota Delta at University of West Georgia (April 25, 2004)

#### **Chapter Installations and Reinstallations (to date)**

Theta Gamma, Alcorn State; Kimbi Sigle – Adviser, Eta Omega

Iota Kappa, University of Virginia, Katara Gillespie – Adviser, Eta Delta

Iota Lambda, North Carolina, Chapel Hill, Julia Gideon – Adviser, Eta Delta

Eta Sigma, Towson University, Deena Smith – Adviser, Epsilon Lambda

Gamma Eta, Mississippi Valley State, Erika Pope – Adviser, Theta Theta

#### **Colonies (to date)**

Texas College, Nicole Burdick – Adviser, Delta Eta

East Carolina University, Kianna Marzett – Adviser, Eta Delta

Elon University, Dollie O’Neill – Adviser, Psi

Huntingdon College, Jeneena James Swanson – Adviser, Theta Nu

Benedict College, Sarah Cox Lowery – Adviser, Epsilon Alpha

University of Memphis, Nichole Gates – Adviser, Theta Iota

South Dakota State University, Megan Pinke – Adviser, Alpha Theta

Lincoln University, PA, Amy Bovin – Adviser, Gamma Kappa

Spelman College, Meredith Brazzell – Adviser, Theta Lambda

**“TAU BETA SIGMA FOR GREATER BANDS!”**

Respectfully Submitted,

Katie Schmidbauer

Alpha Omega, Chair

Kristen Silverberg  
Epsilon Kappa, Advisor

**Appendix AA: Tau Beta Sigma General Fund-Proposed 2009-2011 Budget**

|  | Actuals           | 2007-2009         | % of Budget    | 2009-2011       |
|--|-------------------|-------------------|----------------|-----------------|
|  | Jun '07 - May 09  | Budget            |                | Proposed Budget |
| <b>INCOME</b>                                    |                   |                   |                |                 |
| 401 · Charter Fee                                | 1,500             | 600.00            | 250.0%         | 900             |
| 402 · Chapter Fee                                | 20,463            | 19,500.00         | 104.94%        | 20,000          |
| 403 - Initiate Fee                               | 182,535.75        | 178,160.00        | 102.46%        | 183,000         |
| 404 · Honorary Initiate Fee                      | 12,646.25         | 11,400.00         | 110.93%        | 12,000          |
| 405 · Membership Dues                            | 322,465.00        | 322,500.00        | 99.99%         | 323,000         |
| 407 · Life Membership                            | 7,550.00          | 4,000.00          | 188.75%        | 5,000           |
| 408 · Supply Sales                               | 2,846.62          | 3,000.00          | 94.89%         | 3,000           |
| 409 · Jewelry Sales                              | 3,917.05          | 3,000.00          | 130.57%        | 3,000           |
| 410.0 · Clothing Royalties                       | 1,397.24          | 2,500.00          | 55.89%         | 2,000           |
| 410.1 · Jewelry Royalties                        | 6,646.00          | 9,000.00          | 73.84%         | 7,000           |
| 412 · National Conv Income 2007                  | 46,581.03         | 46,000.00         | 101.26%        | 0               |
| 412.1 - National Conv Income 2009                | 0.00              | 0.00              | 0.0%           | 42,000          |
| 414 · Interest                                   | 1,096.16          | 200.00            | 548.08%        | 500             |
| 416 · Donation & Contributions                   | 1,412.12          | 2,000.00          | 70.61%         | 1,500           |
| 417.0 · Cap Imprv - Brick                        | 525.00            | 500.00            | 105.0%         | 500             |
| 417.1 · Cap Imprv - Archives                     | 1,799             | 2,000.00          | 89.96%         | 2,000           |
| 417.2 · Cap Imprv - ROR                          | 1,546             | 2,500.00          | 61.82%         | 2,000           |
| 426 · Duck St. Rental                            | 6,325             | 5,000.00          | 126.5%         | 8,000           |
| Postage Income                                   |                   |                   |                | 2,000           |
| <b>Total Income</b>                              | <b>621,251</b>    | <b>611,860.00</b> | <b>101.53%</b> | <b>617,400</b>  |
| <b>EXPENSE</b>                                   |                   |                   |                |                 |
| <b>SALARIES &amp; BENEFITS</b>                   |                   |                   |                |                 |
| 501 · Salaries                                   | 153,480.23        | 150,000.00        | 102.32%        | 158,000         |
| 502 · Payroll Taxes                              | 13,014.68         | 13,500.00         | 96.41%         | 15,000          |
| 503 · Staff Benefits                             | 45,762.04         | 36,000.00         | 127.12%        | 49,000          |
| 505 · CFR Salary                                 | 12,630.27         | 1,400.00          | 902.16%        | 0               |
| 506 · CFR Benefits                               | 3,601.04          | 3,400.00          | 105.91%        | 0               |
| <b>Total Salaries &amp; Benefits</b>             | <b>228,488.26</b> | <b>204,300.00</b> | <b>111.84%</b> | <b>222,000</b>  |
| <b>TRAVEL</b>                                    |                   |                   |                |                 |
| 507.1 · Officer Travel/Expense                   | 38,027.85         | 30,000.00         | 126.76%        | 36,000          |
| 507.2 · Board Travel/Expense                     | 4,333.71          | 3,000.00          | 144.46%        | 5,000           |
| 508 · Executive Dir. & HQ Staff Travel & Expense | 15,732.71         | 8,000.00          | 196.66%        | 17,000          |
| 509 · CFR Travel & Expense                       | 15,592.50         | 13,000.00         | 119.94%        | 0               |
| 510.1 · MW District                              | 1,012.62          | 1,000.00          | 101.26%        | 1,000           |
| 510.2 · NC District                              | 808.71            | 1,000.00          | 80.87%         | 1,000           |



|   |                  |                  |                |               |
|---|------------------|------------------|----------------|---------------|
| 510.3 · NE District                                   | 998.74           | 1,000.00         | 99.87%         | 1,000         |
| 510.4 · SE District                                   | 973.34           | 1,000.00         | 97.33%         | 2,000         |
| 510.5 · SW District                                   | 979.42           | 1,000.00         | 97.94%         | 1,000         |
| 510.6 · W District                                    | 960.98           | 1,000.00         | 96.1%          | 1,000         |
| <b>Total 510 · District<br/>Counselor Travel/Exp.</b> | <b>5,733.81</b>  | <b>6,000.00</b>  | <b>95.56%</b>  | <b>7,000</b>  |
| 511.1 · MW District                                   | 0.00             | 500.00           | 0.0%           | 500           |
| 511.2 · NC District                                   | 0.00             | 500.00           | 0.0%           | 500           |
| 511.3 · NE District                                   | 0.00             | 500.00           | 0.0%           | 500           |
| 511.4 · SE District                                   | 0.00             | 500.00           | 0.0%           | 500           |
| 511.5 · SW District                                   | 0.00             | 500.00           | 0.0%           | 500           |
| 511.6 · W D Officer                                   | 229.00           | 500.00           | 45.8%          | 500           |
| <b>Total 511 · District Officer Travel</b>            | <b>229.00</b>    | <b>3,000.00</b>  | <b>7.63%</b>   | <b>3,000</b>  |
| <b>Total Travel</b>                                   | <b>85,612.39</b> | <b>72,000.00</b> | <b>118.91%</b> | <b>68,000</b> |

**ADMINISTRATIVE, CONVENTION & PROGRAM EXPENSES**

|   |           |           |           |        |
|---|-----------|-----------|-----------|--------|
| 512 · Auditing & Accounting                     | 10,480.00 | 11,000.00 | 95.27%    | 11,000 |
| 513 · Public Relations                          | 18,757.18 | 12,000.00 | 156.31%   | 15,000 |
| 514 · Legal Services                            | 2,100.00  | 5,000.00  | 42.0%     | 2,500  |
| 515 · Business & Liability Insurance            | 40,979.51 | 39,800.00 | 102.96%   | 48,000 |
| 516 · VISA & Mastercard Fee                     | 1,535.60  | 1,200.00  | 127.97%   | 1,400  |
| 517 · Telephone                                 | 4,207.12  | 6,000.00  | 70.12%    | 4,000  |
| 518 · Postage                                   | 15,928.36 | 13,000.00 | 122.53%   | 16,000 |
| 519.1 · Interest Expense                        | 315.75    | 600.00    | 52.63%    | 600    |
| 520 · Headquarters Supplies & Expense           | 18,880.44 | 13,000.00 | 145.23%   | 15,000 |
| 521 · Headquarters Purchases                    | 3,663.47  | 7,000.00  | 52.34%    | 11,000 |
| 521.1 · Duck Street Purchases                   | 0.00      | 500.00    | 0.0%      | 500    |
| 521.2 · Duck Street Property Tax                | 932.60    | 850.00    | 109.72%   | 1,000  |
| 522 · Office Equipment Maintenance              | 6,521.60  | 5,000.00  | 130.43%   | 6,500  |
| 522.1 · Computer Services                       | 7,868.50  | 9,000.00  | 87.43%    | 19,000 |
| 523 · Headquarters - Utilities                  | 11,926.83 | 12,000.00 | 99.39%    | 12,000 |
| 524 · Headquarters - Maintenance                | 6,783.77  | 6,000.00  | 113.06%   | 10,000 |
| 525 · Duck Street - Utilities                   | 2,494.96  | 4,000.00  | 62.37%    | 3,000  |
| 526 · Duck Street - Maintenance                 | 538.88    | 2,000.00  | 26.94%    | 1,000  |
| 527 · Chapter Supplies & Expenses               | 2,921.37  | 3,000.00  | 97.38%    | 3,000  |
| 528 · Supplies for Resale                       | 1,939.74  | 2,000.00  | 96.99%    | 2,000  |
| 529 · Trophies & Awards                         | 3,403.83  | 2,400.00  | 141.83%   | 2,500  |
| 530 · Jewelry Purchases                         | 3,788.00  | 4,000.00  | 94.7%     | 4,000  |
| 531 · Jewelry Giveaway                          | 11,313.56 | 14,000.00 | 80.81%    | 12,000 |
| 533 · Association Dues                          | 1,300.00  | 1,300.00  | 100.0%    | 1,300  |
| 534 · District Offcr Ledershp Conf              | 10,783.30 | 7,000.00  | 154.05%   | 6,000  |
| 535 · District Allotment Expense                | 15,251.00 | 17,000.00 | 89.71%    | 15,000 |
| 541.4 · National Conv 2007                      | 75,803.74 | 65,000.00 | 116.62%   | 0      |
| 541.5 · National Convention Exp 2009            | 639.24    | 2,000.00  | 31.96%    | 75,000 |
| 541.6 · National Convention Exp 2011            | 348.55    | 2,000.00  | 17.43%    | 1,000  |
| 541.7 - National Convention Exp 2013            | 0.00      | 0.00      | 0.0%      | 1,000  |
| 543 · PODIUM Expense                            | 19,313.16 | 19,000.00 | 101.65%   | 10,000 |
| 545 · Bank Service Charges                      | 2,059.55  | 200.00    | 1,029.78% | 1,000  |
| 547 · Donation Expense                          | 1,000.00  | 300.00    | 333.33%   | 500    |
| 551 · Cap Imp. Proj Exp (Archive/Brick/Sp Proj) | 1,152.40  | 2,800.00  | 41.16%    | 1,000  |

|   |                   |                   |                |                |
|---|-------------------|-------------------|----------------|----------------|
| 552 · Ldrshp Dev Exp (Women in Mus; Ldrsp Dev)  | 1,110.14          | 2,500.00          | 44.41%         | 1,500          |
| 553 · Scholarship expense                       | 1,500.00          | 2,000.00          | 75.0%          | 2,000          |
| strategic planning                              |                   |                   |                | 2,000          |
| <b>Total Admin, Conv &amp; Program Expenses</b> | <b>307,542.15</b> | <b>294,450.00</b> | <b>104.45%</b> | <b>318,300</b> |
| <b>TOTAL OPERATING EXPENSES</b>                 |                   |                   |                | <b>608,300</b> |
| <b>Net Ordinary Income / LOSS</b>               |                   |                   |                | <b>9,100</b>   |